MEMORANDUM OF UNDERSTANDING
Between the California Faculty Association & the California State University

Impacts related to COVID-19 on Coach Evaluations

August 4, 2020

The parties recognize a common interest in managing impacts related to COVID-19 on Coach evaluations for fiscal year and for AY 2020-21 staffing. The following provision will apply for the 2020-2021 fiscal year only.

1. Campuses shall consider the effects of COVID-19 when completing evaluations for coaches. Virtual modalities, as well as economic challenges, may impact many of the areas in which coaches are traditionally evaluated, including team GPA, competitive success, recruiting, and fundraising. These and other COVID-19 effects should be considered when evaluating coaches in AY 2020-21.

2. This MOU shall not preclude campus agreements with CFA chapters regarding coaching evaluation criteria and procedures that are negotiated as a result of COVID-19 effects.

For CFA:

Terry Scott  
Representation Specialist  
Date: 08/04/2020

Terri Prall  
Field Representative  
Date: 08/04/2020

For CSU:

Steve James  
Chief Negotiator  
Date: 08/04/2020

Joseph J. Jelincic III  
Sr. Manager of Systemwide Labor Relations & Collective Bargaining  
Date: 08/04/2020