



Overview

The Management Personnel Plan (MPP) Report reflects the year-over-year comparison of permanent budgeted positions from Fall 2024 to Fall 2025. Utilizing the University’s position management framework, this report addresses the historical issue of MPP positions being artificially adjusted (both increases and decreases) due to timing of vacancies and reflects all planned positions regardless of whether it is assigned to a person or vacant.

Summary

Overall, a net of nine (9.0) new MPP positions were added in the 2025-26 reporting year. The increase in MPP positions includes three (3.0) positions reclassified from staff to MPP, along with twenty-two (22.0) new positions added. This was offset by sixteen (16.0) positions being eliminated. As shown below in the divisional narratives, the significant pressure on new positions is to support campus growth. Additionally, divisions have sought to seek synergies and limit redundancies from the integration of the Cal Poly Solano Campus.

Please note that Solano Campus positions were included in both fiscal years. The dataset was also adjusted to account for the divisional reorganizations that took place over the reporting period. An additional schedule, Amendments to 2024 MPP Full Time Equivalent (FTE), has been included in this year’s report summarizing these changes.

University divisions and departments have been encouraged, where practical, to continue to carefully examine staffing levels and explore departmental reorganizations to minimize the need to replace any reduced MPP positions. Such reorganizations should ensure an equitable distribution of departmental duties and compensation amongst remaining staff.

MPP Changes from Fall 2024 to Fall 2025

The University experienced a net increase of 9.00 FTE in MPP positions, as outlined below:

Reason for Action	Admin I	Admin II	Admin III	Admin IV	Pres	Totals
New Position	12.00	3.00	6.00	1.00	0.00	22.00
Position Eliminated	(2.00)	(4.00)	(5.00)	(4.00)	(1.00)	(16.00)
Reclass Staff	4.00	(1.00)	0.00	0.00	0.00	3.00
Reclass within MPP	(5.00)	0.00	5.00	0.00	0.00	0.00
Reorganization	0.00	0.00	0.00	0.00	0.00	0.00
Workload Adjustment	0.00	0.00	0.00	0.00	0.00	0.00
Grand Total	9.00	(2.00)	6.00	(3.00)	(1.00)	9.00

Academic Affairs (AA) – net increase of 1.94 FTE

AA had a net increase of 1.94 MPP positions (3.0 additions, 0.06 reorganizations, 1.0 reclassification, and 2.0 eliminations).

The Office of the Provost added one (1.0) Superintendent for the Maritime Academy at the Solano Campus and one (1.0) Executive Assistant to the Superintendent - Solano Campus. Orfalea College of Business added one (1.0) Associate Director of Development.

A (0.05) FTE decrease occurred (reorganization) related to the Academic Innovations & Planning (AIP) Assistant Director – Diversity, Equity & Inclusion, whose salary was split with University Personnel for 2025-26, and a point zero one (0.01) decrease related to College of Liberal Arts' Senior Director of Development due to rebalancing with University Development & Alumni Engagement.

One (1.0) position was reclassified from a support staff role to an Administrator II. The Director of Facilities & Operations for Bailey College of Science and Mathematics position was reclassified to MPP based on Human Resources' (HR) recommendation.

The division had a total of four (4.0) MPP positions that were adjusted due to reclassifications within MPP. One (1.0) position was reclassified from an Administrator I to an Administrator II and three (3.0) positions were reclassified from an Administrator II to an Administrator III. All were actions recommended by HR due to increased scope in work duties and equity as compared to other job positions on campus. These reclassifications resulted in offsetting variances.

The division eliminated two (2.0) positions due to 2025-26 budget reductions. AIP eliminated one (1.0) Director of Assessment position and College of Architecture & Environmental Design eliminated one (1.0) Associate Dean position.

Administration & Finance (A&F) – net increase of 0.95 FTE

A&F had a net increase of 0.95 MPP positions (6.0 additions, 0.95 reorganizations, and 6.0 eliminations).

The division added six (6.0) positions. Facilities added one (1.0) Assistant Project Manager and one (1.0) Personnel Manager. Athletics added one (1.0) Associate Athletic Director for Student Success and one (1.0) Associate Athletics Director of Finance. Public Safety added one (1.0) Associate Vice President (AVP) of Public Safety, and Information Technology Services (ITS) added one (1.0) Quarter to Semester Tech Project Manager position.

Public Safety reclassified one (1.0) Admin Analyst/Specialist (AA/S) position to a Comms and Records Manager position. Athletics reclassified one (1.0) Coach (support staff) position to a Women's Soccer Head Coach position. University Budget & Fiscal Planning reclassified one (1.0) Associate Director of Budget & Finance position to AA/S (support staff). Finally, ITS reclassified one (1.0) Senior Financial Officer position to an Administrative Coordinator (support staff) position. These reclassifications resulted in offsetting variances.

The division had six (6.0) positions that were reclassified within MPP. Facilities reclassified two (2.0) Administrator I positions to Administrator II, one (1.0) Administrator I position to an Administrator III, and one (1.0) Administrator II position to an Administrator III. ITS reclassified one (1.0) Administrator II position to an Administrator III position and University

Budget & Fiscal Planning reclassified one (1.0) Administrator III position to an Administrator II position. These reclassifications resulted in offsetting variances.

A (0.95) increase occurred due to reorganizations. University Housing had a reduction of (0.05) FTE due to a split allocation with Student Affairs in 2025-26, and A&F Administration gained one (1.0) FTE from the reorganization of the Chief of Staff position from the President's Office.

The division eliminated six (6.0) positions; four (4.0) related to Maritime integration efficiencies and two (2.0) due to 2025-26 budget reductions. Athletics eliminated one (1.0) Associate Director of Athletics position. University Budget & Fiscal Planning eliminated one (1.0) AVP of Budget & Finance Data Analytics position. University Financial Services eliminated one (1.0) Accounting Manager position. University Housing eliminated one (1.0) AVP of Enterprise Services position. Facilities eliminated one (1.0) Assistant Director of Personnel position. Lastly, A&F Administration eliminated one (1.0) AVP of Divisional Operations position.

Solano Campus Administration (SCA) – net increase of 2.00 FTE

SCA had a net increase of 2.00 MPP positions (2.0 additions).

The division added two (2.0) new positions. One (1.0) position is the Vice President & Chief Executive Officer at the Solano Campus, and the other (1.0) position is an Administrator III position that will support the Vice President & Chief Executive Officer.

Strategic Initiatives & Advocacy (SIA) – no net change

SIA had no net change in total MPP positions (1.0 additions, and 1.0 eliminations).

The division added one (1.0) new position which is the Vice President of Strategic Initiatives & Advocacy to lead the new division.

The division eliminated one (1.0) position which was a Special Advisor to the President.

President's Office – net decrease of 1.0 FTE

The President's Office had a net decrease of 1.0 MPP position (1.0 addition, 1.0 reorganization, and 1.0 elimination).

The division added one (1.0) new position, an Executive Director of Presidential Communications, to meet rising executive communication needs related to campus expansion, integration efforts, and growing scope of presidential duties.

The division had a net decrease of one (1.0) position due to reorganization as the Chief of Staff position was moved to A&F.

The division eliminated one (1.0) position, the President position at the Solano Campus.

Student Affairs (SA) – net decrease of 0.45 FTE

SA had a net decrease of 0.45 MPP positions (1.00 reclassification, 0.55 reorganizations, and 2.0 eliminations).

One (1.0) MPP position was reclassified from a staff position to an Administrator I position. A Student Services Professional (SSP) IV position was reclassified to Associate Director of Office of Student Rights & Responsibilities due to enhanced programmatic oversight for the significant increase in student conduct cases received in the office.

The division had two (2.0) positions that were reclassified within MPP. One position was reclassified from an Administrator I to an Administrator II and the other was reclassified from an Administrator I to an Administrator III. These reclassifications resulted in offsetting variances.

Two positions were reorganized, resulting in a net increase of (0.55) FTE. A (0.05) FTE increase resulted from the split allocation of a University Housing (A&F) position with Student Affairs in 2025-26. Additionally, the oversight of the Vice President of Strategic Enrollment Management was increased to include the division of Student Affairs resulting in a (0.50) allocation.

The division eliminated two (2.0) positions. These positions were Vice President, Student Affairs at the Solano Campus, and Vice President, Student Affairs at the San Luis Obispo campus.

Strategic Enrollment Management (SEM) – net decrease of 2.50 FTE

SEM had a net decrease of 2.50 MPP positions (0.50 reorganizations, and 2.0 eliminations).

Two (2.0) positions were reclassified that resulted in offsetting variances. One (1.0) position was an Administrator III position that is now being utilized to hire two support staff positions. The other position (1.0) was reclassified from an AA/S Exempt II (support staff role) to an Administrator I.

The increase in oversight of the Vice President of Strategic Enrollment Management position to include the division of Student Affairs resulted in a reduction of (0.50) for SEM (reorganization).

The division eliminated two (2.0) positions from the Solano Campus – the Director for Enrollment & Marketing and the Registrar.

University Communications and Marketing (UCM) – net increase of 1.00 FTE

UCM had a net increase of 1.00 MPP positions (1.0 addition).

The division added one (1.0) new position, a Senior Communications Strategist that is classified as an Administrator I and is part of the continuing marketing and communications optimization efforts.

University Development (UDAE) – net increase of 5.01 FTE

UDAE had a net increase of 5.01 MPP positions (6.0 additions, 0.01 reorganizations, 1.0 elimination).

The division added six (6.0) new positions; four (4.0) Administrator I positions, one (1.0)

Administrator II position, and one (1.0) Administrator III position. All positions were approved to help grow fundraising capabilities.

The division had two (2.0) positions that were reclassified within MPP. One (1.0) was reclassified from an Administrator I to an Administrator II and another was reclassified from an Administrator II to an Administrator I. These reclassifications resulted in offsetting variances.

A Senior Director of Development position was reorganized resulting in a net increase of (0.01) FTE. This reorganization was made to allow the percentage allocated to UDAE to be consistent with other lead development officer positions across campus.

One (1.0) position, Sr. Director of Strategic Initiatives, was eliminated due to 2025-26 budget reductions.

University Personnel (UP) – net increase of 2.05 FTE

UP had a net increase of 2.05 MPP positions (2.0 additions, 1.0 reclassifications, 0.05 reorganizations, 1.0 eliminations).

The division added two (2.0) positions. The first position (1.0) is a Payroll Manager who will be responsible for managing the payroll staff, day-to-day payroll processing, absence transactions, complex payroll reports, mass uploads, and initiatives such as the implementation of a CSU Common Human Resource System (CHRS), and quarter-to-semester conversion. The second position (1.0) is a new Analytics and Insights Manager.

The division had one (1.0) position that was reclassified from a Confidential Admin Support to an Administrator I due to enhanced duties and additional leadership responsibilities.

Two (2.0) positions were reclassified within MPP that resulted in offsetting variances. One (1.0) position was reclassified from an Administrator I to an Administrator II, while the other was reclassified from an Administrator II to an Administrator III, both due to enhanced duties and leadership responsibility.

An Assistant Director position was reorganized resulting in a net increase of point zero five (0.05) FTE. In previous reporting periods this position was allocated 100% to AA and is now being allocated 5% to UP and 95% to AA.

One (1.0) Interim Vice President of Diversity & Inclusion position was eliminated due to 2025-26 budget reductions and divisional reorganization.

University Support (US) – no change

There were no changes in the number of MPP staff in US during this reporting period.



MPP	2024	2025
TOTAL ALLOCATED FTE	441.80	450.80

MPP FTE by Level - Fall 2024 vs. Fall 2025

UNIVERSITY TOTAL	2024	2025	Difference	% Change
President	2.00	1.00	(1.00)	-50.0%
Number of MPP IV	29.00	26.00	(3.00)	-10.3%
Number of MPP III	103.00	109.00	6.00	5.8%
Number of MPP II	173.00	171.00	(2.00)	-1.2%
Number of MPP I	134.80	143.80	9.00	6.7%
	441.80	450.80	9.00	2.0%

ACADEMIC AFFAIRS (AA)	2024	2025	Difference	% Change
Number of MPP IV	10.00	10.00	-	0.0%
Number of MPP III	37.50	40.50	3.00	8.0%
Number of MPP II	33.51	31.45	(2.06)	-6.1%
Number of MPP I	35.80	36.80	1.00	2.8%
	116.81	118.75	1.94	1.7%

ADMINISTRATION & FINANCE (A&F)	2024	2025	Difference	% Change
Number of MPP IV	8.00	8.00	-	0.0%
Number of MPP III	29.75	30.70	0.95	3.2%
Number of MPP II	86.00	86.00	-	0.0%
Number of MPP I	41.00	41.00	-	0.0%
	164.75	165.70	0.95	0.6%

SOLANO CAMPUS ADMINISTRATION (SCA)	2024	2025	Difference	% Change
Number of MPP IV	0.00	1.00	1.00	100%
Number of MPP III	0.00	1.00	1.00	100%
Number of MPP II	1.00	1.00	-	0%
Number of MPP I	0.00	0.00	-	N/A
	1.00	3.00	2.00	200.0%

STRATEGIC INITIATIVES & ADVOCACY (SIA)	2024	2025	Difference	% Change
Number of MPP IV	3.00	2.00	(1.00)	-33.3%
Number of MPP III	1.00	2.00	1.00	100.0%
Number of MPP II	0.00	0.00	-	N/A
Number of MPP I	1.00	1.00	-	0.0%
	5.00	5.00	-	0.0%

PRESIDENT'S OFFICE (PRES)	2024	2025	Difference	% Change
President	2.00	1.00	(1.00)	-50.0%
Number of MPP IV	1.00	1.00	-	0.0%
Number of MPP III	1.00	-	(1.00)	-100.0%
Number of MPP II	1.00	2.00	1.00	100.0%
Number of MPP I	0.00	-	-	N/A
	5.00	4.00	(1.00)	-20.0%

STUDENT AFFAIRS (SA)	2024	2025	Difference	% Change
Number of MPP IV	2.00	0.50	(1.50)	-75.0%
Number of MPP III	9.00	8.05	(0.95)	-10.6%
Number of MPP II	17.75	18.75	1.00	5.6%
Number of MPP I	18.00	19.00	1.00	5.6%
	46.75	46.30	(0.45)	-1.0%

STRATEGIC ENROLLMENT MANAGEMENT (SEM)	2024	2025	Difference	% Change
Number of MPP IV	1.00	0.50	(0.50)	-50.0%
Number of MPP III	10.00	9.00	(1.00)	-10.0%
Number of MPP II	6.00	4.00	(2.00)	-33.3%
Number of MPP I	11.00	12.00	1.00	9.1%
	28.00	25.50	(2.50)	-8.9%

UNIVERSITY COMMUNICATIONS & MARKETING (UCM)	2024	2025	Difference	% Change
Number of MPP IV	1.00	1.00	-	0.0%
Number of MPP III	1.00	1.00	-	0.0%
Number of MPP II	2.00	2.00	-	0.0%
Number of MPP I	4.00	5.00	1.00	25.0%
	8.00	9.00	1.00	12.5%

UNIVERSITY DEVELOPMENT (UD)	2024	2025	Difference	% Change
Number of MPP IV	1.00	1.00	-	0.0%
Number of MPP III	6.25	7.25	1.00	16.0%
Number of MPP II	12.74	12.75	0.01	0.1%
Number of MPP I	17.00	21.00	4.00	23.5%
	36.99	42.00	5.01	13.5%

UNIVERSITY PERSONNEL (UP)	2024	2025	Difference	% Change
Number of MPP IV	2.00	1.00	(1.00)	-50.0%
Number of MPP III	7.50	9.50	2.00	26.7%
Number of MPP II	13.00	13.05	0.05	0.4%
Number of MPP I	5.00	6.00	1.00	20.0%
	27.50	29.55	2.05	7.5%

UNIVERSITY SUPPORT (US)	2024	2025	Difference	% Change
Number of MPP IV	0.00	0.00	-	N/A
Number of MPP III	0.00	0.00	-	N/A
Number of MPP II	0.00	0.00	-	N/A
Number of MPP I	2.00	2.00	-	0.0%
	2.00	2.00	-	0.0%

Average MPP Salaries by Division

MPP	AA	A&F	SCA
Average MPP IV salary	\$ 293,487	\$ 319,671	\$ 290,004
Average MPP III salary	\$ 186,995	\$ 197,252	\$ 185,000
Average MPP II salary	\$ 136,445	\$ 137,332	\$ 143,340
Average MPP I salary	\$ 102,624	\$ 100,658	\$ -
Average MPP salary	\$ 156,429	\$ 148,163	\$ 206,115
MPP	SIA	Pres	SA
Average MPP IV salary	\$ 333,602	\$ 305,328	\$ 340,008
Average MPP III salary	\$ 214,334	\$ -	\$ 197,379
Average MPP II salary	\$ -	\$ 186,966	\$ 129,243
Average MPP I salary	\$ 132,252	\$ -	\$ 95,494
Average MPP salary	\$ 245,625	\$ 226,420	\$ 129,516
MPP	SEM	UCM	UD
Average MPP IV salary	\$ 340,008	\$ 286,452	\$ 384,884
Average MPP III salary	\$ 164,008	\$ 204,468	\$ 211,446
Average MPP II salary	\$ 120,570	\$ 144,816	\$ 144,237
Average MPP I salary	\$ 95,237	\$ 122,064	\$ 100,037
Average MPP salary	\$ 128,283	\$ 154,541	\$ 139,468
MPP	UP	US	
Average MPP IV salary	\$ 312,336	\$ -	
Average MPP III salary	\$ 194,146	\$ -	
Average MPP II salary	\$ 142,612	\$ -	
Average MPP I salary	\$ 104,163	\$ 99,132	
Average MPP salary	\$ 157,116	\$ 99,132	

MPP Salaries - Averages by Level

MPP	2024	2025	% Change
Average MPP IV salary	\$ 302,515	\$ 310,710	2.7%
Average MPP III salary	\$ 190,178	\$ 191,646	0.8%
Average MPP II salary	\$ 136,492	\$ 137,511	0.7%
Average MPP I salary	\$ 104,879	\$ 101,025	-3.7%
Average MPP salary, excluding campus President	\$ 150,323	\$ 148,976	-0.9%

MPP Total Compensation Budgeted by Level*

MPP	2024	2025	% Change
Total MPP IV	\$ 11,789,421	\$ 10,818,770	-8.2%
Total MPP III	\$ 28,835,982	\$ 30,848,289	7.0%
Total MPP II	\$ 36,486,446	\$ 36,638,099	0.4%
Total MPP I	\$ 22,316,745	\$ 23,236,503	4.1%
Total MPP other, excluding campus President	\$ 99,428,594	\$ 101,541,661	2.1%

Average Salaries - Faculty / Represented Staff

	2024	2025	% Change
Faculty			
Full Professor	\$ 138,628	\$ 138,329	-0.2%
Associate Professor	\$ 118,013	\$ 121,461	2.9%
Assistant Professor	\$ 106,024	\$ 108,360	2.2%
Lecturer	\$ 85,006	\$ 85,536	0.6%
Represented Staff**	\$ 72,980	\$ 73,093	0.2%

Total Compensation Budgeted - Faculty / Represented Staff*

	2024	2025	% Change
Faculty			
Full Professor	\$ 84,019,324	\$ 85,760,387	2.1%
Associate Professor	\$ 40,443,298	\$ 41,429,846	2.4%
Assistant Professor	\$ 39,997,363	\$ 46,773,071	16.9%
Lecturer	\$ 54,490,114	\$ 50,891,444	-6.6%
Coach, Librarian, Counselor, Academic Related SSP	\$ 14,894,516	\$ 16,629,300	11.6%
Total Faculty	\$ 233,844,615	\$ 241,484,049	3.3%
Total Represented Staff**	\$ 180,008,096	\$ 183,794,488	2.1%

*Note: Total compensation budgeted includes salary and benefits.

**Represented Staff does not include Confidential (C99) and Excluded (E99) Employees.



Cal Poly San Luis Obispo MPP Summary

Fall 2025 Update

	Academic Affairs	Administration & Finance	President	Student Affairs	Strategic Enrollment Management	Solano Campus Administration	Strategic Init & Advocacy	University Communications and Marketing	University Development	University Personnel	University Support	Total
Operating Fund												
New Position	\$ 420,004	\$ 374,500	\$ 180,000	\$ -	\$ -	\$ 475,004	\$ 220,000	\$ 114,000	\$ -	\$ 270,000	\$ -	\$ 2,053,508
Position Eliminated	\$ (279,691)	\$ (516,933)	\$ (370,236)	\$ (540,374)	\$ (230,520)	\$ -	\$ -	\$ -	\$ -	\$ (290,981)	\$ -	\$ (2,228,735)
Reclass Staff	\$ 125,004	\$ 70,863	\$ -	\$ -	\$ (13,121)	\$ -	\$ -	\$ -	\$ -	\$ 116,496	\$ -	\$ 299,242
Reclass within MPP	\$ (191)	\$ 85,836	\$ -	\$ (94,732)	\$ -	\$ -	\$ -	\$ -	\$ 24,605	\$ 241	\$ -	\$ 15,758
Reorganization	\$ (22,078)	\$ 192,948	\$ (192,948)	\$ 146,284	\$ (135,667)	\$ -	\$ -	\$ -	\$ -	\$ 5,520	\$ -	\$ (5,942)
Workload Adjustment	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Sub-total Operating Fund	\$ 243,047	\$ 207,213	\$ (383,184)	\$ (488,822)	\$ (379,308)	\$ 475,004	\$ 220,000	\$ 114,000	\$ 24,605	\$ 101,276	\$ -	\$ 133,831
Other Funding Sources												
New Position - Cal Poly Semester Conversion	\$ -	\$ 115,764	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 115,764
New Position - Capital Project Managm	\$ -	\$ 84,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 84,000
New Position - External Cost Recovery	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 769,048	\$ -	\$ -	\$ 769,048
New Position - External Education	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
New Position - Internal Cost Recovery	\$ -	\$ 259,680	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 259,680
Position Eliminated - CSU Operating Roll Fwd	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ (321,026)	\$ -	\$ -	\$ -	\$ -	\$ (321,026)
Position Eliminated - Cal Poly Opportunity	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ (133,358)	\$ -	\$ -	\$ (133,358)
Position Eliminated - Cal Poly Semester Conversion	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Position Eliminated - Extended Education	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Position Eliminated - Housing Operations	\$ -	\$ (171,048)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ (171,048)
Position Eliminated - Internal Cost Recovery	\$ -	\$ (182,548)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ (182,548)
Reclass Staff - Internal Cost Recovery	\$ -	\$ (136,323)	\$ -	\$ 85,848	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ (50,475)
Reclass MPP - Capital Project Managm	\$ -	\$ (57,584)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ (57,584)
Reclass MPP - Campus College Based	\$ (10,000)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ (10,000)
Reclass MPP - Cal Poly Semester Conversion	\$ (3,695)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ (3,695)
Reclass MPP - Internal Cost Recovery	\$ -	\$ -	\$ -	\$ 8	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 8
Reclass MPP - External Cost Recovery	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ (47,192)	\$ -	\$ -	\$ (47,192)
Reorganization - Housing Operations	\$ -	\$ (10,617)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ (10,617)
Reorganization - Student Success	\$ 16,559	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 16,559
Sub-total Other Funding Sources	\$ 2,863	\$ (98,675)	\$ -	\$ 85,856	\$ -	\$ -	\$ (321,026)	\$ -	\$ 588,498	\$ -	\$ -	\$ 257,516
Grand Total	\$ 245,910	\$ 108,538	\$ (383,184)	\$ (402,966)	\$ (379,308)	\$ 475,004	\$ (101,026)	\$ 114,000	\$ 613,103	\$ 101,276	\$ -	\$ 391,347



Cal Poly San Luis Obispo MPP Summary

Amendments to 2024 MPP FTE

UNIVERSITY TOTAL	2024 Published	Athletics	Cal Poly Inno Cntr	DOR	Housing	OUDI	Payroll Services	SIA	Maritime Integration	2024 Amended
President	1.00	-	-	-	-	-	-	-	1.00	2.00
Number of MPP IV	26.00	-	-	-	-	-	-	-	3.00	29.00
Number of MPP III	79.00	-	-	-	-	-	-	-	24.00	103.00
Number of MPP II	151.00	-	-	-	-	-	-	-	22.00	173.00
Number of MPP I	116.80	-	-	-	-	-	-	-	18.00	134.80
Total	373.80	-	-	-	-	-	-	-	68.00	441.80

ACADEMIC AFFAIRS (AA)	2024 Published	Athletics	Cal Poly Inno Cntr	DOR	Housing	OUDI	Payroll Services	SIA	Maritime Integration	2024 Amended
Number of MPP IV	8.00	-	-	1.00	-	-	-	-	1.00	10.00
Number of MPP III	28.50	-	1.00	1.00	-	-	-	-	7.00	37.50
Number of MPP II	21.51	-	3.00	3.00	-	-	-	-	6.00	33.51
Number of MPP I	29.80	-	-	-	-	-	-	-	6.00	35.80
Total	87.81	-	4.00	5.00	-	-	-	-	20.00	116.81

ADMINISTRATION & FINANCE (A&F)	2024 Published	Athletics	Cal Poly Inno Cntr	DOR	Housing	OUDI	Payroll Services	SIA	Maritime Integration	2024 Amended
Number of MPP IV	4.00	3.00	-	-	-	-	-	-	1.00	8.00
Number of MPP III	16.00	5.75	-	-	1.00	-	-	-	7.00	29.75
Number of MPP II	73.00	4.00	(1.00)	-	6.00	-	(1.00)	-	5.00	86.00
Number of MPP I	31.00	-	-	-	7.00	-	-	-	3.00	41.00
Total	124.00	12.75	(1.00)	-	14.00	-	(1.00)	-	16.00	164.75

SOLANO CAMPUS ADMINISTRATION (SCA)	2024 Published	Athletics	Cal Poly Inno Cntr	DOR	Housing	OUDI	Payroll Services	SIA	Maritime Integration	2024 Amended
Number of MPP IV	-	-	-	-	-	-	-	-	-	-
Number of MPP III	-	-	-	-	-	-	-	-	-	-
Number of MPP II	-	-	-	-	-	-	-	-	1.00	1.00
Number of MPP I	-	-	-	-	-	-	-	-	-	-
Total	-	-	-	-	-	-	-	-	1.00	1.00

STRATEGIC INIT & ADVOCACY (SIA)	2024 Published	Athletics	Cal Poly Inno Cntr	DOR	Housing	OUDI	Payroll Services	SIA	Maritime Integration	2024 Amended
Number of MPP IV	-	-	-	-	-	-	-	3.00	-	3.00
Number of MPP III	-	-	-	-	-	-	-	1.00	-	1.00
Number of MPP II	-	-	-	-	-	-	-	-	-	-
Number of MPP I	-	-	-	-	-	-	-	1.00	-	1.00
Total	-	-	-	-	-	-	-	5.00	-	5.00

PRESIDENT'S OFFICE (PRES)	2024 Published	Athletics	Cal Poly Inno Cntr	DOR	Housing	OUDI	Payroll Services	SIA	Maritime Integration	2024 Amended
President	1.00	-	-	-	-	-	-	-	1.00	2.00
Number of MPP IV	1.00	-	-	-	-	-	-	-	-	1.00
Number of MPP III	-	-	-	-	-	-	-	-	1.00	1.00
Number of MPP II	1.00	-	-	-	-	-	-	-	-	1.00
Number of MPP I	-	-	-	-	-	-	-	-	-	-
Total	3.00	-	-	-	-	-	-	-	2.00	5.00

STUDENT AFFAIRS (SA)	2024 Published	Athletics	Cal Poly Inno Cntr	DOR	Housing	OUDI	Payroll Services	SIA	Maritime Integration	2024 Amended
Number of MPP IV	4.00	(3.00)	-	-	-	-	-	-	1.00	2.00
Number of MPP III	12.75	(5.75)	-	-	(1.00)	-	-	-	3.00	9.00
Number of MPP II	23.75	(4.00)	-	-	(6.00)	-	-	-	4.00	17.75
Number of MPP I	23.00	-	-	-	(7.00)	-	-	-	2.00	18.00
Total	63.50	(12.75)	-	-	(14.00)	-	-	-	10.00	46.75

STRATEGIC ENROLLMENT MANAGEMENT (SEM)	2024 Published	Athletics	Cal Poly Inno Cntr	DOR	Housing	OUDI	Payroll Services	SIA	Maritime Integration	2024 Amended
Number of MPP IV	1.00	-	-	-	-	-	-	-	-	1.00
Number of MPP III	6.00	-	-	-	-	-	-	-	4.00	10.00
Number of MPP II	5.00	-	-	-	-	-	-	-	1.00	6.00
Number of MPP I	10.00	-	-	-	-	-	-	-	1.00	11.00
Total	22.00	-	-	-	-	-	-	-	6.00	28.00

UNIVERSITY COMMUNICATIONS & MARKETING (UCM)	2024 Published	Athletics	Cal Poly Inno Cntr	DOR	Housing	OUDI	Payroll Services	SIA	Maritime Integration	2024 Amended
Number of MPP IV	1.00	-	-	-	-	-	-	-	-	1.00
Number of MPP III	1.00	-	-	-	-	-	-	-	-	1.00
Number of MPP II	1.00	-	-	-	-	-	-	-	1.00	2.00
Number of MPP I	4.00	-	-	-	-	-	-	-	-	4.00
Total	7.00	-	-	-	-	-	-	-	1.00	8.00

UNIVERSITY DEVELOPMENT (UD)	2024 Published	Athletics	Cal Poly Inno Cntr	DOR	Housing	OUDI	Payroll Services	SIA	Maritime Integration	2024 Amended
Number of MPP IV	1.00	-	-	-	-	-	-	-	-	1.00
Number of MPP III	6.25	-	-	-	-	-	-	-	-	6.25
Number of MPP II	10.74	-	-	-	-	-	-	-	2.00	12.74
Number of MPP I	13.00	-	-	-	-	-	-	-	4.00	17.00
Total	30.99	-	-	-	-	-	-	-	6.00	36.99

UNIVERSITY PERSONNEL (UP)	2024 Published	Athletics	Cal Poly Inno Cntr	DOR	Housing	OUDI	Payroll Services	SIA	Maritime Integration	2024 Amended
Number of MPP IV	1.00	-	-	-	-	1.00	-	-	-	2.00
Number of MPP III	4.00	-	-	-	-	1.50	-	-	2.00	7.50
Number of MPP II	10.00	-	-	-	-	-	1.00	-	2.00	13.00
Number of MPP I	2.00	-	-	-	-	1.00	-	-	2.00	5.00
Total	17.00	-	-	-	-	3.50	1.00	-	6.00	27.50

