



## Orientation Leader Contract

### Mustang Way

As an Orientation Leader, I will uphold the three pillars of the Mustang Way (Pride, Character, & Responsibility) and follow the five tenets:

1. We are focused on excellence
2. We embrace one another
3. We are one community
4. We accept responsibility
5. We lead by example

### Commitment to Community Statement

The Cal Poly community values a broad and inclusive campus learning experience where its members embrace core values of mutual respect, academic excellence, open inquiry, free expression, and respect for diversity. Membership in the Cal Poly community is consistent with the highest principles of shared governance, social and environmental responsibility, engagement, and integrity.

As students, faculty and staff of Cal Poly, we choose to:

- Act with integrity and show respect for ourselves and one another
- Accept responsibility for our individual actions
- Support and promote collaboration in university life
- Practice academic honesty in the spirit of inquiry and discovery
- Contribute to the university community through service and volunteerism
- Demonstrate concern for the well-being of others
- Promote the benefits of diversity by practicing and advocating, openness, respect, and fairness

Individual commitment to these actions is essential to Cal Poly's dedication to an enriched learning experience for all its members.

### The New Student & Transition Programs Code of Ethics

- I, as an Orientation Leader, will make decisions and take actions that will positively affect new students and supporters.
- I am accountable to the University, as well as New Student & Transition Programs \* and I understand that all of my actions have consequences.
- I will maintain a respectful manner at all times.
- I recognize the importance of my position and its effect on new students and supporters, the University, and the San Luis Obispo community.
- I will support all individuals and aspects of New Student & Transition Programs. \*
- I agree that I will not use alcohol or drugs during any activity affiliated with New Student & Transition Programs. \*
- I will make a conscious effort to include all participants in all aspects of New Student & Transition Programs. \*

### New Student & Transition Programs Expectations of Orientation Leaders

- Must be currently enrolled as a Cal Poly student during Spring Training. For Orientation Leaders you must be enrolled at Cal Poly for Fall Quarter as well.

- During New Student & Transition Programs\* dates or any New Student & Transition Programs sponsored activities; I will not consume alcohol or purchase alcohol for or with new students, or be present in situations where new students may be drinking.
- Maintain academic standing at Cal Poly with a minimum Higher Education Cumulative and Quarterly GPA of 2.3.
- Maintain good disciplinary standing at Cal Poly.
- Maintain good standing with University Housing if living on-campus.
- When New Student & Transition Programs paraphernalia is present, I will not engage in any misconduct as defined by the Code of Student Conduct, Rights and Responsibilities of this University.
- Be able to communicate with new students and supporters in a way that represents New Student & Transition Programs, and the University in a positive light.
- Be able to work effectively both as an individual and as part of a team.
- Be able to handle detail heavy work and perform under pressure.
- Be able to follow through and complete tasks within a given time frame.
- Accept the responsibility of being dedicated to New Student & Transition Programs and serving as a role model to current and new students as well as faculty, staff and the San Luis Obispo community.
- Act in good judgment and be accountable for any actions that can be directly associated with SLO Days & WOW sponsored or organized activities. Always keeping the well-being of others and self in mind.
- Have knowledge of general policies, procedures, resources and requirements of the university.
- I will keep my own New Student & Transition Programs paraphernalia away from situations where drugs and alcohol may be present.
- During Spring Training, I will attend: (see calendar of events)
  - All Spring Training & Pre-Week meetings.
  - One Spring Training Workshop.
  - Fundraising activities.
- I understand and will uphold the Orientation Leader responsibilities, which continue 24 hours per day, starting Tuesday, April 4, 2017 and ending after the last Week of Welcome event (Sunday, September 17th, 2017).

\* New Student & Transition Programs encompasses all Open House, SLO Days and WOW activities, which includes but is not limited to meetings, training activities, socials, SLO Days Retreat, SLO Days Programming and the Week of Welcome. It also includes all persons involved with or associated with New Student & Transition Program which includes but is not limited to Orientation Board, Team, OLs, Open House Volunteers, WOWies, SLO Days Participants, Supporters of SLO Days Participants and associated resources on and off the Cal Poly University Campus.

I, \_\_\_\_\_, have read the above New Student & Transition Programs Mission Statement, Code of Ethics and Expectations of Orientation Leaders and agree to accept and uphold these standards as put forward by New Student & Transition Programs. I understand that breaking terms of this contract will result in my dismissal from all New Student & Transition Programs activities and referral to the Office of Student Rights and Responsibilities. Consequences of breach of contract may include but is not limited to censure, disciplinary probation, expulsion, suspension, or restitution.

**Printed Name:** \_\_\_\_\_ **Signature:**

**Date:** \_\_\_\_\_

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Andrene Kaiwi-Lenting

\_\_\_\_\_  
Christina Tutt

\_\_\_\_\_  
Brandon Martin

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Nate Alcorn

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Chad Zoller

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Dylan Kinsella

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Erin Greenlee

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Marisa Diaz

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Mary Johnson

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Rylan Younger