WHEREAS, Faculty at Cal Poly and throughout the CSU have had to deal with budget cuts all too frequently; and

WHEREAS, Every budget cut negatively affects the students of the CSU by eroding the quality of education that can be provided for them; and

WHEREAS, Every significant cut to campus budgets has affected faculty within the CSU in a wide range of ways, including, but not limited to: job loss, faculty hiring freezes, cuts to travel money used for professional development, cuts to library resources needed for pedagogy, student projects, faculty and student research, and most recently, furloughs; and

WHEREAS, The recent plan from the Office of the Chancellor to address the major budget deficit of the academic year 2009-2010 was made without timely engagement in shared governance practices between faculty, staff, students, and administrators; and

WHEREAS, The 2009 faculty furlough vote lacked furlough implementation guidelines from either the Office of the Chancellor or the CFA; and

WHEREAS, It remains unclear whether furlough days are commensurable with the way faculty workload is distributed throughout any given day, week, or academic term; and

WHEREAS, The actual implementation of many faculty furloughs amounts to a reduction in pay without a reduction in workload; therefore be it

RESOLVED: That the Office of the Chancellor and CFA refrain from arranging a furlough vote in response to future financial strife unless it can be demonstrated that furloughs are only considered as a last resort under conditions of absolute necessity; and be it further

RESOLVED: That whenever possible, any such vote occur during the regular academic year; and be it further
RESOLVED: That the Office of the Chancellor and CFA do not allow a furlough vote to occur without clear guidelines for implementing faculty furloughs in a fair and equitable manner; and be it further

RESOLVED: That the most fair and equitable furlough implementation should consist of a reduction in instructional WTUs commensurate with the furlough required workload reduction amount; and be it further

RESOLVED: That this resolution be forwarded to the Office of the Chancellor, the CFA state office, and the other Academic Senates of the CSU.

Proposed by: Academic Senate Executive Committee
Date: September 22 2009
Revised: September 29 2009
Revised: November 10 2009
Revised: November 17 2009
State of California
Memorandum

To: Rachel Femflores
   Chair, Academic Senate

From: Warren J. Baker
      President

Date: January 13, 2010

Copies: R. Koob, M. Suess

Subject: Response to Academic Senate Resolution AS-697-09
         Resolution on Furlough Vote and Implementation Plan

I formally acknowledge receipt of the above-referenced Academic Senate Resolution.