

## ACADEMIC SENATE – Diversity Committee

Winter 2021

Due: Friday, March 19, 2021

MEMBERS	
Name	College/Unit
Bieraugel, Mark	PCS
Day, Miran	CAED
Deif, Ahmed	OCOB
Lee, Jean	CENG
McDonald, Sarah	Admin
Navarro, José	Admin
Nguyen, Michael	Admin
Pokharel, Siroj	CAFES
Till, Jasmine	ASI
Tseng, Marilyn (CH)	CSM
Villablanca, Francis	CSM
Williams, Amber	CLA

CHARGES		
Charge	Complete?	Status/Notes
Discuss and possibly draft a resolution on DEI PLOs. <b>AY 2020-21</b>	<input type="checkbox"/>	We postponed a detailed discussion to address another issue raised, as described below.
Oversee the annual collation, presentation and sharing of data on the state of diversity at Cal Poly. <b>Ongoing</b>	<input type="checkbox"/>	We considered relevant statistics, presentation formats, and dissemination methods. We have started receiving statistics for this year's update from Institutional Research
Review proposals for the faculty Exceptional Service to Students (ESS) program. <b>Ongoing</b>	<input type="checkbox"/>	We contributed to revision of the call for proposals and plan to review proposals in Spring Quarter.

### **NOTES:**

Our work this quarter included the following:

1. Finalized a document suggesting revisions to University Faculty Personnel Policies to incorporate recognition of faculty efforts in diversity, equity, and inclusion, and forwarded it to Ken Brown for consideration by the Faculty Affairs Committee
2. Considered relevant statistics, presentation formats, and dissemination methods to describe the state of diversity at Cal Poly. We are expanding our data requests to include five years (to examine trends) and added requests for more detailed information on faculty salaries and on promotions in non-faculty positions
3. We began discussion of an issue raised by Jennifer Teramoto Pedrotti regarding the usefulness of including a person with expertise in DEI issues on the GEGB committee