

**ACADEMIC SENATE – FACULTY AFFAIRS COMMITTEE**

Winter 2019

Due: Friday, March 29, 2019

<b>MEMBERS</b>	
<b>Name</b>	<b>College/Unit</b>
Bodemer, Brett	PCS
Brown, D. Ken (CH)	CLA
Chand, Christy	CLA
Cheung, Maggie	ASI
Fidopiastis, Pat	CSM
Liddicoat, Al	Admin
Qenani, Eivis	CAFES
Smith, Hugh	CENG
Zambrano, Eduardo	OCOB
VACANT	CAED

<b>CHARGES</b>		
<b>Charge</b>	<b>Complete?</b>	<b>Status/Notes</b>
Update university-level personnel policies document. <b>AY 2018- 2019</b>	<input type="checkbox"/>	<p>This is more of a standing charge that would be completed when the FAC's business for the year is completed. With that in mind, here is how it stands as of Winter 2019.</p> <p>FAC established a new University Faculty Personnel Policies document (UFPP) in Fall with Senate and Presidential approval. In Winter we proposed six chapters of UFPP as Senate business items. Four chapters of UFPP have been approved by the Senate, while two more are still at first reading. We also attached an updated version of the currently governing faculty personnel policy document as an appendix to UFPP. This was the first use of a new personnel policy consent agenda procedure.</p> <p>We proposed a simple concatenation of existing student evaluation policies as another consent agenda item. Despite several announcements from the FAC chair that such a collection of student evaluation policies would be coming as a proposed consent agenda item, the Executive Committee declined to put it on the consent agenda <i>without raising any concerns or questions about the proposal ahead of the meeting when its status was under consideration</i>. The FAC chair</p>

		<p>couldn't attend that EC meeting, and received an email summary of the concerns raised as a basis for not placing it on the consent agenda: the topic seemed too controversial for the consent agenda, and it can wait until the rest of chapter 8 is ready. However, had FAC thought it prudent to include it along with the rest of chapter 8 we would have proposed it as such. Also, the consent agenda procedure is designed to allow the Senators to sort out for themselves what is uncontroversial enough to pass without debate since it takes only one Senator to pull an item from the consent agenda and turn it into a business item after emailing their concerns to the FAC chair. Had the Senators the opportunity to confront for themselves this item on the consent agenda, the item would have either passed by consent or been pulled and agendized for first reading in March. But, by this inaction it won't hit the Senate agenda <i>until May</i>. This is a needless delay given that the Senate clearly wants to give the colleges ample time to update their own personnel policy documents. It seems that the Executive Committee needs further guidance about when, how and why to use the new personnel policy consent agenda.</p>
Discussion of continuation of equity programs. <b>AY 2018-2019</b>	<input type="checkbox"/>	We anticipate taking on this topic in Spring once our work on the next charge is completed.
Revision of office hour policy. <b>AY 2018- 2019</b>	<input type="checkbox"/>	In progress. We have discussed two drafts of a new university office hour policy. We may have consensus on a version suitable for distribution to colleges and ASI for feedback early in Spring. That might be too tight of a timeline for getting it on the Senate agenda for consideration late in Spring. In which case this will be slated for consideration by the Senate in Fall 2019.
Discussion of faculty input for associate dean appointments. <b>AY 2018- 2019</b>	<input type="checkbox"/>	This charge came to us after the AY began. We have not yet discussed it. It may inform portions of the chapter on "governance" in UFPP.
Discuss and propose resolution on funding for online library resources	<input checked="" type="checkbox"/>	This charge came to us in Winter. We drafted a resolution on the topic and by the end of the term it was approved by the Senate.

**NOTES:** FAC met five times in Winter: 2/4, 2/11, 2/19, 3/4, 3/11. We had quorum at all meetings. Eduardo Zambrano was on leave in Winter. We still lack representation from CAED.