

What To Do If ICE Comes on Campus

1. Stay Calm and Follow Protocol

- Do not attempt to intervene physically.
 - Contact **University Police Department (UPD)** immediately: (805) 756-2281 or 911 in an emergency and notify the designated university official, George Hughes, Associate VP of Public Safety.
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2. Understand ICE Authority

- **Public Areas:** ICE may be present in open/public areas (e.g., sidewalks, quads).
 - **Non-Public Areas:** Classrooms, offices, residence halls, and other restricted spaces require a **judicial warrant signed by a judge**.
 - **Administrative ICE warrants** (Forms I-200 or I-205) **do not grant access** to these areas.
 - Always **request to see the warrant** before granting access. The designated university official and legal counsel will verify the warrant.
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3. Protect Privacy

- **Student and employee information is protected** under FERPA and other privacy laws.
 - Do not release records or personal information unless legally required by a valid court order.
 - Refer any requests for information to the university designated official and legal counsel.
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4. Communicate Carefully

- Refer media inquiries to **University Communications and Marketing** (media@calpoly.edu).
- Reassure students and employees that their rights are protected.
- Remind staff and faculty not to provide consent or information beyond what policy and law require.

5. Resources and Support

- **Cal Poly Immigration Response on Campus:** diversity.calpoly.edu/immigration-response-campus
- **CSU Resources:** <https://www.calstate.edu/csu-system/administration/systemwide-human-resources/Pages/Immigration-Enforcement-Concerns-Resources-for-Faculty-and-Staff.aspx>