

ACADEMIC SENATE – DIVERSITY COMMITTEE

Winter 2020

Due: Friday, March 20, 2020

MEMBERS	
Name	College/Unit
Adserias, Ryan	Admin – Diversity and Inclusion
Bieraugel, Mark	PCS
Hajrasouliha, Amir	CAED
Isom, Denise	CLA
Khosmood, Foaad	CENG
McDonald, Sarah	Admin – CTLT
Morales, Dominique	ASI
Nguyen, Michael	Admin – Programs and Planning
Pokharel, Siroj	CAFES
Tseng, Marilyn (CH)	CSM
Villablanca, Francis	CSM
VACANT	OCOB

CHARGES		
Charge	Complete?	Status/Notes
Discuss and possible resolution on DEI PLOs. AY 2019-2020	<input type="checkbox"/>	We completed a preliminary analysis showing that 23 (38%) of 61 Bachelors programs and 16 (36%) of 45 Masters programs include PLOs related to diversity. Across colleges, this ranged from 0 (CENG) to 6 (CAFES, CLA) programs. In addition to observing the experience of the CLA, which implemented a policy that DLOs are to be considered in proposing any new course in the CLA, we plan to explore avenues and challenges through discussions with the Curriculum Committee and the CTLT.

NOTES:

Attached minutes include summaries of meetings. In addition to the charge above, our discussions focused on two other areas. First, we are discussing the possibility of establishing a standing charge for the committee: to ensure and provide input to and guidance on the annual collection, analysis, presentation, and sharing of data on the state of diversity at Cal Poly. This is pending further coordination with OUDI, which is responsible for organizing Action Plans across 21 units at Cal Poly, including the six colleges. Second, we are pursuing two possible resolutions: (1) a resolution to incorporate professional growth in or contributions towards inclusive teaching, DEI-related research, and/or DEI-related university citizenship into faculty evaluations, and (2) a resolution calling for continual support for professional growth opportunities to support faculty in DEI-related work. All require some research before anything is put forward for a vote.