Whereas: Many faculty, students, alumni, and other campus stakeholders have criticized recent emergency Management Personnel Program (MPP) appointments for, among other things, the lack of transparency and the absence of process; and

Whereas: Faculty criticism has addressed the adverse impact that emergency MPP appointments may have upon shared governance; and

Whereas, AS-748-12 reaffirms the role of faculty in shared governance at Cal Poly in matters related to “curriculum, subject matter and methods of instruction, research, faculty status, and student educational processes;” and

Whereas, Administrators in MPP may affect areas of faculty concern, such as curriculum, subject matter and methods of instruction, research, faculty status, and student educational processes; and

Whereas, Standard MPP appointments for positions affecting areas of faculty concern typically involve consultation with faculty; and

Whereas, Emergency MPP appointments may involve no faculty consultation; and

Whereas, In summer the Academic Senate Executive Committee acts in place of the full Academic Senate (Bylaws VI.B.1); therefore be it

Resolved: The administration formalize MPP appointment policies in Campus Administrative Policies (CAP) by Spring 2022 in consultation with the Faculty Affairs Committee,
RESOLVED: All MPP appointments for positions affecting areas of faculty concern involve timely, substantive consultation with the Academic Senate or the Academic Senate Executive Committee when acting on behalf of the Academic Senate, and be it further

RESOLVED: Emergency MPP appointments should standardly be interim and followed by a full search for a permanent appointment during the academic year.

 Proposed by: Academic Senate Faculty Affairs Committee
 Date: Fall, 2020

(1) Describe how this resolution impacts existing policy on educational matters that affect the faculty. Examples include curricula, academic personnel policies, and academic standards.
(2) Indicate if this resolution supersedes or rescinds current resolutions.
(3) If there is no impact on existing policy, please indicate NONE.