

ACADEMIC SENATE – Faculty Affairs Committee

Spring 2020

Due: June 12, 2020

MEMBERS	
Name	College/Unit
Bodemer, Brett	PCS
Brown, Ken (CH)	CLA
Chand, Christy	CLA
Jones, Eric	CSM
Kragh, Brian	ASI
Qenani, Eivis	CAFES
Rummell, Katheryn	Admin
Smith, Hugh	CENG
Starzyk, Greg	CAED
Zambrano, Eduardo	OCOB

CHARGES		
Charge	Complete?	Status/Notes
Discuss continuation of equity programs. Spring 2020	<input type="checkbox"/>	We tabled this charge. The shift to working from home increases the challenge of gathering the necessary data as other priorities are coming forward. Also, as we now face years of budget cuts, the will to engage proactively in salary adjustments unfortunately is not going to be feasible in the near term. We should pick this up again once the budgetary dust starts to settle.
Discuss possible timelines for removing student evaluation data from faculty members' PAFs. AY 2019-2020	<input checked="" type="checkbox"/>	AS-898-20 Resolution on University Faculty Personnel Policies Subchapter 8.4.5: Student Evaluation Results passed the Senate on 5/26/2020
Discuss revising requirement that student evaluations include qualitative comments (in collaboration with Instruction Committee). AY 2019-2020	<input type="checkbox"/>	Ongoing. We need to work with Instruction on this and their agenda was full. This should remain a charge for FAC and Instruction in AY 2020-2021.
Update university-level personnel policies document. Ongoing	<input checked="" type="checkbox"/>	<p>We completed all the work on UFPP that we expected to complete this AY. The work we completed in Spring were the following:</p> <ul style="list-style-type: none"> • Revisions to UFPP 4 relaxing the requirement of department level rankings of candidates for promotion to an allowance of such rankings • Complete UFPP 7, a new chapter on criteria and eligibility for personnel actions

		<ul style="list-style-type: none">• Remove UFPA from the appendix of UFPP <p>Next AY we should have the following on the agenda for UFPP:</p> <ul style="list-style-type: none">• Sabbatical and Leave policies• Assigned time for Exceptional Service to Students• Including online instruction in various personnel policies (should also coordinate with Instruction)• Including DEI initiatives in various personnel policies• Complete the chapters on evaluating professional development, instruction and professional services, and service
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NOTES:

We met once on 4/17 via Zoom and had quorum. We scheduled additional meetings through the term to address any requests for revision of our various resolutions working their way through the Senate. We were able to address the only point of revision by means of online discussion instead of any additional meetings.

Eric Jones (CSM) will be on sabbatical next Fall. He has found a substitute. The AS Ex Com needs to prioritize approving a substitute for Eric early in Fall.