



CALIFORNIA POLYTECHNIC STATE UNIVERSITY  
San Luis Obispo, California 93407  
ACADEMIC SENATE

MEETING OF THE ACADEMIC SENATE EXECUTIVE COMMITTEE  
Tuesdays, May 6 and May 13, 2008  
01-409, 3:10 to 5:00pm

- 3:10 I. Minutes: Approval of minutes for Executive Committee meeting of April 22, 2008 and revised minutes for February 19, 2008 [2.19.08 minutes revised to list each bylaw change approved on February 19.] (pp. 2-8).
- II. Communications and Announcements:
- 3:15 III. Reports:
- A. Academic Senate Chair:
  - B. President's Office:
  - C. Provost:
  - D. Statewide Senate:
  - E. CFA Campus President:
  - F. ASI Representative:
  - G. Caucus Chairs:
  - H. Other:
- IV. Consent Agenda:
- 3:35 V. Business Hem(s):
- A. Academic Senate and University committee vacancies: (pp. 9-12).
  - B. Approval of remaining caucus chair for 2008-2009 (CAED): *[please bring name to the meeting]*.
  - C. [May 6] Resolution on Changes to the *Bylaws of the Academic Senate: Executive Committee* (pp. 13-35).
  - D. [May 13] Resolution on Revisions to *Fairness Board Description and Procedures*: Baltimore, chair of Fairness Board (pp. 36-41).
  - E. [May 13] Resolution on Revisions to Campus Administrative Manual Section 684: Academic Dishonesty-Cheating and Plagiarism: Baltimore, chair of Fairness Board (pp. 42-45).
- VI. Discussion Hem(s):
- A. [May 6] Discussion of Research Committee and Sustainability Committee.
  - B. [May 13] Effective shared governance.
- 5:00 VII. Adjournment:

CALIFORNIA POLYTECHNIC STATE UNIVERSITY  
San Luis Obispo, California 93407  
ACADEMIC SENATE

MINUTES OF  
The Academic Senate Executive Committee  
Tuesday, April 22, 2008  
01-409,3:10-5:00 p.m.

Preparatory: The meeting was called to order at 3:15 p.m. Due to Bruno Gibecti's absence, Frank Vuotto, Academic Senate Vice Chair, chaired the meeting.

- I. Minutes: The minutes of April 1 were approved with the following correction:  
Consent Agenda: Chern 101 was ~~approved~~ as a new course agenda. The minutes of April 8 were approved as **presented**.
- n. Communications and Announcements: none.
- m. Reports:
  - A. Academic Senate Chair: none.
  - B. President's Office: Howard-Greene announced the fourth Baker Forum, which will take place May 4, in the Spanos Theater at 4:30 pm. This event is open to the public and everyone is encouraged to **attend**. Keynote speaker, John Morgridge, Chairman Emeritus of the Board, Cisco Systems, Inc., will discuss the changing technology landscape and its implications for a polytechnic education.
  - C. Provost: Conn reported on the progress of the Collegiate Learning Assessment (CLA), a voluntary system of accountability, mandated by the Chancellor's Office. Since many campuses are having a difficult time getting students to participate, Conn suggested that the Academic Senate consider further discussion of the test.
  - D. Statewide Senate: none.
  - E. CFA Campus President: Saenz announced that CFA members will meet with legislatures next Tuesday to discuss the planned budget cuts.
  - F. ASI Representative: Souza reported that last week, 14 Cal Poly students participated with the lobbying efforts in Sacramento where the overall theme was to restore the budget.
  - G. Caucus Chairs: none.
  - H. Other: Vuotto, Chair of the budget and Long Range Planning Committee. The Chair recognizes the improvement in the level of transparency through online dissemination of budget information and data by though Larry Kelley, VP for Administration and Finance, and the Provost. It was suggested that the incoming Senate Chair push for deeper and more effective collaboration and information sharing concerning specific budget allocations and institutional planning. The Chair recommended that release time allocated for next year's budget committee chair be reassessed or withdrawn due to the hard economic times.



who serve the Executive committee in like capacity, plus a caucus chair from each college and Professional Consultative Services elected by the appropriate caucus. The CSU academic senators, the immediate Past Academic Senate Chair, the ASI President, the Chair of ASI Board of Directors, and the ProvostNice President for Academic Affairs or designee are ex officio members. The ProvostNice President for Academic Affairs, the ASI President, and the Chair of the ASI Board of Directors are ~~is a~~ nonvoting ~~members~~. A quorum shall consist of a majority of the voting members.

12 VII.B.1 ~~Setting the agenda~~ Agendizing resolutions for Academic Senate meetings;

12 VIII.A GENERAL  
The functional integrity of the Academic Senate shall be maintained by the committee process. The committee structure shall include standing committees staffed by appointment or ex officio status, elected committees staffed by election, and ad hoc committees staffed either by appointment or election as directed by the Academic Senate Executive Committee.

12,13 VIII.B MEMBERSHIP  
Except as noted in the individual committee description, committees shall include at least one voting General Faculty representative from each college and Professional Consultative Services. The Academic Senate Chair is an ex officio, nonvoting member of all committees. Additional ex officio representation may include members of Administration, ASI representatives appointed by the ASI president, ~~the Chair of the Academic Senate, faculty emeriti,~~ and other representation when deemed necessary by the Senate. Ex officio members shall be voting unless otherwise specified in the committee's description.

During spring quarter, each caucus shall convene to nominate candidates from that college or Professional Consultative Services to fill committee vacancies occurring for the next academic year.

These nominations shall be taken to a meeting of the Executive Committee before the June regular meeting of the Senate. The Executive Committee shall appoint members to standing committee vacancies from these lists. Each appointed members shall serve a two-year term with a maximum appointment of four consecutive terms on one committee.

No person shall be assigned concurrent membership on more than one standing committee except for Executive Committee members who may serve on the Executive Committee and one other Senate committee.

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Senate Chair is an ex officio, nonvoting member of all committees. Additional ex officio representation may include members of Administration, ASI representatives appointed by the ASI president, and other representation when deemed necessary by the Senate. Ex officio members shall be voting unless otherwise specified in the committee's description.

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These nominations shall be taken to a meeting of the Executive Committee before the June regular meeting of the Senate. The Executive Committee shall appoint members to standing committee vacancies from these lists. Each appointed members shall serve a two-year term with a maximum appointment of four consecutive terms on one committee. Terms shall be staggered to ensure continuity.

No person shall be assigned concurrent membership on more than one standing committee except for Executive Committee members who may serve on the Executive Committee and one other Senate committee.

- 13 VIII.B Duties of committee chairs have been itemized.
- 13 VIII.C.S Each committee chair shall be responsible for reporting committee activities to the Academic Senate implementing the charges established by the Academic Senate Chair [Xref: IV.A.I.d], for keeping minutes, and for making quarterly reports to the Academic Senate Chair.
- 13 VIII.C.? Committee chairs shall meet with the Academic Senate chair at least annually before the end of fall quarter [Xref: IY.A.I.d).

V. Discussion Items:

- A. Additional Bylaw changes for possible inclusion with the proposed Resolution on Changes to the *Bylaws of the Academic Senate*: Due to the lack of time, this item was not discussed.
- B. Effective shared governance: Due to the lack of time, this item was not discussed.

VII. Adjournment: The meeting was adjourned at 5:00 p.m.

Submitted by,

Gladys Gregory  
Academic Senate

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**CALIFORNIA POLYTECHNIC STATE UNIVERSITY**  
**San Luis Obispo, California 93407**  
**ACADEMIC SENATE**

**MINUTES OF**  
**The Academic Senate Executive Committee**  
**Tuesday, February 19, 2008**  
**Revised April 15, 2008**  
**01-409,3:10-5:00 p.m.**

Preparatory: The meeting was called to order at 3:15 p.m.

- I. Minutes: The minutes of January 29 were approved as presented.
- II. Communications and Announcements: none.
- III. Reports:
  - A. Academic Senate Chair: none.
  - B. President's Office: Howard-Greene reported that President Baker will be at Lawrence Berkeley National Laboratory to discuss the development of summer internship opportunities for future math and science teachers. In addition, President Baker will discuss the issue of Diversity Learning Objectives during his Winter report to the Academic Senate.
  - C. Provost: none.
  - D. Statewide Senate: none.
  - E. CFA Campus President: none.
  - F. ASI Representative: none.
  - G. Caucus Chairs: none.
  - H. Other: none.
- IV. Consent Agenda: none.
- V. Business Items:
  - A. Academic Senate and University committee vacancies: No appointments were made but Giberti discussed the low number of nominations received.
  - B. Resolution on Evaluation of Teaching Associates (Faculty Affairs): Foroohar presented the resolution, which requests the formation of an ad hoc committee to develop a University-wide policy regarding employment and evaluation of Teaching Associates. M/SIP to agendaize the resolution.

- C. Resolution on Changes to the *Bylaws of the Academic Senate* (Executive Committee): Giberti presented the resolution, which requests the approval of changes to the *Bylaws of the Academic Senate*. M/SIP to amend the resolution as follows.

<u>page</u>	<u>section</u>	<u>change recommended</u>
5	II.A. I	<u>Elected Members</u> Elected members shall be full-time members of the General Faculty who have been nominated and elected in accordance with Article III of these bylaws. <del>Elected members shall be voting members.</del>
5	II.A.2	<u>Ex Officio Members</u> Ex officio members <del>shall be nonvoting</del> as are specified in Article III. I.e of the constitution.
7,8	III.B	<u>ELECTION CALENDAR</u> 1. During the first week of winter quarter, the Academic Senate office shall solicit nominations to fill vacancies for the next academic year. At the same time, each caucus chair shall be notified, in writing, of such vacancies. <del>By Friday of the following week, each caucus chair shall notify the Senate office, in writing, of any discrepancies in the number of vacancies in its constituency.</del> Accepted nominations shall include a signed statement of intent to serve from the candidate. Eligibility to serve shall be determined for each college and Professional Consultative Services. 2. Election of senators shall be conducted <del>during the last week of January in February.</del> <del>Any runoff</del> elections, if needed, shall be conducted the week following the conclusion of the election. 3. <del>At the first Senate meeting after the conclusion of the election, the names of all nominees, the dates of the elections (including a runoff, if necessary), and the time and place at which ballots will be counted shall be reported.</del> 4. <del>Election results shall be announced by direct or electronic mail to all departments and again at the first Senate meeting following the election.</del> Election results shall be announced to the campus and the Senate. 5. Whenever the normal election process fails to provide full membership or when a vacancy occurs: (a) the caucus for the underrepresented college/Professional Consultative Services shall solicit nominations through direct or electronic mail contact to each faculty member in the college/Professional Consultative Services. (See department/teaching areas representation requirement in Article II.C.3 of these bylaws.) <del>Accepted nominations shall include signed statements of intent to serve from the candidates.</del> (b) from the list of accepted nominations, the caucus shall select <del>by secret ballot</del> the nominee(s) of its choice and recommend the name(s) of the selected nominee(s) to the Executive Committee for its appointment.
9	IV.A. I	Duties of Chair have been itemized.

- 9 IV.A1.c The Chair shall meet with the President and Provost on a regular basis and brief them on Academic Senate business. The Chair shall perform a similar function at the Deans Council.
- 9 IV.A1.d The Chair shall **prepare** an annual list of charges for Academic Senate committees in consultation with the **President**, Provost, Executive Committee, and the **committee** chairs. The Chair shall meet with each committee or committee chair at the beginning of the academic year to review these charges as well as applicable bylaws and **procedures**.
- 10 IV.A1.e **The Chair shall appoint a parliamentarian for Academic Senate meetings.**
- 10 IV.A4 The immediate Past Chair, if available, shall serve as parliamentarian for Executive Committee and Senate meetings.

V. Discussion Items:

- A Additional Bylaw changes for possible inclusion to the "Resolution on Changes to the *Bylaws of the Academic Senate*": Due to the lack of time, this item was not discussed.
- B. Effective shared governance: Due to the lack of time, this item was not discussed.

VII. Adjournment: The meeting was adjourned at 5:00 p.m.

Submitted by



Gladys Gregory  
Academic Senate



**Statements of Interest Received for  
ACADEMIC SENATE COMMITTEE VACANCIES FOR 2008-2010**

**COLLEGE OF AGRICULTURE, FOOD AND ENVIRONMENTAL SCIENCE**

**Instruction Committee**

**COLLEGE OF ARCHITECTURE AND ENVIRONMENTAL DESIGN**

**Curriculum Committee**

Dong, Kevin - Architectural Engineering

I have been a curriculum committee member at the departmental and university level for the past six years and would like to be a part of the university committee to help contribute at the next level of curriculum development.

**Distinguished Teaching Award**

**Faculty Affairs Committee (2008-2009)**

**Sustainability Committee (2008-2009)**

**COLLEGE OF EDUCATION**

**Distinguished Scholarship Award**

**Fairness Board**

**COLLEGE OF ENGINEERING**

**Distinguished Teaching Award**

**COLLEGE OF LIBERAL ARTS**

**Curriculum Committee**

**Distinguished Teaching Award**

\* Willing to chair if release time were available

**COLLEGE OF SCIENCE AND MATHEMATICS**

**Budget and Long Range Planning Committee**

**Distinguished Scholarship Award**

**PROFESSIONAL CONSULTATIVE SERVICES**

**Fairness Board**

\* Willing to chair if release time were available

**DISTINGUISHED TEACHING AWARD COMMITTEE**

The Distinguished Teaching Award Committee shall be composed of five General Faculty members from different colleges, when possible, and two students.

**CONTINUING MEMBER**

CBUS            Mike Geringer                            Management Area

**NOMINATIONS RECEIVED - need to select 4 members**

- CAFES            Tom Ruehr                                    Earth and Soil Sciences (Incumbent)  
I have served on the committee at various times since I received the award in 1980. I have a memory to share about unique problems the committee sometimes encounters. I can only serve for 3 more years and will be happy to continue until I complete my University service.
- CSM                Dave Keeling                                Chemistry and Biochemistry  
I will begin FERPing next fall, but plan to teach halftime in Fall, Winter, and Spring quarters. I should have an easier time making classroom visitation than in the past (1998, 1999, 2003, and 2004).
- CSM                Matt Moelter                                Physics  
I am interested in being a member of the Distinguished Teaching Award Committee. As a previous recipient I know what an honor it is to be recognized by the combination of students and faculty. I appreciated the time and energy put in by the committee members to review the nominations and make class visits. I am interested in seeing firsthand the variety of excellent teaching here at Cal Poly. Serving on the committee would be informative and satisfying as I helped to identify and recognize worthy colleagues.
- CBUS                Lee Burgunder                                Accounting Area (Incumbent)  
I would be pleased to serve on the DTA Committee next year. I have served on this committee several times in the past, and have always found the experience rewarding, despite the very heavy time commitments. I have always enjoyed working with faculty colleagues and students on this committee, since they consistently have all had a special desire to achieve a defined goal with eagerness and integrity. I have enjoyed having the opportunity to observe the diverse ways that teachers may establish effective learning environments in a wide variety of disciplines. I also have improved my own teaching performance through my exposure to so many innovative educators. For these reasons, I appreciate the opportunity to possibly serve on the committee again.

\* Willing to chair if release time were available

04.23.08

UNIVERSITY COMMITTEES  
2008-2009 Vacancies

ADVISORY COMMITTEE ON WORKPLACE VIOLENCE - 1 Vacancy

CAL POLY PLAN STEERING COMMITTEE - 2 Vacancies

CAMPUS FEE **ADVISORY** COMMITTEE - 1 Vacancy

CAMPUS PLANNING COMMITTEE - 1 Vacancy

COORDINATING COMMITTEE ON AIDS AND HIV INFECTION - 1 Vacancy

INTELLECTUAL PROPERTY REVIEW COMMITTEE - from CSM

STUDENT WITH DISABILITIES ADVISORY COMMITTEE

UNIVERSITY DIVERSITY ENHANCEMENT COUNCIL - 1 Vacancy

April 23, 2008

CALIFORNIA POLYTECHNIC STATE UNIVERSITY  
San Luis Obispo, California 93407

***CONSTITUTION OF THE FACULTY***  
*and the*  
***BYLAWS OF THE ACADEMIC SENATE***

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## ***CONSTITUTION OF THE FACULTY***

### Preamble

We, the faculty of California Polytechnic State University, San Luis Obispo, in order to meet our academic responsibilities hereby establish this *Constitution of the Faculty* for our governance. The responsibilities of the faculty, the powers necessary to fulfill those responsibilities, and the collegial form of governance are based on historic academic traditions that have been recognized by the people of the State of California through their legislature.

### ARTICLE I. MEMBERSHIP OF THE GENERAL FACULTY

Voting members of the General Faculty of Cal Poly shall consist of those persons who are employed at Cal Poly and belong to at least one of the following entities: (1) full-time academic employees holding faculty rank whose principal duty is within an academic department, unit, or program; (2) faculty members in the Pre-Retirement Reduction in Time Base Program; (3) full-time probationary and/or permanent employees in Professional Consultative Services as defined in Article III.1.b of this constitution; (4) full-time coaches holding a current faculty appointment of at least one year; (5) lecturers holding full-time appointments of at least one year in one or more academic departments, units, or programs; or (6) lecturers with a current assignment of 15 WTUs for at least three consecutive quarters.

Members of the General Faculty, including department chairs/heads, shall not cease to be members because of any assigned time allotted to them for the carrying out of duties consistent with their employment at Cal Poly. "Visiting Personnel" shall not be members of the General Faculty. Members of the General Faculty who are on leave for at least one year shall not be voting members during their leave.

Nonvoting membership in the General Faculty shall consist of all academic personnel not included in the voting membership.

### ARTICLE II. RIGHTS, RESPONSIBILITIES, AND POWERS OF THE GENERAL FACULTY

#### Section 1. Rights of the General Faculty

The right of academic freedom is necessary for the pursuit and dissemination of truth and the maintenance of a free society. It is the obligation of the General Faculty to insure the preservation of an academic community with full freedom of inquiry and expression and insulation from political influence.

Voting members of the General Faculty have the right to nominate, elect, and recall members of the Academic Senate and the right to call for, participate in, and vote at meetings of the General Faculty.

#### Section 2. Responsibilities of the General Faculty

The primary responsibility of members of the General Faculty is to seek truth and to encourage the free pursuit of learning in their peers and students. To this end, they devote their energies to developing and improving their scholarly competence. They make every reasonable effort to foster honest academic conduct and to assure that their evaluation of students and peers reflects true merit. They respect the confidential nature of the relationship between professor and student. They avoid any exploitation of students for their private advantage, acknowledge significant assistance from them, and protect their freedom of inquiry.

Section 3. Powers of the General Faculty: Meetings, Initiatives, Referenda, and Recall

No regularly scheduled meetings of the General Faculty are provided for but meetings of the General Faculty may be called by the University President or the Academic Senate Chair. Meetings of the General Faculty will be scheduled by the Academic Senate Chair upon receipt of a meeting request petition bearing the signatures of 10% of the voting membership of the General Faculty. The Academic Senate Chair presides at meetings of the General Faculty and parliamentary procedure is in effect. Positions developed at meetings of the General Faculty must be ratified by initiative.

A majority of the voting members of the General Faculty in attendance at duly called General Faculty meetings is needed to propose an initiative to be put before the entire voting membership of the General Faculty. A majority of those voting in a mail ballot is needed to pass an initiative. Initiatives to amend this constitution shall be governed by Article IV.

Actions of the Academic Senate are subject to nullification by the voting membership of the General Faculty. Upon receipt of a referendum petition bearing the signatures of 15% of the voting faculty constituency, the Academic Senate Chair will conduct a mail ballot of the voting members of the General Faculty. A majority of those voting on a referendum is required to nullify the Academic Senate action in question. Recall of academic senators shall be provided for in the *Bylaws of the Academic Senate*.

ARTICLE III. THE ACADEMIC SENATE

Section 1. Membership

- (a) Colleges with fewer than 30 faculty members shall elect two senators. All other colleges shall elect three senators, plus one senator for each 30 faculty members or major fraction thereof.
- (b) Designated personnel in Professional Consultative Services (excepting directors) shall be represented in the Academic Senate by the formula of one senator per each fifteen members, or major fraction thereof:
  - (1) Full-time probationary or permanent Librarians; and
  - (2) Full-time probationary or permanent (a) counselors; (b) student services professionals [SSPs] I-, II-, and III-academically related; (c) SSPs III and IV; (d) Cooperative Education lecturers; and (e) physicians.
  - (3) Full-time coaches holding a current faculty appointment of at least one year.
- (c) Part-time lecturers in an academic department/teaching area and part-time employees in Professional Consultative Services, other than those who are members of the General Faculty as defined in Article I, will be represented by one voting member in the Senate.
- (d) Senators acting in an at-large capacity are the immediate Past Academic Senate Chair and the CSU academic senators.
- (e) Ex officio, nonvoting members are (1) the President of the University or designee, (2) the Provost/Nice President for Academic Affairs or designee, (3) one representative from among the academic deans, (4) the ASI



President and ~~Executive Vice President of ASI or designees~~ Chair of ASI Board of Directors, and (5) the Vice President for Student Affairs.

Section 2. Powers and Responsibilities of the Academic Senate

Joint decision making and consultation between the administration and the General Faculty have been recognized by the legislature of the State of California as the long accepted manner of governing institutions of higher learning and are essential to the educational missions of such institutions. In order to participate fully in the process of joint decision making and consultation with the administration, the Academic Senate is empowered to exercise all legislative and advisory powers on behalf of the General Faculty. These legislative powers shall include all educational matters that affect the General Faculty (e.g., curricula, academic personnel policies, and academic standards). Advisory powers shall include, but not be limited to consultation on budget policy, administrative appointments, determination of campus administrative policy, University organization, and facilities use and planning.

It is the responsibility of the Academic Senate to respond to requests for legislative action or advice from the President within sixty days of the receipt of such requests. On those occasions when the President disapproves Senate legislation, she shall inform the Senate in writing within sixty days from the date of transmittal of the compelling reasons for disapproval. The President shall inform the Senate of the disposition of such matters upon which the Academic Senate has performed in its advisory capacity.

The Academic Senate has the right to present to the Chancellor or the Board of Trustees of the CSU any matter pertaining to the conduct and welfare of the University. The Academic Senate, through its chairperson, is empowered to express the sentiments of the General Faculty.

The Academic Senate is empowered to adopt bylaws for its governance.

Section 3. Officers

The officers of the Academic Senate are a Chair, a Vice Chair, and a Secretary as provided for in the bylaws.

Section 4. Organization

The Academic Senate shall function through its standing and ad hoc committees as well as through floor discussion and debate. Enumeration of the committees and their responsibilities is specified in the bylaws. Meetings of the Academic Senate and its committees shall be called and conducted as specified in the *Bylaws of the Academic Senate*. 50% plus one member of the Academic Senate membership constitutes a quorum.

ARTICLE IV. AMENDMENTS

Amendments to this constitution may be proposed by initiative in a meeting of the General Faculty (Article II, Section 3) or by resolution of the Academic Senate by a two-thirds majority of those present and voting.

Amendments to this constitution shall be adopted by a two-thirds majority of the votes cast by the voting members of the General Faculty. A referendum to amend this constitution shall be administered by the Academic Senate Chair within 45 days of the receipt of a duly submitted proposal.

## ***BYLAWS OF THE ACADEMIC SENATE***

### 1. INTRODUCTION

#### A. CONSULTATIVE PROCEDURES

1. Consultative procedures to be used by the Academic Senate must guarantee full participation by the faculty in the formulation of policies and procedures affecting academic governance.
2. The consultative process must provide adequate time for collection and dissemination of information, discussion, and formulation of recommendations.
3. Recommendations from the Senate shall normally be submitted to the President. Actions taken by the President in response shall be reported to the Senate.
4. In accordance with procedures specified for particular committees in these bylaws, committee recommendations shall be reported to the Academic Senate.
5. Any appointee of the Executive Committee, or of the Academic Senate Chair, to any committee not specified in these bylaws, shall report from such committee to the Academic Senate or to one of its committees.
6. Any senator who believes that consultative procedures on any recommendation of the Senate or of any department or of a college have not been adequate, may submit evidence in writing to the Executive Committee of the Academic Senate in support of this belief and request an investigation. The Executive Committee will make a determination as to the merit of the written evidence and then assign this matter to an appropriate committee for investigation. The committee may then make recommendations for improvement of these consultative procedures to the Academic Senate.

#### B. DEFINITIONS

##### 1. Title Change

When there is a change in the title of an individual listed as an ex officio member of an Academic Senate committee, without any substantial changes in the duties of this individual, this title shall be changed in the bylaws as an editorial change and need not go through the normal procedures for amending bylaws.

##### 2. ASI Representatives

Unless otherwise specifically stated in these bylaws, ASI representatives on committees shall be students carrying at least seven quarter units, who have completed two quarters within the previous academic year, at least 24 quarter units at Cal Poly, and who have a Cal Poly grade point average of at least ~~2.0~~ 2.3.

##### 3. Full-time Academic Employees

Full-time faculty members holding rank and occupying positions in academic departments/teaching areas in the University, full-time personnel in Professional Consultative Services (as defined in Article III.1.b of the *Constitution of the Faculty*), and full-time lecturers holding one-year appointments in academic departments/teaching areas shall be considered full-time academic employees. This

status shall not lapse because of a temporary part-time appointment to duties outside the department/teaching area.

4. Part-time Academic Employees

Part-time lecturers in academic departments/teaching areas in the University and part-time employees in Professional Consultative Services (professional Consultative Services classifications: librarians, counselors, student service professionals I-, II-, III-academically related, student service professionals III and IV, Cooperative Education lecturers, physicians, and coaches) who are not members of the General Faculty as defined in Article I of the *Constitution of the Faculty*.

5. College Caucus

All of the senators from each college and Professional Consultative Services shall constitute the caucus for that college or Professional Consultative Services. Part-time academic employees shall not be part of any college caucus.

6. Temporary Vacancy

A vacancy caused by illness, death, resignation, retirement, sabbatical leave, jury duty, temporary administrative appointment, or other compelling reason which will last generally less than one academic year.

7. Vacant Position

A vacancy resulting from the criteria for membership specified in Article III, Section 1 of the *Constitution of the Faculty*. Vacancies shall be filled in accordance with Article IILB.7 of the *Bylaws of the Academic Senate*.

8. Voter Eligibility

Voting members of the General Faculty as specified in Article I of the constitution are eligible to vote for:

- a. Senators from colleges or Professional Consultative Services;
- b. CSU academic senators;
- c. Members to the Grants Review Committee;
- d. Consultative committees as needed.

II. MEMBERSHIP OF THE ACADEMIC SENATE

A. ELIGIBILITY

1. Elected Members

Elected members shall be full-time members of the General Faculty who have been nominated and elected in accordance with Article III of these bylaws. Bleated members shall be voting members.

2. Ex Officio Members

Ex officio members shall be nonvoting as are specified in Article III. I.e of the constitution.

3. Representative of Part-time Academic Employees

A voting member of the Academic Senate representing part-time academic employees shall be elected by vote of all University part-time academic employees during fall quarter of each academic year. Such representative must have an academic year appointment in order to serve in this position.

B. TERMS OF OFFICE

The elected term of office shall be two years. A senator can serve a maximum of two consecutive, elected terms and shall not again be eligible for election until one year has elapsed. A senator appointed to fill a temporary vacancy for an elected position shall serve until the completion of that term or until the senator being temporarily replaced returns, whichever occurs first. If this temporary appointment is for one year or less, it shall not be counted as part of the two-term maximum for elected senators. The representative for part-time academic employees shall serve a one-year term with a maximum of four consecutive one-year terms.

C. REPRESENTATION

1. Colleges and Professional Consultative Services with an even number of senators shall elect one-half of their senators each year. Those with an odd number of senators shall not deviate from electing one-half of their senators each year by more than one senator. All of the senators from each college and Professional Consultative Services shall constitute the appropriate caucus.
2. When a college or Professional Consultative Services with an uneven number of senators gains a new senator due to an increase in faculty in a year when more than one-half of their senators is to be elected, the new Senate position shall be for one year for the first year, then two years thereafter.
3. There shall be no more than one senator per department/teaching area elected by any college where applicable until all departments/teaching areas within that college are represented. A department/teaching area shall waive its right to representation by failure to nominate. This bylaw shall have precedence over Article IILB.7 of the *Bylaws of the Academic Senate*.
4. Nothing in this section (Section C) shall be interpreted to affect the filling of temporary vacancies. These vacancies shall be filled as specified in Article IILB.7 of these bylaws.

D. SUBSTITUTES

When a senator must miss Senate meetings over an extended period of time (two or three consecutive meetings), the senator must **notify** the appropriate caucus chair of the planned absences. The caucus chair will solicit nominations for a substitute, who is eligible for election to the Senate, from the senator's college/Professional Consultative Services. The caucus will then hold an election to decide who will act as a substitute. Substitutes shall be counted in the determination of a quorum and shall have voting rights. The caucus chair will transmit, in writing, the name of the substitute and the dates that substitute will be in attendance at Academic Senate meetings to the Academic Senate office.

E. PROXIES

When a senator must miss a Senate meeting or a portion of a meeting, the senator may select a member in the same college/Professional Consultative Services who is eligible for

election to the Senate or another senator who is a member of the college Professional Consultative Services to serve as proxy. The senator shall transmit in writing the name of the person to serve as proxy to the Academic Senate office. Proxies shall be counted in the determination of a quorum and will have the same right to vote as the senator who is absent.

F. AUTOMATIC RESIGNATIONS

Any senator missing more than two consecutive Senate meetings without a substitute or proxy shall be automatically resigned from the Senate at its regular meeting and shall be reinstated if an appeal for reinstatement is upheld by the Executive Committee of the Academic Senate.

III. ELECTION PROCEDURES

Elections shall be held for membership to the Academic Senate, Senate offices, Academic Senate CSU, Grants Review Committee, appropriate recall elections for the preceding as per Section IX of these bylaws, and ad hoc committees created to search for such University positions as president, provost, vice presidents, college deans, and similar type administrative positions.

A. GENERAL PROCEDURES

Balloting shall be by the "double envelope system" (outside envelope signed, inside envelope sealed and containing the voted ballot) which ensures that only eligible persons will vote and ballots will remain secret.

1. Time and manner of nominations and elections will be announced in a timely fashion to facilitate maximum faculty participation.
2. Voter and candidate eligibility shall be verified.
3. The Executive Committee will rule on questions as they arise and serve as an appeals body to rule on any allegations of irregularities in the nomination and election process.
4. Votes will be publicly tallied at an announced time and place and results of the election will be published.
5. Ballots will be counted only if they are properly signed and received by the announced closing date. Ballots will be retained for ten working days.
6. Those candidates who receive the highest number of votes shall be declared elected.
7. Department/teaching area representation shall have precedence in elections according to Article ILC.3 of the *Bylaws of the Academic Senate*.

B. ELECTION CALENDAR

1. During the first week of winter quarter, the Academic Senate office shall solicit nominations to fill vacancies for the next academic year. At the same time, each caucus chair shall be notified, in writing, of such vacancies. By Friday of the following week, each caucus chair shall notify the Senate office in writing, of any discrepancies in the number of vacancies in its constituency. Accepted nominations shall include a signed statement of intent to serve from the candidate.

Eligibility to serve shall be determined for each college and Professional Consultative Services.

2. Election of senators shall be conducted during the last week of January in February. Any runoff elections, if needed, shall be conducted the week following the conclusion of the election.
3. At the first Senate meeting after the conclusion of the election the names of all nominees the dates of the elections (including a runoff, if necessary), and the time and place at which ballots will be counted shall be reported.
4. Election results shall be announced by direct or electronic mail to all departments and again at the first Senate meeting following the elections. Election results shall be announced to the campus and the Senate.
5. Whenever the normal election process fails to provide full membership or when a vacancy occurs:
  - (a) the caucus for the underrepresented college/Professional Consultative Services shall solicit nominations through direct or electronic mail contact to each faculty member in the college/Professional Consultative Services. (See department/teaching area representation requirement in Article II.C.3 of these bylaws.) Accepted nominations shall include signed statements of intent to serve from the candidates.
  - (b) from the list of accepted nominations, the caucus shall select by secret ballot the nominees of its choice and recommend the names of the selected nominees to the Executive Committee for its appointment.
  - (c) the appointed member shall serve until the end of the term of the position being filled.
6. The procedures and timetable for election of CSU academic senators shall be the same as that for the campus Academic Senate and Grants Review Committee, except that nomination shall be by petition of not less than ten members of the faculty and shall include a consent to serve statement signed by the nominee. [Reference VII.B.5 of these bylaws for filling of temporary vacancy for a CSU academic senator.]
7. Election of Academic Senate officers:
  - (a) prior to the last regularly scheduled Senate meeting of winter quarter, eligible nominees of the Senate shall be solicited for the offices of Chair, Vice Chair, and Secretary.
  - (b) a petition of nomination signed by three senators which includes a consent to serve statement signed by the nominee shall be received by the Senate office. Such petitions shall be due at the Senate office prior to the last regularly scheduled Senate meeting of winter quarter. The names of the eligible nominees shall be announced at the last regularly scheduled meeting of winter quarter.
  - (c) nominations for other eligible candidates will be received from the floor of the Senate provided that (1) at least two senators second the nominations, and (2) the nominee is present and agrees to serve if elected.

- (d) the Academic Senate Vice Chair shall conduct the election of Senate officers at the last regularly scheduled meeting of winter quarter. Officers shall be elected one at a time: first the Chair, then the Vice Chair, and finally the Secretary.
  - (e) in the event of a vacancy in the offices of the Senate, an election will be conducted at the next meeting of the Senate to fill the unexpired term. Nominations shall be made from the floor of the Senate in compliance with subsection (c) above.
8. Election of representative for part-time academic employees:
- (a) during the first weeks of fall quarter, the Academic Senate office shall solicit nominations for the position of Academic Senate representative for part-time academic employees.
  - (b) after nominations have been received, election to this position shall be conducted. A runoff election, if needed, shall be conducted the week following the conclusion of the election. Said position shall be elected by vote of all University part-time academic employees unless only one nomination to this position is received, in which case the Executive Committee of the Academic Senate shall have the authority to appoint said nominee to the position.
  - (c) the elected member shall serve until the end of the academic year.

#### IV. OFFICERS

##### A. OFFICERS

The officers shall consist of the Chair, Vice Chair, and Secretary, as specified in Article III, Section 3 of the constitution. The duties shall be as follows:

1. Chair

- a.** The Chair shall set agendas and conduct all meetings of the Academic Senate and Executive Committee.
- b.** The Chair shall serve as a representative of the Academic Senate upon call by the President of the University.
- c.** The Chair shall meet with the President and Provost on a regular basis and brief them on Academic Senate business. The Chair shall perform a similar function at the Deans Council.
- d.** The Chair shall prepare an annual list of charges for Academic Senate committees in consultation with the President Provost, Executive Committee, and the committee chair. The Chair shall meet with each committee or committee chair before the end of fall quarter to review these charges as well as applicable bylaw and procedures fXref: vm.C.5&71.

- e. The chair shall appoint a parliamentarian for Academic Senate meetings.
- f. The Chair shall serve as an alternate for the Academic Senate California State University and shall attend when an elected statewide senator must miss a given meeting and there is not time to elect a replacement.
- g. The Chair shall also transmit all official actions of the Academic Senate to the President of the University.

2. Vice Chair

In the event of a permanent vacancy in the office of Chair, the Vice Chair shall succeed to the office and a replacement Vice Chair shall be elected to complete the term of office. The Vice Chair shall serve in the capacity of the Chair during her/his absence or upon the request of the Chair.

3. Secretary

The Secretary or designee shall record the minutes of all Senate and Executive Committee meetings and shall provide copies of these minutes to all senators in the case of Senate meetings and to all Executive Committee members in the case of Executive Committee meetings. The Secretary or designee shall provide written notice of meetings to the appropriate faculty and shall handle correspondence of the Academic Senate. The Secretary or designee shall create three copies of the minutes of all meetings--one for the Chair, one to be passed to the library, and one to be filed in the Academic Senate office. The Secretary shall have available at each Senate meeting a current file of the actions of the Senate and a copy of the constitution and bylaws.

4. The immediate Past Chair, if available, shall serve as parliamentarian for Executive Committee and Senate meetings.

B. ELIGIBILITY

Each officer shall be an elected member of the Academic Senate. Every candidate for Academic Senate office shall have at least one more year to serve as an elected senator. A college is permitted to provide only one officer at a time.

C. TERMS OF OFFICE

Each officer shall be elected by the voting members of the Academic Senate for a one-year term. These elections shall be held at the last regularly scheduled Senate meeting of winter quarter and term of office shall begin with the start of summer quarter. The only limitation to the number of terms that a senator may hold office are the eligibility requirements in Article I.A of these bylaws and the terms of office restrictions in Article II.B of these bylaws.

D. REPLACEMENT

The filling of temporary vacancies shall be accomplished as specified in Article III.B.7.e of these bylaws.

V. MEETINGS



A. REGULAR MEETINGS

1. Regular meetings of the Academic Senate shall be held at 3:00pm on Tuesdays, as needed, except in the months of July, August, and September.
2. The Executive Committee of the Academic Senate shall not schedule Academic Senate meetings:
  - (a) on an academic holiday;
  - (b) after the last regular day of classes during the quarter; or
  - (c) during [mal examinations.

B. SPECIAL MEETINGS

Special meetings may be held on call by the Academic Senate Chair or by petition of 25% of the membership of the Academic Senate.

C. PARLIAMENTARY AUTHORITY

Except as otherwise specified in these constitution and bylaws, the latest edition of *Robert's Rules of Order Newly Revised* shall serve as the parliamentary authority for Academic Senate and Senate committee meetings.

VI. SUMMER OPERATION

A. MEETINGS

During summer quarter the Executive Committee of the Academic Senate shall meet as needed and shall act in place of the full Senate.

1. If any member of the Executive Committee other than the officers of the Senate will not be available during summer quarter, then the appropriate caucus shall elect an alternate to fill the vacancy during the absence. Such alternates shall be elected from the other senators of the same college or Professional Consultative Services as the person being replaced. If no such candidates are available, the caucus shall designate another person from the same college or Professional Consultative Services that qualifies for Senate membership to serve as an alternate.
2. If the Chair, Vice Chair, or Secretary will not be available during the summer quarter, the Senate shall, at the regular June meeting, elect an alternate officer from the Senate membership to fill the vacancy during her/his absence.

B. RESPONSIBILITIES

1. The Executive Committee shall act on behalf of the full Academic Senate during the summer quarter.
2. The usual Academic Senate representation on the President's Council and other administrative bodies shall be maintained throughout the summer quarter by the regular representative or an alternate named by the Academic Senate Chair.
3. At the first regular meeting of the Academic Senate in the fall quarter, the Executive Committee shall give a full report of its action during the summer quarter.

VII. EXECUTIVE COMMITTEE

A. MEMBERSHIP

The Executive Committee shall consist of the officers of the Senate who serve the Executive Committee in like capacity, plus one senator a caucus chair from each college and one from Professional Consultative Services elected by the appropriate caucus. The CSU academic senators, the immediate Past Academic Senate Chair, the ASI President, the Chair or ASI Board of Directors, and the ProvostNice President for Academic Affairs or designee are ex officio members. The ProvostNice President for Academic Affairs, the ASI President, and the Chair of AS! Board of Directors are is a nonvoting members. A quorum shall consist of a majority of the voting members.

B. FUNCTIONS

The Executive Committee shall be responsible for the following functions:

1. Setting the agenda Agendizing resolutions for Academic Senate meetings;
2. The appointment of committee members and committee chairs (pursuant to section VIILC of these bylaws);
3. The directing of studies to committees and receipt of reports there from for inclusion on the agenda;
4. The filling of temporary vacancies in the membership of the Academic Senate in accordance with Article IILB.7 of these bylaws;
5. The making of nominations for a temporary vacancy for CSU academic senator. The Academic Senate shall elect a replacement to the position to be effective only until the next regular election date for members of the Senate or until the individual that vacated the position returns;
6. The filling of temporary vacancies in Senate office or membership of the Executive Committee except in the case of vacancies created by recall (see section IX of these bylaws);
7. The approving of nominations and/or appointments by the Academic Senate Chair to other official committees.

VIII. COMMITTEES

A. GENERAL

The functional integrity of the Academic Senate shall be maintained by the committee process. The committee structure shall include standing committees staffed by appointment or ex officio status, elected committees staffed by election, and ad hoc committees staffed either by appointment or election as directed by the Academic Senate Executive Committee.

B. MEMBERSHIP

Except as noted in the individual committee description, committees shall include at least one voting General Faculty representative from each college and Professional Consultative Services. The Academic Senate Chair is an ex officio, nonvoting member of all committees. Additional ex officio representation may include members of Administration,

ASI representatives appointed by the ASI president, the Chair of the Academic Senate, faculty emeriti, and other representation when deemed necessary by the Senate. Ex officio members shall be voting unless otherwise specified in the committee's description.

During spring quarter, each caucus shall convene to nominate candidates from that college or Professional Consultative Services to fill committee vacancies occurring for the next academic year.

These nominations shall be taken to a meeting of the Executive Committee before the June regular meeting of the Senate. The Executive Committee shall appoint members to standing committee vacancies from these lists. Each appointed member shall serve a two-year term with a maximum appointment of four consecutive terms on one committee. Terms shall be staggered to ensure continuity.

No person shall be assigned concurrent membership on more than one standing committee except for Executive Committee members who may serve on the Executive Committee and one other Senate committee.

#### C. COMMITTEE CHAIRS

1. Chairs shall be members of the General Faculty.
2. Committee chairs shall be voting members and may be chosen from inside or outside the committees. The chair need not be an academic senator.
3. The Executive Committee may choose to appoint the committee chairs. If the Executive Committee chooses not to appoint a committee chair, then the chair of that committee shall be elected by a majority vote of the eligible voting members on the committee.
4. Committee chairs serve for one-year terms.
5. Each committee chair shall be responsible for reporting committee activities to the Academic Senate implementing the charges established by the Academic Senate Chair [Xref: N.A.I.d]. for keeping minutes, and for making quarterly reports to the Academic Senate Chair.
6. The committee chair shall notify the chair of the college caucus whenever a member has not attended two consecutive meetings.
7. Committee chairs shall meet with the Academic Senate Chair at least annually before the end of fall quarter [Xref: IV.A.1.d].

#### D. OPERATING PROCEDURES

Operating procedures for Academic Senate committees are as follows:

- I. A simple majority of the voting members shall constitute a quorum for a meeting. A quorum is required to conduct business.
2. Chairpersons serve until the end of the academic year. In the event that a chair must miss a meeting, s/he shall appoint a substitute chair for that meeting.
3. Meetings shall be called at the discretion of the chair or upon the request of three members of the committee. Committees are required to meet at least once per quarter during the school year. Regular meetings shall be scheduled during normal work hours.

4. Notification of meetings shall be sent by the committee chair at least three working days before the meeting date. Committees may establish regular meeting times. Upon committee agreement, a regular meeting time shall constitute notice.
5. Members may not vote by proxy.
6. A vote by the majority of the voting members attending a meeting shall be the decision of the committee.
7. Minutes shall be kept for each meeting and a copy transmitted to the Academic Senate office.
8. Special rules and procedures must be approved by the Executive Committee, included in the committee's description, and on file with the Academic Senate office.

E. MEETINGS

Meetings of all committees except those dealing with personnel matters of individuals shall be open. The time and place of each meeting shall be announced in advance.

F. REPORTING

Each committee shall maintain a written record of its deliberations. A summary report shall be submitted to the Academic Senate office at the end of the academic year.

G. MINORITY REPORTS

Minority reports may be submitted with the reports of the committees.

H. COMMITTEES

1. Budget and Long-Range Planning
2. Curriculum (and its subcommittee: U.S. Cultural Pluralism Subcommittee)
3. Distinguished Scholarship Awards
4. Distinguished Teaching Awards
5. Faculty Affairs
6. Fairness Board
7. Grants Review
8. Instruction
9. Research and Professional Development
10. Sustainability

1. COMMITTEE DESCRIPTIONS

1. Budget and Long-Range Planning Committee

a. Membership

Ex officio members shall be the ProvostNice President for Academic Affairs or designee, the Budget Officer or designee, the Vice President for Administration and Finance or designee, and an ASI representative.

b. Responsibilities

- (1) The Budget and Long-Range Planning Committee shall provide oversight and make recommendations concerning policy for the allocation of budgeted resources. This includes the review of matters related to the allocation of budgeted resources and representation on bodies formed to review the mechanisms by which campuswide resource allocations are made.
- (2) In addition, the Budget and Long-Range Planning Committee shall also develop recommendations concerning future actions, policies, and goals of the University. Areas assigned to specific standing committees of the Academic Senate fall within its purview when future predictions and extreme long-range planning are necessary or possible.

2. Curriculum Committee

a. Membership

General Faculty from colleges College representatives shall be either (1) the current chair of their college curriculum committee or (2) a current member of their college curriculum committee. The Professional Consultative Services representative shall be an academic advisor from one of the colleges. Ex officio members shall be the Provost/Nice President for Academic Affairs or designee, the Dean of Research and Graduate Programs or designee, the Dean of Library Services or designee, a representative from Academic Records, and an ASI representative.

b. Responsibilities

The Curriculum Committee evaluates curriculum proposals from departments and colleges before making recommendation to the Academic Senate. In addition, the committee makes shall develop recommendations regarding academic master planning and curriculum academic programs, to the Senate on University requirements for graduation, general education, learning objectives, and cultural pluralism; provides library oversight as it relates to instruction curriculum; and addresses any other curriculum-related matter referred to it by the Senate, Senate chair, or Executive Committee. Members will meet at least quarterly as needed. The chair of the Curriculum Committee shall be responsible for the coordination of the curriculum review with the Provost/Vice President for Academic Affairs office Academic Programs. The chair of the Curriculum Committee shall meet regularly with the chair of the Instruction Committee and the Chair of the Academic Self-Bte.

U.S. Cultural Pluralism Subcommittee

There will be a standing subcommittee of the Curriculum Committee that is responsible for the initial review of courses proposed to fulfill the Cultural Pluralism baccalaureate requirement. This subcommittee shall consist of one General Faculty representative from each college and Professional Consultative Services. Terms shall be for two years, staggered to ensure continuity.

Academic Senate caucuses will solicit and receive applications for membership. The slate of applicants will be forwarded to the Curriculum Committee who will appoint members.

A chair of this subcommittee will be elected from the subcommittee members each academic year.

Ex officio Members shall be the department chair of Ethnic Studies, the department chair of Women's Studies, a representative from both the Director of the General Education Program, and the chair of the Academic Senate Curriculum Committee, or their designees. and an ASI representative.

Selection of courses to fulfill the requirement shall follow the criteria listed in Academic Senate resolution number AS-395-92.

Recommendations from this subcommittee will be forwarded to the Curriculum Committee which will, in mFa, submit them to the Academic Senate for a vote.

3. Distinguished Scholarship Awards Committee

a. Membership

General Faculty representatives should include former recipients of the Distinguished Scholarship Award. Ex officio members shall be the Dean of Research and Graduate Programs who shall also serve as the designee of the Provost/Vice President for Academic Affairs and two ASI representatives--one undergraduate and one graduate student.

b. Responsibilities

The Distinguished Scholarship Awards Committee shall conduct the selection process and determine the policies and procedures to be used in accordance with the special rules and procedures approved by the Executive Committee for judging potential candidates for the Distinguished Scholarship Award.

4. Distinguished Teaching Awards Committee

a. Membership

The Distinguished Teaching Award Committee shall be composed of five General Faculty members from different colleges, when possible and two Students. The faculty members will be appointed by the Chair of the Academic Senate with the approval of the Executive Committee. These faculty members will be representatives should include former recipients of the Distinguished Teaching Award and will serve two year staggered terms. Colleges Not represented during a term of membership will be rotated onto the committee when a member needs to be replaced. The students will be appointed by ASI. Ex officio members shall be two ASI representatives. These will have at least junior standing and will have completed at least three consecutive quarters and 36 quarter units at Cal Poly with at least a 3.0 grade point average.

b. Responsibilities

The Distinguished Teaching Awards Committee shall conduct the selection process and determine the policies and procedures to be used for judging potential candidates for the Distinguished Teaching Award. Nominations for the award will be received by the committee during the quarter and final selection will be made no later than the sixth week of spring quarter. The Distinguished Teaching Awards Committee shall conduct the selection process in accordance with file special rule and procedures approved by the Executive Committee for judging potential candidates for the Distinguished Teaching Award.

5. Faculty Affairs Committee

a. Membership

Ex officio members of the Faculty Affairs Committee shall be the Associate Vice President for Academic Personnel or designee and an ASI representative.

b. Responsibilities

The Faculty Affairs Committee shall be the advisory body of the Academic Senate on faculty policy and its administration and procedures. The scope of faculty procedures and policies coming within its purview includes standards and criteria concerning appointment, promotion, tenure, academic freedom, leaves of absence, retention, professional relations and ethics, research, grievance, layoff procedures, and lecturers' rights and responsibilities.

6. Fairness Board

a. Membership

Ex officio members are the Vice President for Student Affairs or designee and two ASI representatives with no less than junior standing and three consecutive quarters of attendance at Cal Poly preceding appointment.

b. Responsibilities

The procedures to be followed and the problems to be considered shall be approved by the Academic Senate and published as a document entitled *Fairness Board Description and Procedures*. The Board shall report to the Provost and Academic Senate Chair.

7. Grants Review

a. Membership

(1) Pursuant to the Chancellor's Office guidelines for the State Faculty Support Grants (SFSG), [AA-2006-25], a majority of the membership shall consist of elected faculty members elected by the probationary and tenured faculty. They shall be elected as follows:

(a) one member shall be elected from each of the Professional Consultative Services by faculty unit employees from that college and Professional Consultative Services, respectively.

(b) ~~membership shall be for two year terms with the terms of service staggered between the various colleges and Professional Consultative Services.~~

(2) Ex officio members shall be the Dean of Research and Graduate Programs or designee, an ~~instructional dean or designee the Foundation Executive Director or designee~~ and an ASI representative. Pursuant to the Chancellor's Office guidelines for the State Faculty Support Grants (SFSG), the ASI representative must be a graduate student. ~~The representative of the instructional deans shall be appointed by the Provost/Vice President for Academic Affairs for a two year repeatable term. Ex officio members shall be nonvoting members of this committee.~~

~~(3) The chair of the Grants Review Committee shall be elected from the elected faculty members of the committee.~~

~~(4)~~ (3) No member of the Grants Review Committee is eligible to apply for any grant, leave, or award program administered by the committee while serving on the committee.

b. Responsibilities

- (1) In coordination with the Research and Professional Development Committee, the Grants Review Committee shall develop and recommend policies and procedures for the review of grant proposals referred to it, including the State Faculty Support Grants (SFSG).
- (2) Solicit, receive, and evaluate requests for State Faculty Support Grants and make recommendations for funding, when appropriate, to the Dean for Research and Graduate Programs.
- (3) Make recommendations concerning the funding of other internal grants when appropriate.
- (4) Evaluate requests for special leaves for research or creative activity and, when appropriate, rank order them for consideration and transmit this ranking through the Academic Senate Chair to the President.

8. Instruction Committee

a. Membership

Ex officio members shall be the Provost/Vice President for Academic Affairs or designee, the Vice Provost for Information Technology Services or designee, the Dean of Library Services or designee, a representative from Academic Records, and an ASI representative.

b. Responsibilities

The Instruction Committee shall be responsible for recommendations regarding subjects that impinge directly on the quality of teaching and for providing policy recommendations concerning grading as well as



admissions policies and requirements. It will also provide review and input concerning electronic teaching techniques.

In accordance with CAM 481 and AS-357-91/IC, the Instruction Committee shall review the Academic Calendar as proposed by the Provost/Nice President for Academic Affairs before its final submission to the President for approval.

~~The chair of the Instruction Committee shall meet regularly with the chair of the Curriculum Committee and the Chair of the Academic Senate.~~

9. Research and Professional Development Committee

a. Membership

Ex officio members shall be the Dean of Research and Graduate Programs or designee, ~~an instructional dean or designee, the Vice President for Administration and Finance or designee, the Foundation Executive Director or designee,~~ and an ASI representative. ~~The representative of the instructional deans shall be appointed by the Provost/President for Academic Affairs for a two year repeatable term. Ex officio members shall be nonvoting members of this committee.~~

b. Responsibilities

The Research and Professional Development Committee shall:

- (1) Make recommendations ~~concerning on University~~ policies and procedures ~~for research and professional development activities on campus~~ regarding scholarship.
- (2) Provide advice and guidance ~~related to research and professional development to the following~~ regarding scholarship to the following:
  - (a) Kennedy Library
  - (b) Information Technology Services
  - (c) Cal Poly Technology Park
  - (d) University committees
  - (e) campus research centers and institutes

10. Sustainability Committee

a. Membership

Ex officio members shall be the Vice Provost for Strategic Initiatives and Planning or designee, the Vice Provost for Academic Programs and Undergraduate Education or designee, the Director of Facilities Planning, the Manager of Engineering and Utilities, one academic dean, and two ASI representatives.

b. Responsibilities

The Sustainability Committee shall inform and support the activities of other committees whose scope encompasses environmental responsibility. The Sustainability Committee shall make recommendations to the

Academic Senate, as appropriate, regarding the provisions of the Talloires Declaration.

IX. RECALL OF ELECTED REPRESENTATIVES

A. APPLICATION

The procedures for recall shall apply to:

1. Elected members of the Academic Senate, California Polytechnic State University;
2. Officers of the Academic Senate, California Polytechnic State University;
3. Elected representatives to the Academic Senate, California State University; and
4. Members to the Grants Review Committee.

B. PROCEDURES

An election for recall of elected representatives as specified in Article II, Sections 1 and 3 of the constitution, may be instituted by a petition of those eligible to vote in the election for the representatives in the various categories provided the following provisions are met:

1. An individual eligible to vote in the election for the representative shall **notify** the Academic Senate Chair of his intention to circulate a recall petition. This written notification shall state further the reasons for the recall action in brief terms.
2. The Academic Senate Chair shall **notify** all of the eligible voters in the area affected of the intended recall petition and state the reasons given for the petition to recall.
3. The notification will be in effect five (5) days in which classes are in session prior to the circulation of the petition. Signatures on a petition may be obtained for the next ten (10) days in which regular classes are in session. A recall election, if required, shall be initiated within twenty (20) days, in which classes are regularly in session, after the recall notification is received by the Academic Senate Chair.
4. The recall petition will be circulated by those initiating the recall action. The top of each sheet heading a list of signatures for recall action shall contain a statement of the reasons for recall.
5. The dated signatures of at least 20% of those eligible to vote in the area represented by the incumbent as specified in the constitution and bylaws of the Academic Senate, California Polytechnic State University, San Luis Obispo, or the *Constitution and Bylaws of the Academic Senate CSU*, shall be required to initiate a recall election.
6. If the petition is for the recall of a member or an officer of the Academic Senate, California Polytechnic State University, San Luis Obispo, a member of the Grants Review Committee, or a CSU academic senator, the Academic Senate office shall conduct the balloting in these elections.
7. The recall ballot shall be worded so that it can be answered "yes" or "no."  

(name) shall be recalled from the (category of  
elected representative) . The reasons stated in the petition are as follows:

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- |     | Yes  | No |
|-----|--|----|
| 8.  | A majority vote of those eligible to vote and voting will be sufficient to recall the incumbent.   |    |
| 9.  | If the incumbent is recalled, nominees will be solicited for ten (10) days in which regular classes are in session from the area where the vacancy now exists.   |    |
| 10. | After nominees have been received, the Academic Senate Chair shall <b>notify</b> all of the faculty members of the college or area affected of the nominees and of the time and place of the election to fill the vacancy created by the recall. |    |
| 11. | The election procedures and ballot counting shall be as provided in these bylaws for regular elections.  |    |

X. AMENDMENTS TO THE BYLAWS

These bylaws may be amended by a two thirds majority vote of the senators present at a regular meeting of the Academic Senate, providing that a first reading of the proposed amendment has taken place at the previous regular meeting of the Academic Senate.

Adopted:

**ACADEMIC SENATE  
of  
CALIFORNIA POLYTECHNIC STATE UNIVERSITY  
San Luis Obispo, CA**

**AS- -08**

**RESOLUTION ON REVISIONS TO  
*FAIRNESS BOARD DESCRIPTION AND PROCEDURES***

1 RESOLVED: That the attached revisions to the *Fairness Board Description and Procedures* be  
2 approved by the Academic Senate; and be it further  
3

4 RESOLVED: That the revisions to the *Fairness Board Description and Procedures* be  
5 forwarded to the President for inclusion in "Campus Administrative Policies."  
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33 Proposed by: Academic Senate Fairness Board  
34 Date: April 24, 2008

**FAIRNESS BOARD DESCRIPTION AND PROCEDURES**

Description

The Fairness Board is one of the primary campus group concerned with providing "due process" of academically related matters for the students and instructors at California Polytechnic State University, San Luis Obispo, particularly in terms of student/faculty grading relationships. The Board hears grade appeals based on the grievant's belief that the instructor has made a mistake, shown bad faith or incompetence, or been unfair. Issues of (For cheating, dishonesty, and plagiarism are addressed by the Office of Student Right and Responsibilities (O RR). It is noted that the grades received due to cheating, dishonesty, and/or plagiarism can not be appealed to the Fairness Board. see CAM 684)

Although in grade appeals, the Board operates under the presumption that the grade assigned was correct, should its members find that the evidence indicated that such was not actually the case, the chair will recommend to the Provost/Vice President for Academic Affairs that the grade be changed. In all cases, the Board's authority is limited to actions consistent with campus and system policy.

Be it known, that a student who submits a grievance can not receive a lower grade due to the price

In addition to grade grievance, the Board may hear grievances that do not involve grade appeals and are not covered by existing policies or University Offices.

Procedures

A. The first and most often successful of source of grade resolution occurs at the department level. Before initiating a grievance with the Fairness Board, the student's source of resolution of a grade dispute shall be in formal resolution with the instructor and within the instructor's department (Department Head participation); with possible later involvement of the Dean of Students.

Any student who still feels aggrieved after requesting relief from both the instructor and instructor's department head, may initiate an appeal for redress by writing to the Chair of the Fairness Board. The Chair may counsel a student as to the relative merit of his/her case, but must accept all written complaints which are ultimately submitted. The written request shall be in letter form. The chair will provide the student with a copy of "Fairness Board Description and Procedures" can be obtained from the Fairness Board website (http://www.calpoly.edu/~acadsen/Documents/fairness\_board\_descr&proc.pdf) or the student may request a copy from the Chair.

The student's letter should contain all pertinent details of the situation, name of the course, section, instructor and term in question, list any witnesses to be called, state redress sought, and include as attachments all relevant documents, including items such as course grade determination handout, exams, papers, letters of support, etc. The student has the responsibility of identifying evidence to overcome the Board's presumption that the instructor's action was correct. As a resource, the Board may request any pertinent documentation (historical or current) from the O RR. It is noted that decision of the OSRR are informational and non-binding. If the Board decides the case may have merit, then the following actions will then take place:

1. 1. The chair will forward a copy of the above student grievance letter to the challenged party and request his/her written reply to the Chair within one week. The chair will share a copy of any reply with the student grievant. The chair will also send a copy of "Fairness Board Description and Procedures" to the challenged party.
2. 2. The chair will make scheduling arrangements as soon as possible for the hearing which will be conducted informally. At least six Board members must be present before a hearing may begin, and the same six members must be present for the full hearing.
3. 3. When a hearing is scheduled, the Chair will notify (through the Academic Senate) the Board members and the two principal parties.
4. 4. Board members will recuse/disqualify themselves from participation in any case if they are

principal or if they feel they cannot be impartial.

5. ~~5.~~ The Board will allow each principal party, who may be accompanied by his/her advisor (advisor who is not an advocate, legal or otherwise - A -655-07 not a practicing attorney of law), to present his/her case personally, call and question witnesses, and present exhibits. The Board may ask for copies of any material it believes relevant to the hearing. The student grievant will usually appear first.

~~6.6.~~ Each Board member may ask questions of either party or any witness.

~~7.7.~~ The Board itself may call witnesses or recall witnesses.

~~8.8.~~ The Board will handle all proceedings without undue delay, will keep a summary file of each case, and will tape record the hearing.

~~9.9.~~ The Board will close the hearing when satisfied that both sides have been fully heard.

~~10.10.~~ The Board will deliberate in private and will make a written summarization of the facts of the case and of the Board's reasoning in its recommendation to the Provost/Vice President for Academic Affairs and the Chair of the Academic Senate.

~~11.11.~~ The chair will send a copy of its recommendation to each principal party, to the instructor's department, and to each Board member.

~~12.12.~~ Should any member(s) of the Board desire to file a minority recommendation, it will be attached to the Board's majority recommendation.

~~13.13.~~ The Provost/Vice President for Academic Affairs will inform the Board and each principal party what action, if any, has been taken. The Provost/Vice President for Academic Affairs shall have final authority regarding any change of grade with the provision, however, that no grade change will be made unless it is recommended by the Board. If the recommendation of the Fairness Board is not accepted, the Provost/Vice President for Academic Affairs shall indicate the reason(s) why in writing to the Board.

- B. The hearings are closed to all persons except the Board and the two principal parties and advisors. Witnesses, if any, shall be present only when **testifying**. No testimony shall be taken outside the hearing room, but written statements from persons unable to attend are admissible. Exceptions to these rules are possible if the Board and both principals have no objections.
- C. Students should ideally initiate any grade complaint within one quarter as instructors are obligated to retain evaluation instruments for only one quarter (AS-247-87). However, the Board will accept grievances for two quarters after an evaluation. If special circumstances exist, such as when an instructor is on leave and not available to the student, the Board may choose to entertain grievances involving grades issued more than two quarters earlier.
- D. In the event a situation arises wherein the Board unanimously deems the above rules inappropriate, the Board will **modify** its procedures to insure that fairness prevails.
- E. In accordance with Executive Order 320, at the end of every academic year, the Fairness Board chair shall report, in writing, to the Academic Senate and the President the number of cases heard during that academic year and the disposition of each such case. A copy of this report shall also be filed annually with the University Registrar so that it is available for review during the student records and registration audit.

Membership One tenured or tenure-track faculty member from each college, and one tenured or tenure-track member from Student Affairs, all appointed by the chair of the Academic Senate for two-year terms. Ex officio members are two student members selected by ASI, with no less than junior standing and three consecutive quarters of attendance at Cal Poly preceding appointment. The Fairness Board chair shall be a member of the General Faculty and shall be appointed in accordance with Article VIII LC of the Bylaws of the Academic Senate..

ACADEMIC SENATE FAIRNESS BOARD PROCESS

Unresolved problem exists between student and the university.



Student is encouraged to go to the Counseling Center and to Iris/her advisor for the purpose of defining and clarifying the problem and achieving objectivity.



Student attempts to resolve the problem with appropriate party (e.g. instructor of record) and appropriate line of authority (e.g. instructor's department head/chair).



Student feels that problem has not been resolved and consults with chair of the Fairness Board.



Student prepares a letter to the Fairness Board indicating his/her problem and submits it to the Board's chair. The letter should:

- (a) identify the course, section, term, and instructor of record
- (b) state complaint and redress sought
- (c) indicate witnesses that may be called
- (d) summarize the effort of resolution at the department level
- (e) include copies of relevant documents such as course grade determination handout, exams, papers, statements of support made by others, etc.

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Fairness Board reviews complaints and declares complaint to have:

<p>MERIT</p> <p>Board requests written response from instructor and schedules a hearing. If a resolution to the problem presents itself, the hearing may be terminated. If no resolution seems satisfactory to the Board and the principals, the hearing will lead to the Board making a recommendation to the Provost/Vice President for Academic Affairs.</p> <p>NO MERIT</p>	<p>MERIT                      NO MERIT</p>
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Student may rebut with new evidence.

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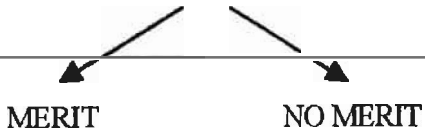
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MERIT	NO MERIT
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<p>resolution seems satisfactory to the Board and the principals, the hearing will lead to the Board <b>making</b> a recommendation to the Provost/Vice President for Academic Affairs.</p>	 <p>MERIT                      NO MERIT</p>

First adopted by the Academic Senate on 4/18/69 Revised 3/73, 10/75, 2/87, 12/91, 10/00 and 9/01

Adopted:

ACADEMIC SENATE  
of  
CALIFORNIA POLYTECHNIC STATE UNIVERSITY  
San Luis Obispo, CA

AS- -08

RESOLUTION ON REVISIONS TO CAMPUS ADMINISTRATIVE MANUAL  
SECTION 684: ACADEMIC DISHONESTY--CHEATING AND PLAGIARISM

- 1 WHEREAS, Campus Administrative Policies (CAP) has not yet replaced Campus  
2 Administrative Manual (CAM) Section 684; and  
3  
4 WHEREAS, Faculty members may not be fully aware of the policy regarding cheating and  
5 plagiarism as outlined in CAM 684 (i.e., a grade assignment of zero maybe given  
6 without failing the student in the course); and  
7  
8 WHEREAS, The Office of Student Rights and Responsibilities (OSRR) now conducts the  
9 appeals process for students accused of cheating and plagiarism; therefore be it  
10  
11 RESOLVED: That CAM 684 be revised as shown in the attachment to this resolution; and be it  
12 further  
13  
14 RESOLVED: That faculty be provided with a copy of CAM 684 outlining its responsibility for  
15 enforcing University policy on cheating and plagiarism.

Proposed by: Academic Senate Fairness Board  
Date: April 24, 2008

## ACADEMIC DISHONESTY: CHEATING AND PLAGIARISM

### 684 Academic Dishonesty: Cheating and Plagiarism

The University will not condone academic cheating or plagiarism in any form. The faculty is expected to uphold and support the highest academic standards in this matter. Instructors should be diligent in reducing potential opportunities for academic cheating and plagiarism to occur.

#### 684.1 Definition of Cheating

Cheating is defined as obtaining or attempting to obtain, or aiding another to obtain credit for work, or any improvement in evaluation of performance, by any dishonest or deceptive means. Cheating includes, but is not limited to: lying; copying from another's test or examination; discussion of answers or questions on an examination or test, unless such discussion is specifically authorized by the instructor; taking or receiving copies of an exam without the permission of the instructor; using or displaying notes, "cheat sheets," or other information devices inappropriate to the prescribed test conditions; allowing someone other than the officially enrolled student to represent same.

#### 684.2 Policy on Cheating

Cheating requires, at a minimum, an "F" assigned to the assignment, exam, or task; the course grade shall, at a minimum, reflect the assigned "F"; and further attendance in the course is prohibited at the instructors discretion. The instructor may assign an "F" course grade for an incidence of cheating. However, if a student appeals the charge of cheating, she shall be permitted to remain in the class through the appeals process. The instructor is obligated to place evidence of the cheating in writing before the Vice President of Student Affairs with the copies to the department head of the student's major. Physical evidence, circumstantial evidence, and testimony of observation may be included. Said memorandum should notify the student that if she denies cheating, an appeal is possible through the Office of Student Rights and Responsibilities (OSRR) Fairness Board once the department head of the course of record has been consulted regarding the appeal. Instructors should be confident that cheating has occurred; if there is any doubt, the student should be consulted and/or additional information sought prior to taking action for cheating. Students' rights shall be ensured through attention to due process.

The grade assigned for cheating and the associated course grade can not be appealed to the Fairness Board should the OSRR confirm the incidence of cheating.

The Vice President of Student Affairs shall determine if any disciplinary action is required in addition to the assignment of a failing grade. Disciplinary actions which are possible include, but are not limited to: required special counseling, special paper or research assignments, loss of student teaching or research appointments, loss of membership in organizations, suspension or dismissal from individual programs or from the University. The most severe of the possible actions shall be reserved for grievous cheating offenses or more than one offense by an individual.

#### 684.3 Definition of Plagiarism

Plagiarism is defined as the act of using the ideas or work of another person or persons as if they were one's own without giving proper credit to the source. Such an act is not plagiarism if it is ascertained that the ideas were arrived through independent reasoning or logic or where the thought or idea is common knowledge. Acknowledgement of an original author or source must be made through appropriate references; i.e., quotation marks, footnotes, or commentary. Examples of plagiarism include, but are not limited to the following: the submission of a work, either in part or in whole completed by another; failure to give credit for ideas, statements, facts or conclusions which rightfully belong to another; failure to use quotation marks when quoting directly from another, whether it be a paragraph, a sentence, or even a part thereof; close and lengthy paraphrasing of another's writing without credit or originality; use of another's project or programs or part thereof without giving credit.

#### 684.4 Policy on Plagiarism

Plagiarism may be considered a form of cheating and therefore subject to the same policy which requires notification to the Vice President of Student Affairs and includes possible disciplinary action (See Section 684.2.). However, as there may be a technical plagiarism, which is the result of poor learning or poor attention to format, and may occur without any intent to deceive, some instructor discretion is appropriate. Under such circumstances, notification to the Vice President of Student Affairs is not required. An instructor may choose to counsel the student and offer a remedy (within his/her authority) which is less severe than that required for cheating, providing there was no obvious intent to deceive. However, an instructor may not penalize a student for plagiarism in any way without advising the student that a penalty has been imposed. The instructor should further advise that an appeal is possible through the OSRR Fairness Board, once the department head has been consulted regarding the appeal. Instructors should be confident that plagiarism has occurred. If there is any doubt, the student should be consulted and/or additional information sought prior to taking action for plagiarism. Students' rights shall be ensured through attention to due process.

CONFIDENTIAL FACULTY REPORT OF ACADEMIC DISHONESTY

1. Name and id number of Student: \_\_\_\_\_

2. Course in which **the** incident occurred: \_\_\_\_\_ Date of the incident \_\_\_\_\_

3. Witnesses (if applicable):

Name: \_\_\_\_\_ D TAD Student D Faculty D Other

Name: \_\_\_\_\_ D TAD Student D Faculty D Other

4. Nature of the offense:

- Cheating  Plagiarism
- Other forms of academic dishonesty that are intended to gain unfair academic advantage

5. Briefly describe the incident and, if any, subsequent investigation. How did you discover the incident? What events did you observe? What statements were made by the persons present? You may attach an additional report.

6. What actions did you take to sanction the student?

- None  Counseled student
- Reduction in assignment grade  Reduction in course grade
- Other (please describe): \_\_\_\_\_

7. In your assessment, did the student understand that he or she was committing an act of academic dishonesty?

- Probably did understand  Probably did not understand

8. Do you include a statement regarding academic dishonesty in your course documents? **If** so, please attach a copy.

- Yes, in the syllabus  Yes, on individual exams or assignments  No

9. Resolution Options

Based on this incident alone, do you recommend that the Office of Strident Rights and Responsibilities issue a warning letter or file formal charges?

- Issue letter  File formal charges

Name of reporting faculty member: \_\_\_\_\_ Date: \_\_\_\_\_

Department: \_\_\_\_\_ Contact Information: \_\_\_\_\_

Please attach copies of all supporting documentation and return to: Office of Student Rights & Responsibilities, Building 124, Room 127 or e-mail [osrr@calpoly.edu](mailto:osrr@calpoly.edu)

THIS INFORMATION IS COMMUNICATED ON A NEED-TO-KNOW BASIS AND IS PROTECTED BY THE FAMILY EDUCATIONAL RIGHTS AND PRIVACY ACT