Memorandum of Understanding
California Polytechnic State University, San Luis Obispo
Telecommuting Guidelines- Revised 2021
August 17, 2021

This Agreement (“Agreement”) is entered into between the Board of Trustees of the California State University through its California Polytechnic State University, San Luis Obispo campus (“Cal Poly SLO”) and the California Faculty Association (“CFA”) through its San Luis Obispo chapter (“CFA SLO”), all of whom are designated collectively as the parties to this Agreement, regarding the Telecommuting Guidelines-Revised 2021. Notice was provided to CFA on May 7, 2021 and the parties met and conferred on May 17, July 28, August 3, and August 9 2021.

As a result of the meetings the parties agree as follows:

1. LIBRARY FACULTY. In accordance with the campus Telecommuting Guidelines (revised 2021), and consistent with the CBA, librarians may request to telecommute in order to complete those aspects of their work assignments that can be performed remotely. The Dean of the Library shall consider and may approve such requests.

2. COUNSELOR FACULTY. Counselors may request to telecommute consistent with the campus Telecommuting Guidelines (revised 2021), in order to complete those aspects of their work assignments, including telehealth, that can be performed remotely. The Director of Counseling Services shall consider and may approve such requests.

3. This agreement shall be in effect for Academic Year 2021-2022, unless extended by mutual agreement of the parties.

4. This Agreement does not establish a precedent at Cal Poly SLO, or any other campus within the CSU system.
5. CFA acknowledges that Cal Poly SLO has fully satisfied its obligation to meet and confer regarding the Telecommuting Guidelines-Revised 2021. This Agreement does not alter or abridge the rights and obligations contained in the Parties’ 2014-2017 Collective Bargaining Agreement, which has been extended up to and including August 31, 2021.

For CSU:

 almonds[Al Liddicoat (Aug 17, 2021 09:26 PDT)] Aug 17, 2021
Albert A. Liddicoat, Ph.D.
Vice President for Human Resources and Academic Personnel
Cal Poly

Adrienne Ratner
Associate Vice President for Academic Personnel
Employee and Labor Relations
Cal Poly

Neha R. Shah
Sr. Systemwide Labor Relations Manager
California State University, Office of the Chancellor

For CFA:

 Lewis Call[Lewis Call (Aug 17, 2021 16:47 PDT)] Aug 17, 2021
Lewis Call, Ph.D.
California Faculty Association SLO President
Professor of History

CDFLANERY[CDFLANERY (Aug 17, 2021 12:33 PDT)] Aug 17, 2021
Craig Flanery, Ph.D.
California Faculty Association Staff