CAL POLY
Academic Senate

DIVERSITY COMMITTEE

Procedures adopted October 6, 2026

The Academic Senate Diversity Committee (ASDC) seeks to be an accommodating and inviting space for all its current and future interested members. ASDC's elected chair organizes, facilitates, and moderates any items central to its academic charges and/or other concerns related to the "importance of diversity, inclusivity, and equity for improving campus climate" (AS-881-19).

Typically, a series of meetings will be requested by the ASDC Chair at the start of the term to the Academic Senate Office Analyst. The AS Office Analyst will locate days/times that can best offer a quorum of voting members. Understandably, scheduling may present an issue to sustain quorum, so it is upon the ASDC Chair to ensure agenda topics be provided to committee members prior to the start of the meeting (at least 48 hours) and recorded minutes after the meeting (within one week). When possible, the ASDC chair may invite further discussion and/or request a simple majority vote on agenda items that had been previously presented and/or discussed via email.

ASDC is a collaborative, supportive space where open discussion and debate may take place; leaning on its members' (faculty, student, and administration) areas of expertise, empathy, and general goodwill. To these ends, ASDC will prioritize the concerns, viewpoints, and interpretations of its faculty, staff, and student representatives, and encourages its members to raise a topic of concern for discussion at any point in the term. Thus, ASDC functions as a strategic tool to further Cal Poly's mission to be student-centric, equity driven, data-informed, collaborative, and transparent (see https://www.calstate.edu/impact-of-the-csu/diversity/Pages/Student-Success-Framework.aspx).