

ACADEMIC SENATE – DIVERSITY COMMITTEE

Fall 2019

Due: Friday, December 20, 2019

MEMBERS	
Name	College/Unit
Adserias, Ryan	Admin – Diversity and Inclusion
Bieraugel, Mark	PCS
Hajrasouliha, Amir	CAED
Isom, Denise	CLA
Khosmood, Foaad	CENG
McDonald, Sarah	Admin – CTLT
Morales, Dominique	ASI
Nguyen, Michael	Admin – Programs and Planning
Pokharel, Siroj	CAFES
Tseng, Marilyn (CH)	CSM
Villablanca, Francis	CSM
VACANT	OCOB

CHARGES		
Charge	Complete?	Status/Notes
Discuss and possible resolution on DEI PLOs. AY 2019-2020	<input checked="" type="checkbox"/>	It was decided that more planning is needed before a resolution on DEI PLOs can move forward - primarily to evaluate current efforts (extent to which programs have already incorporated DEI PLOs), to learn from the experience of the CLA, and to work with departments to ensure better buy-in.
Gather faculty input on CPX results and action plan items. Fall 2019.	<input checked="" type="checkbox"/>	CPX results were discussed. As CPX action plan items had not yet been released, it was decided that the Diversity Committee could begin prioritizing action items in parallel, especially given availability of recommended measures from the Collective Impact process. Three categories of action plan items were discussed. While all three were deemed important, it was thought that two would require more laying of groundwork. One however emerged as high priority and feasible for more immediate action: supporting the collection of data related to diversity, equity, and inclusion as an ongoing effort at the university-level; presenting findings on a regular basis as a way to monitor status and progress; and making the data accessible for research both to inform university-level action

		and to contribute to this area of research on a national level.
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NOTES:

Attached minutes include summaries of meetings as well as supplementary material added after meetings and shared with committee members.