

ACADEMIC SENATE – FACULTY AFFAIRS COMMITTEE

Winter 2020

Due: Friday, March 20, 2020

MEMBERS	
Name	College/Unit
Bodemer, Brett	PCS
Brown, D. Ken (CH)	CLA
Chand, Christy	CLA
Jones, Eric	CSM
Kragh, Brian	ASI
Qenani, Eivis	CAFES
Rummell, Kathryn	Admin – Academic Personnel
Smith, Hugh	CENG
Starzyl, Greg	CAED
Zambrano, Eduardo	OCOB

CHARGES		
Charge	Complete?	Status/Notes
Discuss continuation of equity programs. Winter 2020	<input type="checkbox"/>	This is still pending. We have discussed what we need from Academic Personnel and await delivery of that salary information.
Revise office hour policy for UFPP. Winter 2020	<input checked="" type="checkbox"/>	The Academic Senate passed and Pres. Armstrong ratified AS-886-20: Resolution on University Personnel Policies (UFPP) Subchapter 12.2: Office Hours.
Discuss faculty input for academic associate deans. Winter 2020	<input checked="" type="checkbox"/>	The Academic Senate passed and Pres. Armstrong ratified AS-884-20: Resolution on University Personnel Policies (UFPP) Subchapter 11.5: Associate Dean Appointments.
Discuss possible timelines for removing student evaluation data from faculty members' PAFs. AY 2019-2020	<input type="checkbox"/>	Ongoing. We have distributed policy text, a resolution, and a report to the AS Ex Com to be placed on the Senate agenda in Spring.
Discuss revising requirement that student evaluations include qualitative comments (in collaboration with Instruction Committee). AY 2019-2020	<input type="checkbox"/>	Ongoing. FAC has started discussing this topic. We see it as connected to the larger topic of how to evaluate teaching performance for instructional faculty. Policy on that topic we aim to take on in AY 2020-2021. This charge may need to roll over to next AY.

<p>Update university-level personnel policies document. Ongoing.</p>	<input type="checkbox"/>	<p>We have prepared two more UFPP items. One is a compendium of administrative memos that we will be proposing for the personnel policies consent agenda. The other consists of targeted revisions to policies in UFPP 4: Responsibilities in Faculty Evaluation Processes. This revision relaxes the requirement that department level promotion evaluations include a ranking of candidates for promotion into an allowance. It also allows colleges to mandate such a ranking. We need to discuss one other aspect of the proposed policy, but can do that while it moves through the Senate.</p> <p>AS-888-20: Resolution on University Personnel Policies (UFPP) Subchapter 6.3: Post-Tenure Faculty Evaluation Pattern passed and awaits Presidential approval.</p>
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NOTES:

We held meetings on 1/17, 1/24, 1/31, 2/14, 2/28, and 3/6. At the last two meetings we did not reach quorum. Those meetings were merely informational; we reserved the business of approving sending the resolution, report, and policy text for UFPP 4 to the Senate Executive Committee by means of our Polylearn site.

We now have full representation from each faculty unit. Kathryn Rummell is representing Academic Personnel in her capacity as an interim vice provost while Al Liddicoat is serving as interim dean of OCOB.