

# ACADEMIC SENATE – Faculty Affairs Committee

Fall 2022

Due: Friday, December 16, 2022

MEMBERS	
Name	College/Unit
Anderson, Bradford	OCOB
Bodemer, Brett	PCS
Brown, D. Ken (CH)	CLA
Jones, Eric	CSM
Kartha, Siddharth	ASI
Kommer, Thomas	CAED
Mealy, Brian	CENG
Parrotta, Kylie	CLA
Quenani, Eivis	CAFES
Rummell, Kathryn	Admin

CHARGES		
Charge	Complete?	Status/Notes
Update University Faculty Personnel Policies (UFPP) as necessary especially chapters on: sabbatical/DIP leave, ATESS, evaluation of instruction and professional services (including student evaluations), professional development, and service. <b>Ongoing</b>	<input type="checkbox"/>	<p>This charge is complex, involving several distinct actions. Here is the status of each.</p> <p>Sabbatical/DIP leave policies: <b>complete</b>. This occupied meetings in Fall as a carryover from last AY. We proposed policy revisions as a consent agenda item which passed at the Nov. 29 2022 Academic Senate meeting.</p> <p>ATESS policies are still under development based on feedback from the Executive Committee and Senators from its presentation at first reading. We expect to wrap up our revisions early in Winter and bring it back to the Senate.</p> <p>Policies on evaluation of instruction and professional services, professional development, and service are lower priority than other charges.</p>
Clean up UFPP to be "term neutral" in anticipation of Q2S. <b>AY 2022-23</b>	<input checked="" type="checkbox"/>	<p>We discussed this charge and decided that it should wait until AY 2025-26. Some policies need to be formulated in relation to quarters (e.g. sabbatical and leave policies). Any new policies can be framed to be term neutral when appropriate, but there might be policies that need to refer to quarters. A sweep through UFPP to update policies to be either term neutral or to refer to semesters can be</p>

		proposed in AY 2025-26 for the AY 2026-27 version of UFPP. Likely such an action can be completed by means of the personnel policies consent agenda.
Update policies on department organization and reorganization for UFPP in collaboration with APP. <b>AY 2022-23</b>	<input type="checkbox"/>	The FAC chair has met with Andrew Morris from Academic Programs and Planning to discuss initial revisions of department organization and reorganization policies, as well as policies on suspending and discontinuing programs. The departmental organization and reorganization policies will come to FAC when we are done revising ATESS policies. This should happen in Winter 2023.
Review and modify committee procedures and bylaws as needed. <b>Ongoing</b>	<input checked="" type="checkbox"/>	Not needed this AY.

**NOTES:**

We held meetings on 9/29, 10/6, 10/20, 10/27, 11/3, 11/10, 11/17, 12/1.

The CAFES representative has been on sabbatical in Fall. In Winter and Spring 2022 the CAFES representative was not able to attend any meetings due to scheduling conflicts. This is a full year without active representation from CAFES. If the CAFES representative cannot attend meetings in Winter, a new representative should be found.

The ASI representative attended one meeting. If the ASI representative cannot attend meetings in Winter, a new representative should be found.