Memorandum of Understanding
California Polytechnic State University, San Luis Obispo
Twice a Week Mandatory Testing- Under the CFA-CSU Systemwide Memorandum of Understanding Regarding COVID-19 Employee Testing (August 23, 2021)
September 28, 2021

This Agreement (“Agreement”) is entered into between the Board of Trustees of the California State University (“CSU” or “University”), through its California Polytechnic State University, San Luis Obispo Campus (“Cal Poly”), and the California Faculty Association (“CFA”), through its San Luis Obispo chapter (“CFA SLO”), all of whom are designated collectively as the “Parties” to this Agreement, regarding twice a week mandatory testing, under the CFA-CSU Systemwide Memorandum of Understanding Regarding COVID-19 Employee Testing (August 23, 2021)(“Systemwide MOU”). Notice was provided to CFA on August 23, 2021 and the parties met and conferred on September 14, 2021. As a result of the meet and confer, the parties agree as follows:

1. The frequency of mandatory testing shall be no more frequently than twice weekly, but may be less as stated in the Systemwide MOU.

2. Cal Poly shall endeavor to implement a requirement for proof of vaccination consistent with the CFA-CSU Systemwide Memorandum of Understanding Regarding COVID-19 Employee Testing (August 23, 2021). Employees who voluntarily provide Proof of Vaccination, as defined in the Systemwide MOU, will not be subjected to mandatory testing.

CFA acknowledges that Cal Poly SLO has fully satisfied its obligation to meet and confer regarding twice a week mandatory testing, under the Systemwide MOU. This Agreement does not alter or abridge the remaining rights and obligations contained under the Systemwide MOU or the rights and obligations contained in the Parties’ 2014-2017 Collective Bargaining Agreement, which has been extended up to and including August 31, 2021.

For CSU:

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Albert A. Liddicoat, Ph.D.
Vice President for University Personnel and Chief Human Resource Officer
Cal Poly

Adrienne Ratner
Adrienne Ratner
Associate Vice President for Academic Personnel
Employee and Labor Relations
Cal Poly

Neha Shah 10/1/21
Neha R. Shah
Systemwide Labor Relations Manager
California State University, Office of the Chancellor
For CFA:

Lewis Call

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