

**ACADEMIC SENATE  
of  
CALIFORNIA POLYTECHNIC STATE UNIVERSITY  
San Luis Obispo, CA**

**AS-881-19**

**RESOLUTION ESTABLISHING THE ACADEMIC SENATE DIVERSITY  
COMMITTEE**

1 WHEREAS, The Academic Senate currently has no standing committee to engage issues  
2 related to diversity, equity, and inclusivity; and  
3

4 WHEREAS, Cal Poly’s administration has demonstrated its commitment to issues related to  
5 diversity through formation of the Office of University Diversity and Inclusivity  
6 and the ASI Board of Directors has established a Diversity and Inclusion  
7 Committee and an ASI Secretary of Diversity and Inclusion Executive Cabinet  
8 Position; and  
9

10 WHEREAS, The Academic Senate recognizes the importance of diversity, inclusivity, and  
11 equity for improving campus climate; therefore, be it  
12

13 RESOLVED: That the Academic Senate establish a standing Diversity Committee; and be it  
14 further  
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16 RESOLVED: That the voting committee membership listed in the Academic Senate Bylaws be  
17 updated to correspond to the Academic Senate Bylaws, Section VIII.B,  
18 “committees shall include one voting General Faculty representative from each  
19 college and Professional Consultative Services,” and the updated non-voting and  
20 voting ex-officio committee members outlined in the attached revision to the  
21 Academic Senate Bylaws be adopted; and be it further  
22

23 RESOLVED: That the Chair of the Diversity Committee communicate the meeting times and  
24 agendas with appropriate stakeholders across campus, including the Chairs of  
25 Ethnic Studies and Women’s and Gender Studies; and be it further  
26

27 RESOLVED: That the committee’s responsibilities in the attached revision to the Academic  
28 Senate bylaws be adopted.

Proposed by: Dustin Stegner, Chair, Academic Senate  
Date: May 14, 2019

I. 13. Diversity Committee

(a) Membership

Ex officio non-voting members shall be the Vice President and Chief Officer for Diversity and Inclusion or designee, the Senior Vice Provost of Academic Programs and Planning or designee, the CTLT Inclusive Excellence Specialist or designee. The voting ex officio member shall be an ASI student representative.

(b) Responsibilities

The Academic Senate Diversity Committee identifies strategies for ensuring diversity, equity, and inclusivity at Cal Poly. The committee informs and makes recommendations to the Academic Senate on these issues, evaluates related university policies and procedures, and collaborates with stakeholders across campus, including the Office of University Diversity and Equity, Academic Affairs, and appropriate student groups.



OFFICE OF THE PRESIDENT

MEMORANDUM

**To:** Dustin Stegner  
Academic Senate Chair

**Date:** July 3, 2019

**From:** Jeffery D. Armstrong  
President

**Copies:** Mary Pedersen  
Jozi De Leon  
Keith Humphrey  
Bruno Giberti  
Patrick O'Sullivan

**Subject:** Response to AS-881-19 Resolution Establishing the Academic Senate  
Diversity Committee

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I am pleased to acknowledge and approve the above-entitled Academic Senate resolution.

I appreciate the establishment of an Academic Senate committee focused on the integration of diversity and inclusion at Cal Poly. Following the recent CPX survey and listening sessions, the role of this committee will be important as the campus moves forward on an inclusive excellence action plan and progress reporting process. The Senate's continued commitment to issues related to diversity, equity, and inclusion is commendable.

Please extend my thanks to the Academic Senate members for their prompt attention to this matter.