

June 18, 2012

**From:** Dr. Graham C. Archer P.Eng., Chair Faculty Affairs Committee

**To:** Cal Poly Academic Senate

**Re:** Committee Report, 2011-2012

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**Shared Governance:**

During the 2011-2012 academic year, the Faculty Affairs Committee focused primarily of a resolution regarding shared governance. The resolution was presented to the Senate Executive Committee and went through several revisions. The final resolution was passed by Academic Senate on 5/1/12 and is attached to this report. Also attached are the two primary reference documents the committee relied upon for the resolution: The American Association of University Professors (AAUP) "Statement on Governance of Colleges and Universities" 1990; and Academic Senate California State University (ASCSU) "Shared Governance Reconsidered: Improving Decision-Making in the California State University" 2001. The committee feels that these documents characterize the best practices of shared governance.

**International Travel Insurance:**

The committee also investigated impact on faculty of the Chancellor's memo that "all employees who travel internationally on CSU business are required to use the Foreign Travel Insurance Program (FTIP) (March 7, 2011 RM 2011-03). It appears that after the Chancellor's memo, there was confusion as to who is to pay for the insurance. On some CSU campuses it was reported that some faculty were made to pay for the insurance out their own pocket or out of a research grant. The committee interviewed several faculty members who had travelled internationally in the past year. In general the faculty members were unaware of the requirement to purchase the insurance and were certainly unaware who paid for it. On 2/13/12 the CSU tried to clarify the situation. The University Counsel issued a memo to the Public Employees Relation Board which stated that "the CSU campuses are expected to pay the costs of the premiums for insurance coverage." The committee spoke with CalPoly's Risk Management group. They confirmed that the cost for the insurance is low (\$60 for 2 weeks) and usually the department pays. Thus it appears that while there may be some confusion amongst the faculty, it is clear that

the required insurance is to be paid by the University and not the individual faculty member (nor the member's research grant). It is recommended that the Faculty Affairs Committee revisit this issue in the fall and confirm that no faculty members are being required to pay for the insurance.

**Committee members:**

Archer, Graham (CH) Arce CAED

Brar, Navjit Library PCS

Brown, D. Ken Phil CLA

Willmar, Landa Student ASI

Liddicoat, Al Acad Persl Admin

Lund, Ulric Stats CSM

Olsen, Eric IndTech OCOB

James, Jennifer Agribus CAFES

Wu, Xi MechEngr CENG