

ACADEMIC SENATE – Faculty Affairs Committee

Fall 2017

Due: Wednesday, December 13, 2017

| MEMBERS | |
|-------------------|---------------------|
| Name | College/Unit |
| Bodemer, Brett | PCS |
| Brown, Ken (CH) | CLA |
| Clay, Gary | CAED |
| Fidopiastis, Pat | CSM |
| Liddicoat, Al | Admin |
| Qenani, Eivis | CAFES |
| Smith, Hugh | CENG |
| Tucker, Harrison | ASI |
| Zambrano, Eduardo | OCOB |

| CHARGES | |
|--|--|
| Charge | Status/Notes |
| Commence university-level faculty personnel policies development. Fall 2017 | Ken and Al will meet with Dean’s Council and Associate Dean’s Council to present the plan for creating a new University Faculty Personnel Policies and Procedures (UFPPP) document to replace and augment the current University Faculty Personnel Actions document. |
| Discuss the publication of grade distribution data. Winter-Spring 2018 | On hold until we get to the topic of evaluation of teaching in our formulation of the new UFPPP |
| Update university-level personnel policies development. Academic Year 2017-2018 | We have significantly revised our draft of the UFPPP, completely restructuring it and forming clearer top-level chapter and section headings. |
| Review college process for transitions between program chair and program heads and report to the Academic Senate. Academic Year 2017-2018 | We discussed at our 12/1 meeting the new university level policies about departmental recommendations of chair candidates to deans. The new procedures affect only chair appointments, and not program heads which are typically appointed with a formal search. The new policies require “12.12” lecturers (i.e. six continuous years of employment and eligible for 3 year contracts) to participate as full faculty members in any voting for a departmental recommendation to the dean for chair appointment. We plan to revisit this topic later in the year, with a focus on college level policies and procedures for changing from chairs to heads and vice versa. |
| Work with Academic Personnel on electronic WPAF and work flow. Winter-Spring 2018 | This is integrated into our project of creating the UFPPP. We have revised policies to be media neutral for candidate files and evaluation processes |