



Diversity Committee

Chair: Jorge E. Moraga

Fall 2025 Report

<https://academicsenate.calpoly.edu/diversity-committee>

FALL 2025 MEETING DATES: 10/24; 11/14; 12/5

COMMITTEE MEMBERS:

Representation	Name
Academic Programs and Planning	Daniel Grassian
ASI – Student Representative	Nimisha Thakur
BCSM	Hilary Jacks
CAED	Stacy Kolegraff
CAFES	Pei Zhang
Center for Teaching, Learning and Technology	Sarah Macdonald
CLA	Jorge Moraga
OCOB	Cheryl-lyn Nghoh
Office of University Diversity and Inclusion	Jennifer Teramoto Pedrotti
PCS	Kyle Tanaka
Solano Campus	Steven Runyon
CENG	Vacant

AY 2025-2026 COMMITTEE CHARGES:

Charge	Status (e.g., completed, ongoing, postponed, etc.)	Notes
Review proposals for the faculty Assigned Time for Exceptional Service to Students (ATESS) program. Ongoing	Ongoing.	This charge is currently underway. Application reviews will take place late-January and throughout Feb. 2026. Expectation to complete by early of March 2026.
Review and modify committee procedures and bylaws: <ul style="list-style-type: none">Revise the bylaws to include representation from the Cal Poly, Solano campus, and to reflect the revised organizational chart to reflect the recent revision to where Cal Poly diversity, equity, and inclusion initiatives are housed within the institution. AY 2025-2026.	Ongoing.	This charge will be prioritized in early Winter 2026.



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Charge	Status (e.g., completed, ongoing, postponed, etc.)	Notes
<ul style="list-style-type: none"> Revise the bylaw language to reflect the university's conversion to the semester system (as needed). AY 2025-2026 		
Review the impact of the proposed Year-Round Operations (YRO) calendar and administrative structure on campus DEI initiatives as well as Diversity Committee bylaws, policies, and procedures, and draft revisions as needed. Ongoing	Postponed.	This charge will be postponed until Spring 2026.
Monitor and report on data tracked as part of Cal Poly's goal of being more representative of the population of the state of California at both the San Luis Obispo and Solano campus locations. Ongoing through integration	Ongoing.	This charge will be discussed in late-Winter and into spring 2026.
Report on data tracked as part of Cal Poly's goal of attaining HSI status, and work with the administration to generate best practices for faculty and staff as an HSI-status campus. Ongoing . Collaborate with OUDI.	Postponed.	This charge will be postponed until Spring 2026.
Write and bring a resolution to the Senate on the Cal Poly, SLO and Cal Poly Maritime Academy Principles of Community, with the Maritime Senate DEI committee's work as an example. AY 2025-2026	Ongoing.	This charge will be prioritized in early Winter 2026.
Collaborate with admin on best practices/supporting students from conflict zones & sense of belonging. AY 2025-2026	Ongoing.	This charge was briefly discussed during ASDC's 12.5.2025 fall meeting. It will be prioritized in early Winter 2026. Jorge will follow up with Jerusha Greenwood (AS chair) over the winter holiday for clarification.
Revise ASCC policies, procedures, and role for curriculum review. Ongoing	Ongoing.	This charge will be prioritized in late Winter 2026.
Discuss and review the impact of Year-Round Operations (YRO) calendar and administrative structure on ASCC bylaws, policies, Solano academic calendar considerations, and procedures, and draft	Postponed.	This charge will be postponed until Spring 2026.



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revisions as needed for possible YRO start in 2028. Ongoing through conversion		

GENERAL COMMENTS:

The ASDC is committed to work through these several important charges. We are prioritizing some charges for the winter (ATESS review, bylaw revisions, principle of community, etc.) and postponing others (YRO impact on DEI initiatives, bylaws, etc., HSI data tracking, etc.) for the spring. This is to ensure adequate time and energies are allocated to each of these 9-timely university-wide charges.