



CAL POLY

Academic Senate

Academic Senate Meeting

Tuesday, October 13, 2026 | 3:00 p.m. – 4:50 p.m.

UU 220 and <https://calpoly.zoom.us/j/84830409060>

AGENDA

1. **Call to Order** | Frame
2. **Approval of Minutes** | Frame
 - 2.1. Academic Senate Meeting on September 8, 2026 pp. 2-5
3. **Communications and Announcements** | Frame
4. **Consent Agenda** | October 13, 2026 pp. 6-9
5. **Reports**
 - 5.1. **Academic Senate Chair** | Frame
 - 5.2. **President** | Haft pp. 10-11
 - 5.3. **Provost** | Liddicoat p. 12
 - 5.4. **CSU Statewide Senate** | Navarro, Rein, & Stegner (SLO); Inoue (Solano) *(none)*
 - 5.5. **CFA** | Kawamura (SLO) & Sinha (Solano) pp. 13-19
 - 5.6. **ASI** | Schinderle & Short p. 20
 - 5.7. **Strategic Enrollment Management & Student Success** | Harris pp. 21-24
6. **Discussion Items** | None
7. **Special Reports**
 - 7.1. [TIME CERTAIN: 3:50 p.m.] **Results of the Opinion and Feedback about Year-Round Operations Survey and Questions** | Ben Ruttenberg, BCSM Senator
 - 7.2. [TIME CERTAIN: 4:05 p.m.] **Caucus Reports on YRO** | Caucus Chairs
8. **Business Items (First Reading)**
 - 8.1. **Resolution on Modification of the Academic Senate Bylaws regarding the Instruction Committee (Academic Policies Committee)** pp. 25-27
Kris Jankovitz, Instruction Committee Chair
9. **Adjournment** | Frame



CAL POLY

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Academic Senate Meeting Minutes

Tuesday, September 8, 2026 | 3:00 p.m. – 4:50 p.m.

ATTENDEES

ACADEMIC SENATORS PRESENT

Abo-Ismael, Mohammed (CAFES); **Alexander, Benjamin** (OCOB); **Bennett, Darin** (CAFES); **Bracco, Angela** (CAED); **Bridger, Sarah** (CLA); **Clements, John** (CENG); **Cole, Matthew** (OCOB); **Derickson, Dennis** (CENG); **Ding, Shunping** (CAFES); **Easton, Robert** (BCSM); **Frame, S. (Academic Senate Chair)**; **Fraser, Scott** (BCSM); **Garner, Lauren** (CAFES); **Gray, Christine** (PCS); **Greenwood, Jerusha** (Immediate Past Senate Chair); **Haft, Jennifer** (Office of the President, ex officio, non-voting); **Hardy, Kristin** (BCSM); **Hitchcock, Kara** (PCS); **Hurley, Sean** (Academic Senate Vice Chair); **Inoue, Taiyo** (ASCSU Senator); **Jankovitz, Kris** (BCSM); **Jones, Seamus** (CENG); **Kolegraff, Stacy** (CAED); **Kommer, Thomas** (CAED); **Lester, Sarah** (PCS); **Liddicoat, Al** (Provost, ex officio, non-voting); **Lin, Patrick** (CLA); **Lund, Ulric** (BCSM); **Maerz, Addison** (OCOB); **Malama, Bwalya** (CAFES); **Miller, Ryan** (CAED); **Minor, Elizabeth** (CLA); **Myers, Allison** (CLA); **Navarro, José** (ASCSU Senator); **Nelson, Leslie** (CLA); **Pan, John** (CENG); **Perez, Carrie** (PCS); **Peuker, Steffen** (CENG); **Pollin, Andy** (CAED); **Poshtan, Majid** (CENG); **Rein, Steve** (ASCSU Senator); **Richards, Rebecca** (PCS); **Ruttenberg, Ben** (BCSM); **Scaramozzino, Jeanine** (PCS); **Schinderle, Tanner** (ASI president, ex officio, non-voting); **Short, Olivia** (Chair of ASI Board of Directors, ex officio, non-voting); **Stegner, Dustin** (ASCSU Senator); **Trada, Hiren** (CENG); **Vokos, Stamatis** (BCSM); **Wang, Cindy** (OCOB); **Wendt, Dean** (Dean's Council, ex officio, non-voting); **Wolfe-Chandler, Christina** (PCS); **Wright, Ava** (CLA); **Wu, Xi** (CENG); **Yang, Hocheol** (CLA); **Yeh, Grace** (CLA)

ACADEMIC SENATORS ABSENT

Anderson, Lisa (OCOB); Kawamura, Lisa (CFA, ex officio, non-voting); Mealy, James (CENG); Pearse, Erin (BCSM);

GUESTS

Aloisio, Simone; Bailey, Helen; Bettergarcia, Julie; Brown, Ken; Cruz Rios, Cristal; Daly, Lauren; De Lay, Ann; Fairbanks, Matthew; Groom, David; Harris, Terrance; Kumar, Maneesh; Lin, Joyce; Lindo, Jason; Macdonald, Sarah; May, Cheryl; Merrit Miller, Beth; Morris, Amy; Morris, Andrew; Parsons, Daniel; Pedersen, Mary; Sinha, Aparna; Sullivan-Danser, Shannon; Sunata, Cem; Swackhamer, Marc; Teramoto Pedrotti, Jennifer; Windokun, Prema; Zelezny, Lynnette

MINUTES

1. **Call to Order:** Samuel Frame, Academic Senate Chair, called the meeting to order at 3:05 pm.
2. **Approval of Minutes:** The Academic Senate Meeting minutes from June 2, 2026, were approved.
3. **Communications and Announcements** | Samuel Frame, Academic Senate Chair, announced that his office hours will be from 1:00–1:50 pm on Mondays via Zoom, and in-person from 1:00–1:50 pm on Tuesdays in Building 38-143.
4. **Consent Agenda** | There being no objections, [all items](#) on the Consent Agenda have passed.
5. **Reports**
 - 5.1. **Academic Senate Chair** | Samuel Frame, Academic Senate Chair, reported the inclusion of the following two documents and invited senators to reach out to him directly with questions.
 - 5.1.1. **Update on Summer Activities by the Executive Committee:** This update may be viewed [here](#) (p. 11).



CAL POLY

Academic Senate

Academic Senate Meeting Minutes

Tuesday, September 8, 2026 | 3:00 p.m. – 4:50 p.m.

5.1.2. Orientation Packet for AY 2026-2027: This packet may be viewed [here](#).

5.2. President | Jennifer Haft, President's Office Chief of Staff, welcomed senators to Cal Poly's first semester and reiterated points from Jeffrey Armstrong's, Cal Poly President, convocation speech, including gratitude towards faculty and staff's work on the semester conversion and the administration's commitment to increasing housing opportunities and strengthening the local economy. The honorary degree process is open, and individuals may be nominated for recognition at the 2027 Commencement ceremony. The Executive Committee will review nominations and submit finalists to the Chancellor's Office on December 4th. The Anti-Semitism Task Force completed their work at the end of the last academic year and presented their findings to the president in a report that may be viewed [here](#). Beya Makekau, Associate Vice President and Senior Diversity Officer of Culture and Institutional Excellence, is formalizing an implementation plan and a SharePoint site for sharing updates. In accordance with NAGPRA and CalNAGPRA guidelines, all ancestral remains and cultural artifacts have been repatriated and Cal Poly is working with tribal members to ensure they are reburied appropriately. The administration will remain vigilant about adhering to NAGPRA guidelines moving forward. Cal Poly was ranked #10 among public universities and #38 overall in the nation in Time Magazine's inaugural America's Best Colleges '26-'27 ranking of 500 U.S. universities. The rankings recognize excellence in student outcomes, learning environment, and institutional appeal. The University Strategic Plan is being refreshed to align priorities with the CSU Forward Strategic Plan, semester integration, and full integration with Maritime. The process will also consider expectations for accreditation. Haft thanked the Senate for recent feedback and noted that, over the next few months, meetings with shareholders will commence, the Budget and Long-Range Planning Committee will synthesize key themes and make recommendations, and a new draft of the Strategic Plan will be produced in early 2027.

5.3. Provost | Al Liddicoat, Provost, reported a strong kickoff to the bachelor's pathway programs at Cuesta College and Allan Hancock College, highlighting 22 new students in the Liberal Arts program at Cuesta. The Business and Sociology 2+2 program cohorts at Allan Hancock contain approximately 40 students, therefore meeting program expectations and allowing for future growth. Faculty and staff who worked on the Kennedy Library were awarded the 2026 San Diego AIA Design Award for their thoughtfulness, intentionality, and accessibility in renovating the library. The provost also thanked faculty, staff, and other on-campus leaders for their work on the semester conversion and the approval of new curricula and degree programs. He also mentioned Cal Poly's summer collaboration with Huron to consult about the implementation of Year-Round Operations (YRO) and analyze how viable YRO would be for various degree programs. The focus during this academic year is on details for implementation and engaging faculty, staff, and students to assess planning for the transition. Finally, the provost noted the WASC report responsible for evaluating Cal Poly San Luis Obispo and Cal Poly Solano's



CAL POLY

Academic Senate

Academic Senate Meeting Minutes

Tuesday, September 8, 2026 | 3:00 p.m. – 4:50 p.m.

integration provided data that demonstrates increased efficiency and a rise in student success. The Maritime WASC evaluation team will visit Cal Poly in December to finalize the process of transferring accreditation from Solano to Cal Poly.

- 5.4. CSU Statewide Senate** | Steve Rein, SLO Statewide Senator, reported that a secretary has been elected from the Fiscal and Governmental Affairs Committee. Due to advocacy from the Chancellor's Office and state relations, amendments to AB 2694 and SB 960—both of which would give community colleges the ability to provide bachelor's degree programs—have been made. The amendments mandate that community colleges must first provide students with associate degrees for transfer, a CSU must be impacted, and the Secretary of Labor must certify the state workforce needs for each community college program. After these changes were implanted, the community colleges changed positions to oppose these bills and are now advocating against them. Dustin Stegner, SLO Statewide Senator, reported a plenary Q&A session with the Chancellor focusing on the CSU Forward and faculty funding issues. In Academic Affairs, a resolution was brought forward in first reading about reorienting the use of artificial intelligence towards reducing faculty workload, and it will return in second reading. The lack of a faculty trustee was also noted, and the process will begin the following year to appoint a faculty trustee; however, in the meantime, Jackson Martinez from Cal Poly is serving as a student trustee. Taiyo Inoue, Solano Statewide Senator, reported the creation of Bachelor's Degree Innovation Catalyst Grants for the Bachelor of Applied Studies and Bachelor of Professional studies programs, which have a minimum unit requirement of 90 semester units. There will be three recipients per campus and a maximum of \$25,000 awarded to each. José Navarro, SLO Statewide Senator, reported that Dilcie Perez, Vice Chancellor for Strategic Enrollment Management and Student Success, mentioned the enrollment cliff issue across the CSU and the specific enrollment drop in the Los Angeles region. JEDI discussed AS 3810, examining stability and transparency within the CSU ANAPI and CSU ASAP programs and mandating the Chancellor's Office to publish an annualized line-item budget report for their spending. A question of shared governance has been raised about President J. Luke Wood at SFSU for acting outside of Education Code by appointing a ANAPI program director without first consulting the ANAPI Commission Group. Senator Navarro also mentioned a resolution for the CSU to disaggregate CSU mixed-race student data to provide more accurate metrics and representation while simultaneously allowing institutions to reach statuses and subsequent funding sooner. Certain CSU campuses are having difficulty complying with NAGPRA, particularly within Anthropology and Geography programs, and CalNAGPRA intends to work towards a white paper or resolution to address this issue.
- 5.5. CFA** | Aparna Sinha, CFA Solano President, reported that CFA is currently under mediation and had their first mediator meeting on September 1, which will determine the state of bargaining



CAL POLY

Academic Senate

Academic Senate Meeting Minutes

Tuesday, September 8, 2026 | 3:00 p.m. – 4:50 p.m.

moving forward.

5.6. ASI | Tanner Schinderle, ASI President, reported that the grocery shuttle program has relaunched for the academic year and numbers from the first two weeks demonstrate engagement. Cal Poly is currently #1 in the CSU for voter registration, and ASI is offering free headshots through Career Services throughout the year via the service PopCam. Olivia Short, ASI Board of Directors Chair, reported that during the first board meeting, ratifications and operating rules were voted to be ratified, two students attended their open forum opposing West Campus development, and one special nomination was received for the University Union Advisory Board chair. Nominations will open again and elections will be held at the September 17th meeting.

5.7. Strategic Enrollment Management & Student Affairs | The Division of Strategic Enrollment Management & Student Affairs provided a written report that may be viewed [here](#) (pp. 71-73).

6. Discussion Items | None

7. Special Reports

7.1. Revised 2024-2025 Online Student Evaluation of Instruction Report:

Kenneth Brown, Faculty Affairs Committee, submitted a written report that may be viewed [here](#) (pp. 74-87).

7.2. Annual Report on UFPP Procedural Updates:

Kenneth Brown, Faculty Affairs Committee, submitted a written report that may be viewed [here](#) (pp. 87-143).

7.3. Academic Integrity Policy: David Groom and Jason Lindo, Office of Student Rights and Responsibilities, shared a presentation on Academic Integrity Policy that may be viewed [here](#).

8. Business Items | None

9. Adjournment: Samuel Frame, Academic Senate Chair, adjourned the meeting at 4:49 pm.

Minutes submitted by

Zora Sowinska



CAL POLY

Academic Senate

Academic Senate Meeting – October 13, 2026

Consent Agenda

Date item must be removed by: October 6, 2026

The following items have been put on the Consent Agenda for the October 13, 2026, Academic Senate meeting. These proposals are exceptions to the catalog review cycle.

Pursuant to the *Bylaws of the Academic Senate*,

Items appearing on the Consent Agenda are expected to be routine and noncontroversial. Common uses include, but are not limited to, modifications to departments, courses, programs, degrees; new courses; and editorial revisions to personnel policies. (New departments, programs and degrees must include a resolution and follow the regular approval path for resolutions.) The Consent Agenda will be distributed at least two weeks before the Academic Senate meeting for which it is agendized.

Any item on the Consent Agenda may be moved to the regular agenda at the request of a Senator at least one week before the Academic Senate meeting for which it is agendized. If an item is so moved, it shall be placed on the Business Items of the agenda as a First Reading item. Certain Consent Agenda items, such as recommendations from the Curriculum Committee or Faculty Affairs Committee, may require special procedures.

Items not removed shall be approved by general consent without debate. Clarification questions regarding the items are permitted. (V.E., pp. 12-13)

Courses submitted by the Academic Senate Curriculum Committee

These items are found on the [Status of Proposals webpage](#), Proposals Outside of the Catalog Review Cycle, with additional information available in Course Inventory Management.

2026 – 2027 Review				
ITEMS TO BE CONSIDERED BY THE ACADEMIC SENATE				
Program Name or Course Number & Title	ASCC recommendation/ Other	Academic Senate	Provost	Term Effective
SCI 2230: Beef and Dairy Cattle Management (3) 2 lectures, 1 laboratory (existing course, lessening requisite)	Reviewed and recommended for approval 09/09/2026	On 10/13/26 consent agenda	-	-
ASCI 2231: Swine and Poultry Management (3) 2 lectures, 1 laboratory (existing course, lessening requisite)	Reviewed and recommended for approval 09/09/2026	On 10/13/26 consent agenda	-	-



CAL POLY

Academic Senate

Academic Senate Meeting – October 13, 2026

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Program Name or Course Number & Title	ASCC recommendation/ Other	Academic Senate	Provost	Term Effective
ASCI 2232: Small Ruminant and Rangeland Management (3) 2 lectures, 1 laboratory (existing course, lessening requisite)	Reviewed and recommended for approval 09/09/2026	On 10/13/26 consent agenda	-	-
ASCI 2233: Companion Animal Management (3) 2 lectures, 1 laboratory (existing course, lessening requisite)	Reviewed and recommended for approval 09/09/2026	On 10/13/26 consent agenda	-	-
BIO 4429: Parasitology (4) 3 lectures, 1 laboratory (existing course, lessening requisite)	Reviewed and recommended for approval 09/09/2026	On 10/13/26 consent agenda	-	-
EDUC 4427: Culturally Responsive Methods and Inquiry for Teaching Emergent Bilinguals (3) 2 seminars, 1 activity (existing course, lessening requisite)	Reviewed and recommended for approval 09/09/2026	On 10/13/26 consent agenda	-	-
EDUC 4440: Educating Individuals with Exceptional Needs (3) 2 lectures, 1 activity (existing course, lessening requisite)	Reviewed and recommended for approval 09/09/2026	On 10/13/26 consent agenda	-	-
EE 2328: Signals and Systems (4) 3 lectures, 1 laboratory (existing course, lessening requisite)	Reviewed and recommended for approval 09/23/2026	On 10/13/26 consent agenda	-	-
EIM 2210: Experience Design: Theories and Applications (4) 3 lectures, 1 activity (existing course, lessening requisite)	Reviewed and recommended for approval 09/09/2026	On 10/13/26 consent agenda	-	-
ERSC 4442: Applied Groundwater Hydrology (4) 3 lectures, 1 laboratory (existing course, lessening requisite)	Reviewed and recommended for approval 09/09/2026	On 10/13/26 consent agenda	-	-
ERSC 4443: Applied Environmental Contaminant Transport (4) 3 lectures, 1 laboratory (existing course, lessening requisite)	Reviewed and recommended for approval 09/09/2026	On 10/13/26 consent agenda	-	-



CAL POLY

Academic Senate

Academic Senate Meeting – October 13, 2026

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Program Name or Course Number & Title	ASCC recommendation/ Other	Academic Senate	Provost	Term Effective
ISLA 3316: London: From Roman Colony to World Capital (3) 3 lectures (New course)	GEGB Chair reviewed and recommended approval 5/18/2026; ASCC reviewed and recommended approval 09/08/2026	On 10/13/26 consent agenda	-	-
OCN 2200: Oceanography I: Geology and Chemistry (3) 3 lectures (existing course, lessening requisite)	Reviewed and recommended for approval 09/09/2026	On 10/13/26 consent agenda	-	-
OCN 2210: Oceanography II: Physics and Biology (3) 3 lectures (existing course, lessening requisite)	Reviewed and recommended for approval 09/09/2026	On 10/13/26 consent agenda	-	-
OCN 3320: Oceans and Climate (3) 3 lectures (existing course, lessening requisite)	Reviewed and recommended for approval 09/09/2026	On 10/13/26 consent agenda	-	-
OCN 3350: Physical Oceanography (3) 3 lectures (existing course, lessening requisite)	Reviewed and recommended for approval 09/09/2026	On 10/13/26 consent agenda	-	-
PHY 1100: General Physics I (3) 3 lectures (existing course, lessening requisite)	Reviewed and recommended for approval 09/09/2026	On 10/13/26 consent agenda	-	-
PHY 1100L: General Physics I Laboratory (1) 1 laboratory (existing course, lessening requisite)	Reviewed and recommended for approval 09/09/2026	On 10/13/26 consent agenda	-	-
PHY 2200: Engineering Physics I (3) 3 lectures (existing course, lessening requisite)	Reviewed and recommended for approval 09/09/2026	On 10/13/26 consent agenda	-	-



CAL POLY

Academic Senate

Academic Senate Meeting – October 13, 2026

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Program Name or Course Number & Title	ASCC recommendation/ Other	Academic Senate	Provost	Term Effective
PHY 2200L: Engineering Physics I Laboratory (1) 1 laboratory (existing course, lessening requisite)	Reviewed and recommended for approval 09/09/2026	On 10/13/26 consent agenda	-	-
PHY 2205: Engineering Physics II (3) 3 lectures (existing course, lessening requisite)	Reviewed and recommended for approval 09/09/2026	On 10/13/26 consent agenda	-	-
PHY 2205L: Engineering Physics II Laboratory (1) 1 laboratory (existing course, lessening requisite)	Reviewed and recommended for approval 09/09/2026	On 10/13/26 consent agenda	-	-
PLSC 1124: Plant Propagation (3) 2 lectures, 1 laboratory (existing course, lessening requisite)	Reviewed and recommended for approval 09/09/2026	On 10/13/26 consent agenda	-	-
PSY 3359: Topics in Multicultural Psychology (4) 4 lectures (existing course, lessening requisite)	Reviewed and recommended for approval 09/09/2026	On 10/13/26 consent agenda	-	-
PSY 3372: Multicultural Psychology (4) 4 seminars (existing course, lessening requisite)	Reviewed and recommended for approval 09/09/2026	On 10/13/26 consent agenda	-	-
SS 4424: Environmental Soil Physics (4) 3 lectures, 1 laboratory (existing course, lessening the requisites)	Reviewed and recommended for approval 09/09/2026	On 10/13/26 consent agenda	-	-

2026.10.13 Academic Senate Update from the President Final

Recent Website Additions

To help keep our community informed, we have recently launched dedicated webpages for several important campus initiatives, including the West Campus development proposal and the next steps for Year-Round Opportunities. These sites are intended to serve as reliable sources of accurate, up-to-date information, and we encourage you to use them as resources and share them with fellow students who may have questions.

On the topic of Year-Round Opportunities, I would also like to thank the many faculty members who are contributing their time and expertise through the Strategic Focus Teams. Their engagement is helping to shape thoughtful recommendations and guide the work ahead.

For more information, please visit:

- calpoly.edu/west-campus
- calpoly.edu/yro

AI Day on San Luis Obispo Campus

Thursday, Oct. 22, marks AI Day on the San Luis Obispo campus, bringing together an outstanding lineup of external experts alongside Cal Poly faculty and students who will showcase their research and innovation in artificial intelligence. We are also pleased to welcome our partners from NVIDIA for the official dedication of the AI Factory. The dedication ceremony will take place at the library in the early afternoon.

Watch for details from the Office of the Provost, and I encourage everyone to register for the sessions that interest you. AI Day will provide another valuable opportunity to explore this transformative technology from multiple perspectives and to deepen our understanding of how best to harness its potential responsibly, ethically and for the benefit of society.

Houses available at Vista Meadows

It's exciting to see the Vista Meadows development becoming a reality, with the first families set to move into their new homes at Slack and Grand. The team at Cal Poly Partners has done an outstanding job delivering the type of housing our faculty and staff have consistently said they need, offering quality homes at more attainable price points.

A limited number of homes are still available for those who may be interested. I encourage anyone seeking more information to visit the Cal Poly Partners website and explore this opportunity.

Solano Campus Events

We hope faculty had an opportunity to engage with retired NASA pilot and recently named Cal Poly executive advisor Victor Glover when he was on the Solano campus earlier in the week.

We also look forward to gathering at the Solano Campus on November 9-10 for a two-day event that reflects the exciting stage we have entered as a two-campus university. With the integration process behind us, our focus is now on strengthening and advancing normal operations while realizing the full potential of our unified institution.

During the visit, we will meet with faculty, staff, students, and community leaders throughout the Solano region to discuss economic development and the many opportunities ahead for the campus. As our gateway to the Bay Area, the Solano Campus offers strengths and possibilities that extend well beyond its vital maritime mission.

I encourage faculty at both campuses to build relationships with colleagues across locations and to think boldly about how we can leverage our dual-campus structure. By working together, we can expand opportunities for students, foster innovation, strengthen our academic programs, and maximize the unique advantages that each campus brings to our shared future.



Cal Poly AI Day

Cal Poly AI Day will take place Thursday, October 22, from 10 a.m. to 6 p.m. at the Swanson Center of Effort Conference Hall and the Justin and J. Lohr Center for Wine and Viticulture. The event will bring together faculty, staff, students, alumni, industry partners and community members to explore how Cal Poly is putting artificial intelligence into practice through Learn by Doing.

Highlights include faculty lightning talks on the CSU AI Educational Innovation Grants Project, the Cal Poly AI Immersion Lab, a student AI research showcase, the AI Factory digital ribbon cutting and presentations from its early adopters. The program will also include a Provost-hosted lunch featuring Zach Justus, Director of Faculty Development and Professor of Communication Arts and Sciences at Chico State. The day will conclude with the Noyce Distinguished Speaker Series featuring Charlie Wuischpard, Vice President of Americas Enterprise Sales at NVIDIA, followed by a reception.

I encourage Senate members to participate and to share the opportunity with colleagues and students. [Register for AI Day](#), and visit the [Cal Poly AI Day website](#) for the full schedule, speakers and event updates.

Year-Round Opportunities and Academic Calendar Consultation

The consolidated feedback period for the proposed academic calendars for 2027-28 and beyond closed Monday, October 5. The Academic Senate Instruction Committee will now review the consolidated feedback and provide its recommendation to the Academic Senate Executive Committee, which will provide its recommendation to the President by October 20.

This consultation is being conducted in accordance with Campus Administrative Policy 211, which requires the Provost or designee to consult with designated campus constituencies before submitting an academic calendar to the President for approval. I appreciate the faculty and staff who contributed to the development of the calendars, served on the summer calendar workgroup and participated in the consultation process.

Developing a sustainable academic calendar is a foundational part of expanding year-round opportunities. Calendar planning must be resolved well in advance because it affects curriculum, catalog publication, admissions, financial aid, scheduling, facilities, student services and external partnerships.

The 2026 summer calendar workgroup, which included Senate-appointed faculty and staff from both campus locations, evaluated multiple calendar models and implementation approaches. Its work considered instructional requirements, the student experience, operational needs and implementation timing, as well as financial-aid, CSU and Title 5 considerations, prior campus feedback and peer-university comparisons. The workgroup recommended symmetrical 14+1 calendars beginning in 2027-28.

We will communicate the final decision, its rationale, and next steps after the consultation and approval process is complete. Our focus remains on expanding opportunities for students while sustaining academic quality and supporting the success of faculty and staff.

**Submitted by Aparna Sinha, CFA Maritime**

This past year and summer have been an especially busy one for CFA SLO and Maritime, as we have worked through the many issues arising from the integration. CFA representatives have spent a significant amount of time meeting, negotiating, advocating, and working with the administration and the Chancellor's Office to protect faculty interests and address concerns as they have emerged.

We have had several meet and confers over **calendar schedules, salary disruption, lecturer evaluation procedures, and equity raises** (some of our faculty received raises).

We have also met and negotiated with administration on the following **Memoranda of Understanding (MOUs)** this past year.

MOU 2: Maritime Integration with Cal Poly SLO: (attachment)

This MOU ensures that faculty retain their service credit, appointment entitlements, salary rates, benefits, range-elevation progress, and other accrued rights, while protecting existing temporary faculty from new qualification requirements resulting from integration. It also establishes important location protections: faculty cannot be routinely required to work in person at the other campus, required cross-campus travel must be considered in workload and reimbursed, and reasonable virtual participation should be provided. Importantly, Solano and SLO lecturer appointments remain separate for Article 12 appointment and preference-for-work purposes, and the MOU provides transitional protections for lecturer evaluations and sabbatical allocations.

MOU 4: CFA Representation and Release Time (attachment)

This MOU addresses CFA representation following the integration and ensures continued CFA representatives serving faculty primarily at Maritime/Solano through 2027-28 academic year. Admin has agreed to revisit this in 2027.

Cruise MOU: CFA Maritime has just submitted a request to start meet and confers for Cruise MOU that's going to expire soon.

These agreements represent many hours of conversations, meetings, negotiations, revisions, and advocacy over the past year and this summer. I think it is important for faculty to know the extent of the work CFA has been doing to make sure our interests and concerns are represented throughout this transition. Attached are the two MOUs for anyone who would like to read the complete language.

CFA/CSU Agreement as it pertains to**Maritime Academy's integration with Cal Poly, San Luis Obispo**

Effective July 1, 2025, the California State University Maritime Academy (CSU Maritime Academy), and California Polytechnic State University, San Luis Obispo (Cal Poly SLO) integrated into a single University.

The parties agree that all existing rights and privileges currently enjoyed by faculty under the collective bargaining agreement between the Board of Trustees of the California State University and the California Faculty Association, February 3, 2022-June 30, 2025, and any subsequent extensions, shall continue. However, the CSU retains the right to make modifications and/or changes pursuant to campus policy, the collective bargaining agreement and HEERA. Nothing in this clause shall be construed to waive CFA's right to bargain such changes, where required by law.

The parties specifically agree that:

1. Faculty at the Cal Poly Solano location will not be considered to have a break in service as a result of the integration, including but not limited to: purposes of subsequent appointments (12.3, 12.12 and 12.13), calculation of the probation period (13.6), consideration of promotion (14.3), calculation of seniority for purposes of layoff (Article 38) and eligibility for fee waiver (26.1), sabbatical leaves (27.2), difference in pay leaves (28.4), pre-retirement reduction in time-base (30.3) and range elevation (12.17).
2. Faculty appointments at the Cal Poly Solano location that are in effect during the 2025–26 academic year will continue within the corresponding post-integration department pursuant to Article 12. Service in pre-integration departments will be considered to have been service in the post-integration department. All pre-integration accruals, and entitlements shall be preserved in post-integration departments, including but not limited to progress towards range elevation and SSI.
3. Faculty who are moving from one pre-integration department to multiple post-integration departments as of AY 2025-2026 shall have their sum total entitlement preserved for their following appointment. No faculty member shall receive a lesser sum total entitlement on account of integration-related department changes.
4. No faculty member's salary rate will be reduced as a result of the integration; however, salary adjustments may still occur due to other factors such as changes in position (i.e. department chair) or change in pay plan. If integration results in a faculty member's appointment being combined from multiple departments into one department, that faculty member shall receive at least the highest salary rate of their original appointments. If integration results in a faculty member's appointment

being split from one department into multiple departments, that faculty member shall receive at least their original salary rate in all of their new appointments.

5. If a systemwide salary study for faculty is not initiated within three (3) years, then Cal Poly's Human Resources personnel will conduct a review of faculty compensation at the Cal Poly Solano and the Cal Poly SLO campuses to identify pay issues, including any compression or inversion issues. If Cal Poly Human Resources conducts a review pursuant to this provision, the University shall inform CFA of the methods and parameters.
6. There shall be no change in benefit eligibility requirements pursuant to Article 32 as a result of the integration.
7. All range elevations granted effective Fall 2025 shall be honored.
8. Cal Poly Solano temporary faculty unit employees who were hired in AY 2025-26 or prior, shall not be required to meet any new or increased degree, industry equivalency, credential or licensing requirements established by the CSU as a result of the integration. Nothing herein shall limit the CSU's ability to require such qualifications for new hires or rehires after a separation of one year or greater.
9. No faculty member at the Cal Poly Solano location will be involuntarily assigned regular in person work at a Cal Poly SLO location, or vice versa. This provision does not apply to occasional travel that is inherent to the duties of the position. For example, it permits required travel to observe a faculty member or attend a new faculty orientation, but it does not require routine weekly or recurring travel, such as weekly trips for department meetings. When practicable, reasonable notice of required travel will be provided. A faculty member's request to be exempted from travel shall be considered and should not unreasonably be denied.
10. Lecturer appointments made for instructional faculty on the Cal Poly Solano location shall be considered separate and distinct appointments from appointments made on the Cal Poly SLO location for the purposes of Article 12.

For the purposes of Provision 12.29 (preference for available temporary work) the Cal Poly Solano location and the Cal Poly SLO location shall be considered separate departments.

Temporary faculty at either location may apply to work at the other location. In such instances, their appointments will be treated separately.

If a Lecturer is appointed in the same department at both locations (i.e. English Department at Solano and English Department at San Luis Obispo), the Lecturer shall receive a single evaluation covering their work at both locations, provided that the evaluation is conducted using the same criteria, covers the same evaluation

period, and follows the same committee structure, as detailed in the approved University, College, and department personnel policies.

The CSU shall continue its current practices regarding establishing online courses at the Solano and SLO campuses, subject to its managerial discretion, and shall not implement changes for the sole purpose of reducing available work at either campus.

11. Pursuant to Article 20, the assignment of mandatory travel between Cal Poly San Luis Obispo and Cal Poly Solano shall not create an excessive or unreasonable workload. Travel required as part of a faculty member's assigned appointment that carries responsibilities across more than one campus will be considered as workload factors in the assignment of workload. However, travel between Cal Poly Solano and Cal Poly San Luis Obispo associated with work at a non-primary campus that the faculty member voluntarily seeks out, and that is not required as part of their assigned duties, shall not be included in workload, unless approved by the Appropriate Administrator.
12. Pursuant to section 32.21, Faculty will be reimbursed for any travel approved by their department chair or appropriate administrator to a campus or between campuses, using the CSU and campus travel policies and procedures.
13. The Campus will make reasonable attempts to provide virtual participation options especially for events that could influence faculty assignments, retention, or advancement.
14. For 2025-26 and 2026-27 Academic Years, Cal Poly Solano temporary faculty unit employees with three-year appointments that began prior to July 1, 2025, shall be evaluated using the criteria in place as of their academic year 2024 - 25 appointment. After the 2026-2027 Academic Year, all temporary faculty unit employees will be evaluated based on their department's evaluation policy. Temporary Faculty currently holding three year appointments shall remain on schedule to be evaluated for subsequent three year appointments pursuant to Provision 12.13.
15. Faculty at both the Cal Poly Solano location and Cal Poly SLO location are eligible for assigned time for temporary faculty unit employees performing institutional service (Provision 20.38).

For the 2025-26 Academic Year only, the Cal Poly Solano location and the Cal Poly SLO location shall be considered separate Campuses for the purpose of the allocation of the 500 WTUs pool identified in Provision 20.38.

16. Eligible faculty at the Cal Poly Solano location and the Cal Poly SLO location shall follow the timeline and the Sabbatical leave application review and

recommendation processes currently at the Cal Poly SLO location. In making final determinations regarding sabbatical leave the President should consider distribution between eligible faculty at the Cal Poly Solano location and the Cal Poly SLO location.

Article 27 provides that each Campus shall grant no fewer sabbatical leaves than twelve percent (12%) of the total number of campus faculty unit employees eligible to apply for such leaves in that year in addition to those faculty approved for a sabbatical at one-half (1/2) of full salary.

For the 2025-26 and 2026-27 Academic Years only, the Cal Poly Solano location and the Cal Poly SLO location shall be considered separate Campuses for the purpose of the allocation of sabbaticals pursuant to Article 27.

For CFA:

David Steel

[David Steel \(Jun 8, 2026 15:38:42 PDT\)](#)

David Steel
Field Representative

CDlanery

[CDlanery \(Jun 17, 2026 17:16:48 PDT\)](#)

Craig Flanery
Sr. Field Representative
Relations

Aparna Sinha

[Aparna Sinha \(Jun 11, 2026 13:40:15 PDT\)](#)

Aparna Sinha
Chapter President, Maritime Academy

Lisa Kawamura

[Lisa Kawamura \(Jun 15, 2026 15:32:17 PDT\)](#)

Lisa Kawamura
Chapter President, San Luis Obispo

For CSU:

Stefanie M. Gusha

Stefanie M. Gusha
Sr. Director, Collective Bargaining

Diva M. Sánchez Treviño

Diva M. Sánchez Treviño
Director of Systemwide Labor

Simone Aloisio

[Simone Aloisio \(Jun 8, 2026 15:24:36 PDT\)](#)

Simone Aloisio, Ph.D.
Associate Vice Provost of
Academic Personnel

MOU #3

08/05/2026

CSU/CFA MOU on Union Leave

Effective July 1, 2025, the California State University Maritime Academy (CSU Maritime Academy) and California Polytechnic State University, San Luis Obispo (Cal Poly SLO) integrated into a single University. Following the integration, California State University Maritime Academy is known as Cal Poly Maritime Academy and/or Cal Poly, Solano Campus.

CBA Provision 6.13 (a) currently reads:

The following WTU pools shall be provided for the purpose of granting leave, without loss of compensation, for CFA representatives. There shall be a pool of six (6) WTUs on a semester campus, or eight (8) WTUs on a quarter campus, per academic term, for distribution among campus CFA chapter representatives. In addition, there shall be a statewide pool not to exceed twenty-four (24) WTUs per semester, or the quarter equivalent on quarter campuses, for distribution among CFA statewide representatives.

The parties agree that Cal Poly Solano is not a separate campus and is now part of Cal Poly SLO. However, for the purposes of Provision 6.13, the parties agree that CFA shall receive a separate additional 6 WTUs each semester to be distributed among CFA representatives who work primarily in Solano, through and including the 2027-2028 academic years.

This means that six WTUs (per academic term) may be distributed among CFA representatives who work primarily in San Luis Obispo, and six WTUs (per academic term) may be distributed among CFA representatives who work primarily in Solano.

For the California Faculty Association:

For the California State University:

Lisa Kawamura

Lisa Kawamura
CFA Associate Vice President, North

LI

Simone Aloisio

Simone Aloisio (Aug 6, 2026 08:44:22 PDT)

Simone Aloisio
Associate Vice Provost, Academic
Personnel

Stefanie M. Gusha

Stefanie M. Gusha
Sr. Director, Collective Bargaining

MOU #3

08/05/2026


Aparna Sinha (Aug 6, 2026 09:22:59 PDT)

Aparna Sinha
CFA Chapter President


David Steel (Aug 11, 2026 12:23:13 PDT)

David Steel
CFA Field Representation


CD Flannery (Aug 8, 2026 13:19:12 PDT)

Craig Flannery
CFA Senior Field Representation

Signature: 
Lisa Kawamura (Aug 12, 2026 17:39:45 PDT)

Email: lkawamura@calfac.org

**CAL POLY****ASI Report**Academic Senate Meeting
October 13, 2026**Submitted by Tanner Schinderle, ASI President, and Olivia Short, Chair of the ASI Board of Directors**

In the ASI Executive Cabinet branch, the Flex Your Right campaign is continuing to encourage students to register to vote and create a plan for voting in the upcoming election. The University Union Advisory Board (UUAB) is working on projects to install private call pods in the University Union as well as fund portable chargers that the Cal Poly community can utilize. The ASI Board of Directors had a meeting on September 30th, where a letter on the campus micromobility policy was read aloud, and as an action item Peyton Kelly was accepted as Chair of the UUAB. A member of the UUAB has also been appointed as Vice Chair, which completes the ASI leadership team.

Academic Senate Meeting — Strategic Enrollment Management and Student Success Report

Meeting Date: Oct. 13, 2026

Introducing Strategic Enrollment Management and Student Success

- The division of Strategic Enrollment Management and Student Affairs, which was brought together in Spring 2025, is now the division of Strategic Enrollment Management and Student Success.
- The new name better reflects the division's full purpose: supporting students from enrollment through persistence, belonging, well-being, academic progress, commencement, and post-graduation success.
- The new name also aligns with the CSU system's Division of Strategic Enrollment Management and Student Success and systemwide student-success strategies.

Cal Poly Cares Endowment Crowdfund Live Now Through Nov. 15

- The Cal Poly Cares Endowment crowdfund campaign launched Oct. 1 and runs through Nov. 15. We are seeking to raise funds for the Cal Poly Cares endowment, which will generate sustainable funding for the program.
- Cal Poly Cares was established in 2015 to help support students experiencing unexpected financial emergencies and keep them on the path to graduation. Entirely funded by donors, the program provides one-time emergency grants of up to \$2,000 supplying critical assistance to students who are navigating crisis situations.
- Once we raise \$25,000, a generous Cal Poly parent donor will donate \$50,000 to the endowment — tripling your gift! With an endowment, your gift will grow over time, ensuring future students will always have the help they need.
- <https://crowdfund.calpoly.edu/project/50388>

Students Can Now Apply for the Cal Poly Professional Development Fund

- The Cal Poly Professional Development Fund awards up to \$2,500 in grant support for eligible students to support career exploration, including conference and seminar travel, attending scholarly seminars or symposiums, participating in research initiatives with faculty and many other extracurricular opportunities related to your major.
- This fund aims to support applicants who demonstrate financial need, as determined by the Financial Aid Office, in attending and participating in a variety of

opportunities that could aid their career exploration. The grant is available to students on both the San Luis Obispo and Solano campuses.

- It was founded by the Parent Advisory Council, a group that collectively provides feedback and support to Parent and Family Programs and gives input to university leadership on matters involving student development and success.
- Find a link to apply on the Dean of Students website:
<https://deanofstudents.calpoly.edu/student-professional-development-grant>

Campus Health and Wellbeing (CH&W) Updates

- **October is Dating Violence Action Month**
 - October is Dating Action Violence Month (DVAM). Join Safer for events throughout the month to raise awareness about domestic and dating violence and support survivors.
 - See full calendar of events: <https://safer.calpoly.edu/dvam>
- **Free Flu Shot Road Show**
 - CH&W is hosting free flu shot clinics around campus on the following dates:
 - ♣ Oct. 19 – Dexter Lawn (9 a.m.-1 p.m.)
 - ♣ Oct. 30 – UU plaza (9 a.m.-1 p.m.)
 - If students cannot make one of the events around campus, they can make an appointment through the health center to receive their shot.
- **Free STI Self-Order Testing**
 - CH&W is offering free STI self-order testing the entire month of October
 - Self-testing is available for students who would like to be tested for Chlamydia/Gonorrhea, HIV, Syphilis and Hepatitis B & C and are NOT experiencing STI symptoms.
 - <https://chw.calpoly.edu/sti-testing>

Leadership and Service Updates

- **New Fraternity and Sorority Life chapters on campus**
 - There are three new chapters on campus: Phi Beta Pi, which is joining Panhellenic; Pi Kappa Alpha, which is joining the Interfraternity Council; and Delta Sigma Theta Sorority, Inc., which is joining the United Sorority and Fraternity Council.
 - Delta Sigma Theta Sorority, Inc. is our third Divine 9 (historically black fraternities and sororities) organization to be brought back to Cal Poly.
- **Active Student Organizations**

- There are currently 446 active student organizations across San Luis Obispo (426) and Solano (20) campuses.
- An additional 45 new and returning organizations have advanced to the next stage of the recognition process.
- Organizations and events can be viewed on the [Cal Poly Now website](#).
- To find events and organizations at Cal Poly Maritime Academy, select “Solano campus” under Categories.
- **Registered Student Organization Institute**
 - Clubs and Organizations launched the first RSO (Registered Student Organization) Officer Institute on Oct. 10 in partnership with Associated Students, Inc. Student Government, providing student officers with practical training and campus resources.
- **Alternative Breaks 2027**
 - The Center for Service in Action is holding Alternative Breaks 2027 information sessions including Gulf Coast Region service trip over spring break and the global service trip to Peru next summer.
 - Find more information:
<https://now.calpoly.edu/organization/serviceinaction/events>

Families Gathered at Solano and San Luis Obispo for Family Weekends

- **Mustang Family Weekend**
 - Mustang Family Weekend took place Oct. 2-4 at Cal Poly, and we welcomed around 10,000 guests to campus over the weekend.
- **Fair Winds Family Weekend**
 - Fair Winds Family Weekend took place Oct. 9-10 and welcomed more than 500 parents, supporters and family members to the Solano campus.
 - The weekend kicked off with CommUNITY Day on Thursday, Oct. 8, with a daylong celebration to showcase the incredible diversity within the community.
 - The weekend also marked an important moment in Maritime history. On Friday, Oct. 9, alumni and members of the community will gather for a sold-out celebration honoring the Training Ship Golden Bear, which concluded 30 years of service with its final Pacific voyage in July.
 - The activities continued with Cal Poly Maritime Academy Preview Day, where more than 150 prospective students and their supporters will experience the waterfront campus and learn more about academic programs, facilities, student services and resources. Visitors will also see firsthand how Cal Poly’s Learn by Doing approach prepares Maritime students with the

technical skills, leadership experience and professional connections needed for meaningful careers.

United by Excellence Latine Heritage Celebración Returns Oct. 23

- On Friday, Oct. 23, Cal Poly Admissions will welcome nearly 300 high-achieving high school seniors to campus for United by Excellence: Latine Heritage Celebración, a day celebrating Latine/x culture and heritage while promoting college readiness.
- Students from partner schools and organizations across the Central Valley, Salinas region and our local area will experience Cal Poly through campus tours, Learn by Doing academic workshops, cultural performances, a student panel, resource fair and faculty-led sessions focused on Latine/x culture and topics.
- The program will also feature keynote speaker Matthew Melendrez, who will share reflections on Latine/x identity.
- The event is a campuswide collaboration led by Admissions in partnership with La CASA, all six academic colleges, Poly Reps, cultural clubs and departments across Cal Poly.

Adopted:

**ACADEMIC SENATE
Of
CALIFORNIA POLYTECHNIC STATE UNIVERSITY
San Luis Obispo, CA**

AS-____-26

**RESOLUTION ON MODIFICATION OF THE ACADEMIC SENATE BYLAWS REGARDING THE
INSTRUCTION COMMITTEE (ACADEMIC POLICIES COMMITTEE)**

Impact on Existing Policy: ⁱ requests to change the name of the committee.

- 1 WHEREAS, The Bylaws of the Academic Senate occasionally need to be updated for
2 clarity and to reflect best practices; therefore be it
3
4 RESOLVED: That the bylaws of the Academic Senate be modified as shown on the
5 attached copy, and be it further
6
7 RESOLVED: That the Instruction Committee will now be known as the Academic
8 Policies Committee to better reflect the purpose, responsibilities and
9 charges of the committee.

Proposed by: The Academic Senate Instruction Committee
(Academic Policies Committee)
Date: October 2, 2026

Academic Policies Committee

(a) Membership

Ex-officio non-voting members shall be a representative from the ASI, the CTLT, the Provost/VP for Academic Affairs or designee, and the Office of the Registrar.

When possible, it is preferred that the representative for PCS is from the academic advising community.

(b) Responsibilities

The Academic Policies Committee shall be responsible to develop, revise and provide recommendations for the implementation of academic policies, procedures, regulations and guidelines in areas related to teaching, learning, enrollment and student success. Further, in accordance with CAP 211 and AS-357-97/IC, the Academic Policies Committee shall review the Academic Calendar as proposed by the Provost/Vice President for Academic Affairs and make a recommendation to the Academic Senate Executive Committee.

Current	Proposed Revisions
1. <u>Instruction Committee</u> (a) <u>Membership</u> Ex officio members shall be the Provost/Vice President for Academic Affairs or designee, a representative from CTLT, a representative from the Office of the Registrar, and an ASI representative. 2. <u>Responsibilities</u> The Instruction Committee shall be responsible for recommendations regarding subjects that impinge directly on the quality of teaching and for providing policy recommendations concerning grading as well as admissions policies and requirements. It will also provide review and input concerning electronic teaching techniques, and library oversight as it relates to instruction. In accordance with CAM 481 and AS-357-91/IC, the Instruction Committee shall review the Academic Calendar as proposed by the Provost/Vice President for Academic Affairs before its final submission to the President for approval.	1. <u>Academic Policies Committee</u> (a) <u>Membership</u> Ex-officio non-voting members shall be a representative from the ASI, the CTLT, the Provost/VP for Academic Affairs or designee, and the Office of the Registrar. When possible, it is preferred that the representative for PCS is from the academic advising community. 2. (b) <u>Responsibilities</u> The Academic Policies Committee shall be responsible to develop, revise and provide recommendations for the implementation of academic policies, enrollment, procedures, regulations and guidelines in areas related to teaching, learning and student success. In accordance with CAP 211 and AS-357-97/IC, the Academic Policies Committee shall review the Academic Calendar as proposed by the Provost/Vice President for Academic Affairs and make a recommendation to the Academic Senate Executive Committee.