

**ACADEMIC SENATE  
of  
OF CALIFORNIA POLYTECHNIC STATE UNIVERSITY  
San Luis Obispo, CA**

**AS-602-03/RP&D**

**RESOLUTION ON ESTABLISHING  
A FACULTY AWARD TO RECOGNIZE DISTINGUISHED  
RESEARCH, CREATIVE ACTIVITY AND PROFESSIONAL DEVELOPMENT  
AT CAL POLY**

1 Background Statement: In 1996, the Academic Senate Research and Professional Development  
2 Committee was charged with making recommendations concerning research and professional  
3 development activities for the campus. Although excellence in teaching is the first responsibility of all  
4 Cal Poly faculty, committee members believe that Cal Poly can benefit significantly through increased  
5 recognition and support to faculty efforts in their other scholarly work.

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7 WHEREAS, Cal Poly is an institution known for its high quality of undergraduate education, where  
8 graduate programs have traditionally played a small role and faculty teaching of  
9 undergraduates has been the highest priority; and

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11 WHEREAS, While recognizing the primacy of the Scholarship of Teaching, the Cal Poly Strategic  
12 Plan calls for increased support to enhance the Scholarships of Discovery, Integration,  
13 and Application, and encourage faculty activities which lead to professional growth  
14 and achievement; and

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16 WHEREAS, The Scholarships of Teaching, Discovery, Integration, and Application through  
17 research and creative activities are crucial for the continued growth and development  
18 of a community of faculty and student scholars; and

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20 WHEREAS, The established Cal Poly Distinguished Teaching Awards provide due recognition to  
21 excellence in teaching, however accomplishments research and professional  
22 development are considered only to the extent that they relate to teaching excellence;  
23 and

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25 WHEREAS, Many universities, including other CSU campuses, recognize through targeted awards  
26 the distinguished accomplishments of faculty in the arenas of research, and creative  
27 activity, and professional development; therefore be it

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29 RESOLVED, That a Cal Poly “Distinguished Research, Creative Activity and Professional  
30 Development Award” program be established to recognize faculty achievements in  
31 these areas; and be it further

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- 2 RESOLVED, That each Distinguished Research, Creative Activity and Professional Development  
3 Award consist of a certificate, suitable for framing, and a cash award in an amount  
4 equal to the most recently presented Distinguished Teaching Award; and be it further  
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- 6 RESOLVED, That as soon as funding is available, two awards be presented annually; and be it  
7 further  
8
- 9 RESOLVED, That a quasi-endowment be established to provide sustained funding for the awards  
10 and that the University administration be asked to solicit donations so that the  
11 endowment funding may be implemented at the earliest possible opportunity; and be it  
12 further  
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- 14 RESOLVED, That until such time that the endowment is in place and yielding sufficient income,  
15 that temporary funding for the awards be requested from the University  
16 administration; and be it further  
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- 18 RESOLVED, That recipients of the Distinguished Research, Creative Activity and Professional  
19 Development Awards be recognized during the fall conference convocation or at  
20 another suitable public occasion; and be it further  
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- 22 RESOLVED, To avoid confusion, that the Academic Senate’s Faculty Awards Committee be  
23 renamed the “Distinguished Teaching Awards Committee;” and be it further  
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- 25 RESOLVED, That an Academic Senate “Distinguished Research, Creative Activity and  
26 Professional Development Awards Committee” be established to conduct the selection  
27 process and determine on an ongoing basis the policies and procedures to be used for  
28 selecting recipients of the awards; and be it further  
29
- 30 RESOLVED, That the attached “Guidelines for the Cal Poly Distinguished Research, Creative  
31 Activity and Professional Development Awards” be adopted as the initial policies and  
32 procedures for administering the award; and be it further  
33
- 34 RESOLVED, That the Academic Senate approve the attached “Guidelines for the Cal Poly  
35 Distinguished Research, Creative Activity and Professional Development Award” and  
36 that these recommendations be forwarded to the President and Provost of Cal Poly.

Proposed by: Academic Senate Research and Professional  
Development Committee  
Date April 2, 2003  
Revised: April 29, 2003  
Revised: May 8, 2003

## **GUIDELINES FOR THE CAL POLY DISTINGUISHED RESEARCH, CREATIVE ACTIVITY AND PROFESSIONAL DEVELOPMENT AWARDS**

**(MAY 28, 2003)**

### **General Guidelines:**

- 1) All current faculty (members of collective bargaining unit 3) are eligible. Candidates must be Cal Poly faculty for at least 3 years (equivalent full-time) before becoming eligible. Candidates must continue to be active in teaching or in the specialty areas for which they were hired.
- 2) The committee should seek variety in the awards over time, seeking to recognize both junior and senior faculty, both research and other creative activities, and different disciplines.
- 3) The award shall recognize a specific contribution or body of work, as opposed to general achievements. The award shall be for work done primarily at Cal Poly.
- 4) The awards committee shall include one voting General Faculty representative from each college, the UCTE, and Professional Consultative Services. Two voting ex officio student members shall be chosen to represent the ASI. The Senate is encouraged to include up to a maximum of three past award recipients among the college, UCTE, and PCS representatives.
- 5) An application form and suitable deadlines shall be established. Candidates may be self-nominated or nominated by other faculty, students, or alumni. The application should contain sufficient material to permit the nominee's evaluation according to the following selection criteria.

### **Selection Criteria (select from the following as appropriate to the nominee's discipline):**

- 1) Importance to students, evidenced by any of the following:
  - Excellence in teaching which derives from research and professional development activities
  - Excellence in inculcating, motivating and promoting R&PD activities
  - Quality and significance of associated senior projects, theses, etc.
  - Curriculum improvement and enhanced teaching/learning by self and others
  - Quality of the impact on students' experience
- 2) Quality (impact/usefulness) of the work should be emphasized over quantity, as evidenced by any of the following:
  - Helping to improve the human condition and quality of life
  - Contributions to knowledge and practice
  - Wide peer recognition of the work as substantial, seminal, scholarly
- 3) Use of the nominee's ideas and other creative products by practitioners
  - Degree of innovation
  - Publications or presentations in refereed media
  - Other books, chapters, articles, teaching cases, and instructional materials
  - Presentations or performances at peer recognized events
- 4) Importance to Cal Poly, evidenced by any of the following:
  - Enhanced status of Cal Poly or its academic units
  - Significant grants and contracts received
  - Mentoring and facilitating the professional development of other faculty and staff
  - Curriculum innovation in ways that are important to industry and/or practice

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**CAL POLY**

State of California

**Memorandum**

**RECEIVED**

SAN LUIS OBISPO  
CA 93407

JUN 16 2003

To: Unny Menon  
Chair, Academic Senate

ACADEMIC SENATE

Date: June 10, 2003

From:   
Warren J. Baker  
President

Copies: P. Zingg, S. Opava

Subject: Response to Academic Senate Resolution AS-602-03/RP&D  
Resolution on Establishing a Faculty Award to Recognize Distinguished Research,  
Creative Activity and Professional Development at Cal Poly

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This will acknowledge receipt, and approval, of the above subject Resolution. I am pleased to see that the Senate Research and Professional Development Committee has taken the initiative to formally recognize outstanding research and professional development activities conducted by the Cal Poly faculty. I am committed to fund two awards annually from the President's discretionary funds until such a time that a quasi-endowment can be established to provide sustained funding for the awards.

Please extend my appreciation to the Research and Professional Development Committee for the excellent work they accomplished to initiate this award process.