

29 Principles of Community across its campuses, including but not limited to:
30 Administration (1), Maritime Faculty Offices (3), Performing Arts Center (6),
31 Health Center (27), University Housing (31), Maritime Library (5)/Kennedy
32 Library (35), Maritime University Police Department (50)/University Police (36),
33 Maritime Dining Center (40), Recreation Center (43), Maritime Management
34 (48), and Maritime Student Services Building (16)/Student Services (124); and be
35 it further

36
37 RESOLVED: that this resolution be delivered to Cal Poly President Jeffrey Armstrong; CSU
38 Chancellor Mildred Garcia; the California State Student Association; the Chairs of
39 the twenty-two CSU Academic Senates; Chair of the Academic Senate CSU
40 Elizabeth A. Boyd; and the CSU Board of Trustees.

Proposed by: Academic Senate Diversity Committee
Date: February 24, 2026

Cal Poly (San Luis Obispo and Solano) Principles of Community

Cal Poly recognizes the invaluable opportunity to reside, work, and aspire in California, a state that boasts a rich diversity of people, industry, ideas, and cultures. It is both a gift and a duty, then, to ensure that our intellectual community continues to reflect the diversity of this state and provide for the mental and physical wellbeing of our students, faculty, staff, guests, and families. As institutions committed to “educating both the head and the hand”, it is vital that we continue to embody spaces for critical inquiry, meaningful dialogue, the scientific method, and supporting one another with respect, kindness, and accountability.

Civil rights activist, poet and humanitarian Audre Lorde (1934 – 1992) wrote: “You do not have to be me in order for us to fight alongside each other. I do not have to be you to recognize that our wars are the same. What we must do is commit ourselves to some future that can include each other and to work toward that future with the particular strengths of our individual identities. And in order to do this, we must allow each other our differences at the same time as we recognize our sameness” (*Sister Outsider: Essays & Speeches*, 1984, pg. 121). In this spirit, these Principles of Community underscore our hopes to cultivate an inclusive future, one guided by our differences and not despite them. Cal Poly (San Luis Obispo and Solano campus) commits to our Principles of Community and invite every individual to do the work individually and collectively to safeguard against the harms of ignorance, prejudice, fear, and hate. Our principles are:

1. We affirm the necessity of recognizing each individual’s unique identity as integral to the mission of student success as defined by the CSU Framework for Student Success.¹
2. We are a community composed of individuals whose diversity can provide a foundation for growth, flourishing, and excellence.
3. We advocate for open and equitable access to educational experiences, learning, and development.
4. We believe that building a foundation for success is an active ongoing process and is therefore the responsibility of all community members; fostering such a community requires an approach grounded in equity in every decision, strategy, and action.
5. We acknowledge that our society inherits historical and ongoing biases, and we promote constructive strategies for addressing these biases based on research, data, and scholarship.
6. We avow that active participation and collaboration are central to addressing the issues facing our local, global communities and our educational mission.

¹ See <https://www.calstate.edu/impact-of-the-csu/diversity/Pages/Student-Success-Framework.aspx>