

March 20, 2015

From: D. Kenneth Brown (CLA, Philosophy), Chair, Faculty Affairs Committee
 To: Cal Poly Academic Senate
 Re: Faculty Affairs Committee Quarterly Report, Winter 2015

The charges for the Faculty Affairs Committee for Winter 2015 from the Academic Senate were the following:

1. Discuss new RPT policies at college and university level. **Resolution due Fall 2014.**
2. Consideration of TSM aspects in the RPT guidelines. Consider whether and how to revise the document in light of recent Senate action concerning the "Teacher-Scholar Model" **Resolution due Winter/Spring 2015.**
3. First full draft of University Faculty Personnel Action by January 1, 2015; Faculty Affairs Committee approval in Winter 2015; to Executive Committee thereafter.
4. Review CAP 260. **Report by end of January 2015.**
5. Establish the application/evaluation criteria and procedures related to Article 20.37 in the CFA/CSU Collective Bargaining Agreement concerning "assigned time for exceptional levels of service to students." **Due early April 2015.**

We held five meetings to address our charges. At all meetings we had quorum, and all actions had unanimous support from the attending members. All FAC members attended at least one meeting except for our representative from CENG who was again unable to attend any of the meetings. The AS Executive Committee assigned a new representative for CENG, Hugh Smith, who was able to attend the final meeting of the quarter.

The major portion of our current agenda continues our work last year examining the RPT policies as set out in the University Faculty Personnel Actions document (UFPA). We determined that we need specific guidance from the Provost, the chair of the Academic Senate, and the VP of Academic Personnel concerning how to proceed in the ultimate revision to the UFPA document. This meeting occurred on 12/16/14. That meeting produced guidance for the process of revising the UFPA which are offered in the minutes for our meeting of 1/9. Following up on that guidance, two of our meetings in Winter were devoted to discussing best practices in the college RPT policies. FAC members presented the policies of their own colleges and delivered to Al Liddicoat annotated copies of their college policy statements. We discussed the policies of CAED, OCOB, CSM, CLA, and PCS (presented by Jeanine Scaramozzino). In Spring we will discuss CENG and CAFES policies.

Two of our meetings were devoted to the fourth charge of reviewing CAP 260 (Research and Graduate Programs). We delivered a report to the Academic Senate chair for use by the Intellectual Property Review Committee in revising CAP 260. That report is included in the minutes for our meeting from 1/23. The short story is that the nature of "extraordinary support" for development of materials wherein questions of intellectual property arise need much clarification, and should align with public statements and memos from administrators about ownership of intellectual property.

Just prior to our last originally scheduled meeting for 2/20 we received the fifth charge listed above. We scheduled one further meeting for Winter on 3/6 to address this charge. Details about our discussion of this topic are in our minutes for that meeting. We will be ready to deliver to the AS an application form and a rubric for scoring the applicants after our first meeting in Spring.

We scheduled four meeting for Spring quarter, the last three of which will be devoted to the UFPA revisions.

FAC Members:

D. Kenneth Brown, CLA (chair)

Pat M. Fidopiastis, CSM

Jim Guthrie, CAED

Albert Liddicoat, Admin

Vittorio Monteverdi, ASI

Aydin Nazmi, CAFES

Hugh Smith, CENG

Eduardo Zambrano, OCOB

Gary Laver, Senate Chair (ex officio, non-voting)

Library/PCS vacant