

# CAL POLY

## ACADEMIC PAY PLAN

Payment is made to academic year employees according to the Academic Pay Plan:

<u>Fall Quarter</u>	<u>Winter Quarter</u>	<u>Spring Quarter</u>
September	January	April
October	February	May
November	March	June
December	April / August*	July

Please note: Spring Quarter begins before all payments for Winter Quarter are received

\*The fourth Winter Quarter payment is deferred until the August pay period if employment is continued for Spring Quarter. Consequently, faculty with both Winter and Spring appointments whose Winter appointment involves any of the following circumstances may potentially receive an adjusted August payment that is less than the July pay:

- Winter time base is less than Spring time base
- Less than full-pay sabbatical or difference-in-pay leave during Winter and returning to full-time work status during Spring
- Unpaid leave of absence (leave without pay), disability leave, or dock in pay during Winter
- Initial start date after the first day of Winter Quarter (late start)

*Payroll Services*

*[www.afd.calpoly.edu/payroll](http://www.afd.calpoly.edu/payroll)*

*805-756-2605*