

March 26, 2014

From: D. Kenneth Brown, Philosophy, Chair, Faculty Affairs Committee
To: Cal Poly Academic Senate
Re: Faculty Affairs Committee Quarterly Report, Winter, 2014

The charges for the Faculty Affairs Committee from the Academic Senate for Winter 2014 were the following:

1. New charge: Assist RSCA by providing feedback concerning upcoming resolution and documents about the establishment and review of new centers and institutes.
2. Continuing charge: Review RPT policies, especially in light of recent adoption of Teacher-Scholar model.

We scheduled and held four meetings to start addressing the second charge. We had quorum at all meetings, and all our decisions coming out of these meetings were unanimously approved.

Charge 1:

We heard a report from Bradford Anderson (Interim Vice President for Research and Economic Development and Associate Dean, Orfalea College of Business), and Christopher Dicus (Faculty Fellow, Office of the Provost) concerning the establishment and review of new centers and institutes. We found the new policies to be sensible and appropriate. We forwarded our comments to that effect to the chair of RSCA, Frank Kurfess. These policies were approved by the Academic Senate in resolution AS-780-14.

Charge 2:

We discussed the task at hand of reviewing RPT policy documents for the University and Colleges. Our goals for the review of University policies are the following:

- a) Adding clarity of expectations for probationary faculty,
- b) Compliance with the contract and other university practices (student evals in all classes with campus exceptions, online evals, possible electronic RPT portfolio, etc),
- c) Consistency with the spirit of the Teacher Scholar emphasis,
- d) Consideration for the recent College and Department document changes,
- e) Alignment with University mission, goals and aspirations.

We commenced with this process by reviewing relevant Senate resolutions, and the documents invoked in the discussion of Cal Poly's adoption of the "teacher-scholar" model. In Fall we reported that we might be able to present to the Academic Senate a report about the University Faculty Personnel Actions document. That won't happen this academic year. We will continue to review the document and the RPT policy statements from the various colleges through Spring and probably into next academic year. To this end we have scheduled four meetings in Spring 2014.

FAC Members:

D. Kenneth Brown, CLA (chair)

Kevin Thomas Colwell, ASI

John Dobson, OCOB

Pat M. Fidopiastis, CSM

Jim Guthrie, CAED

Albert Liddicoat, Admin

Aydin Nazmi, CAFES

Shikha Rahman, CENG

Library and Counseling, vacant.