

To: Philip Bailey, Dave Christy, Douglas Epperson,
Debra Larson, Christine Theodoropoulos, and
David Wehner

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From: Albert A. Liddicoat *aal*
Associate Vice Provost for Academic Personnel

Copies: Kathleen Enz Finken
Department Heads/Chairs
College Analysts
Academic Personnel Staff

Subject: New Student Evaluation Requirement in Collective Bargaining Agreement

On September 18, 2012 the CSU Board of Trustees ratified the successor CSU-CFA Collective Bargaining Agreement. This new Collective Bargaining Agreement includes a revision to the process and requirements for student evaluations of teaching included in provision 15.15 (inserted below). This provision requires that student evaluations shall be required for all classes taught by each faculty unit employee, unless the President has approved a requirement to evaluate fewer classes after consideration of the recommendations of appropriate faculty committee(s). This provision supersedes AB 91-3 Student Evaluations of Faculty which required a minimum of two classes to be evaluated. Since the Collective Bargaining Agreement was ratified after the start of the Fall quarter 2012, this provision will be implemented campus wide in the Winter quarter 2013. For the Fall quarter 2012 only, departments will continue to use their previous student evaluation procedures.

CBA provision 15.15 also allows for the use of electronic student evaluations. We will begin to explore campus wide requirements and processes to use online student evaluations. This will be a collaborative effort with faculty and ITS to identify an online solution that can best meet the needs of the campus. We hope that these new provisions in the agreement will help faculty better assess student input as we strive as a University to better support student success. Feel free to contact Al Liddicoat, aliddico@calpoly.edu if you have any questions regarding the implementation of the new student evaluation requirements.

Collective Bargaining Agreement Article 15 Evaluation

Process for Student Evaluations of Teaching

15.15 Written or electronic student questionnaire evaluations shall be required for all faculty unit employees who teach. All classes taught by each faculty unit employee shall have such student evaluations unless the President has approved a requirement to evaluate fewer classes after consideration of the recommendations of appropriate faculty committee(s). In cases where student evaluations are not required for all classes, classes chosen for evaluation shall be representative of the faculty unit employee's teaching assignment, and shall be jointly determined in consultation between the faculty unit employee being evaluated and his/her department chair. In the event of disagreement, each party shall select 50% of the courses to be evaluated. The results of these evaluations shall be placed in the faculty unit employee's Personnel Action File. Results of evaluations may be stored in electronic format and incorporated by extension into the Personnel Action File provided that individuals involved in evaluations and personnel recommendations or decisions are provided secure access for these purposes.