



# CAL POLY

Academic Senate

## Faculty Affairs Committee

Chair: Kenneth Brown (non-voting, CLA – Philosophy)

Fall 2025 Report

[https://academicsenate.calpoly.edu/content/acadsen\\_comm/faculty\\_affairs](https://academicsenate.calpoly.edu/content/acadsen_comm/faculty_affairs)

### FALL 2025 MEETING DATES:

We held meetings with quorum on the following dates:

Th 9/25 & Fr 9/26

Th 10/2

Fr 10/3

Fr 10/10

Fr 10/17

Th 10/23

Fr 10/24

Fr 10/31

Fr 11/7

Th 11/13

Fr 11/14

Th 12/4

A few more attempts at meetings didn't meet quorum, and so we used those times to discuss our charges without taking any actions requiring votes.

### COMMITTEE MEMBERS:

Representation	Name
Academic Personnel	Simone Aloisio
ASI – Student Representative	Jackson Martinez
BCSM	Charles Knight
CAED	Thomas Kommer
CAFES	Luis Castro
CENG	James Mealy
CLA	Kylie Parrotta
<b>Non-Voting Chair</b>	<b>Kenneth D. Brown</b>
OCOB	Stern Neill
PCS	Zach Vowell
Solano Campus	Taiyo Inoue

### AY 2025-2026 COMMITTEE CHARGES:



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Charge	Status (e.g., completed, ongoing, postponed, etc.)	Notes
Update University Faculty Personnel Policies (UFPP) as necessary, especially chapters on faculty evaluation. <b>Ongoing</b>	Ongoing	<p>We have updated UFPP Appendix of Administrative Memos twice, and now have a resolution awaiting Executive Committee consideration to allow for such updates to occur more quickly.</p> <p>Our main work this term has been developing rather complex policy for UFPP related to updating department level evaluation report forms, and a new faculty self-evaluation report form. These are important projects in our ongoing effort to streamline faculty evaluation processes. We expect to have a consultation package on these evaluation report forms prepared in Winter quarter.</p> <p>We are preparing to take up limitations on WPAF evidence in Winter as a companion to the faculty evaluation report forms.</p>
Review the impact of the proposed Year-Round Operations (YRO) calendar and administrative structure, and Solano calendar considerations on FAC bylaws, policy, and procedures, and draft revisions as necessary. <b>Ongoing through implementation</b>	Postponed	So far no specific topic on this matter for us to address has emerged.
Review and modify committee procedures and bylaws to include representation from the Cal Poly, Solano campus. <b>AY 2025-2026</b>	Postponed	Likely we will take up issues related to committee procedures and bylaws in Spring
Review the Faculty Office Hour policy for semesters and, if necessary, revise. <b>AY 2025-2026</b>	In Progress	A resolution on revising UFPP 12.2 Office Hours is currently on the Senate Agenda for Winter still in first reading. This project has occupied a great deal of meeting time in the first half of the term.
Review the faculty evaluation policies on rebuttals and, if necessary, revise. <b>AY 2025-2026</b>	Postponed	If we get to this, it will be in Spring. It will come after our faculty evaluation streamlining work is in the Senate workflow.
Make editorial revisions to the UFPP, including term neutrality for the semester transition, among others. <b>AY 2025-2026</b>	In Progress	A resolution to allow editorial revisions to UFPP for semesters/term-neutrality, and other minor procedural updates awaits consideration by the Executive Committee early in Winter.

### **GENERAL COMMENTS:**

The BCSM and CAED positions were unfilled at the beginning of the term. By our second week of meetings, Knight and Kommer were restored to their positions representing those colleges.