

ACADEMIC SENATE – Faculty Affairs Committee

Spring 2018

Due: Wednesday, June 20, 2018

MEMBERS	
Name	College/Unit
Bodemer, Brett	PCS
Brown, D. Ken (CH)	CLA
Cai, Xiaowei	CAFES
Clay, Gary	CAED
Fidopiastis, Pat	CSM
Liddicoat, Al	Admin
Qenani, Eivis (LV W&S18)	CAFES
Smith, Hugh	CENG
Zambrano, Eduardo	OCOB
VACANT	ASI

CHARGES		
Charge	Complete?	Status/Notes <small>(If not complete, provide expected completion date)</small>
Discuss the publication of grade distribution data. Winter-Spring 2018	<input checked="" type="checkbox"/>	We discussed this topic on 4/26 and decided it unwise to propose any new policy on this topic while the whole project of revising the University Faculty Personnel Policies and Procedures document (UFPPP) is initially underway. If anything about grade distribution data enters into the UFPPP next year, it would be limited to guiding principles (e.g. about commenting on grades in light of appropriate context), and likely would be included in the section of the UFPPP devoted to responsibilities of reviewers.
Review college process for transitions between program chairs and program heads and report to the Academic Senate. Academic Year 2017-18	<input type="checkbox"/>	This task needs to be addressed next academic year after advancing a set of university policies on college and department governance as one section of the proposed UFPPP. It would define “chair” and “head” reflecting how that distinction has been used at Cal Poly. We also think that colleges should be clear about how transitions between these governance models shall occur. We expect to take this up in Winter or Spring of 2019.
Update university-level personnel policies document. Academic Year 2017-18	<input type="checkbox"/>	This ongoing project is significantly closer to completion. The overall structure of the UFPPP is drafted, as are several of its chapters. We have solicited feedback from college leadership on the proposed structure of the UFPPP and have asked for that feedback to be submitted to FAC by October 1, 2018. We will then start the process of gaining Senate

		<p>approval of the new UFPPP. As that task is underway we will gather feedback on the core chapters of the UFPPP from the colleges and other faculty units (e.g. library). These core chapters cover personnel files, responsibilities of all those involved in faculty evaluation, evaluation processes, and year-by-year evaluation patterns. We expect to have those chapters ready for the Senate in Winter 2019. Additional chapters should be ready in Spring 2019.</p>
<p>Work with Academic Personnel on electronic WPAF and work flow. Winter-Spring 2018</p>	<p><input checked="" type="checkbox"/></p>	<p>Cal Poly is implementing electronic WPAF and evaluation workflow in Fall 2018. FAC assisted Academic Personnel in this implementation and in the publicizing of it to the colleges and the Senate.</p>

NOTES:

We scheduled three meetings in Spring, 4/12, 4/19 and 4/26. The 4/12 meeting didn't have quorum, so we conducted no business that day. Xiaowei Cai and Al Liddicoat were unable to attend either of those meetings.