Sample Diversity/Inclusion Questions for Faculty Interview Committees

- How do you help students, including those from traditionally underrepresented groups, to be successful?
- Please describe an experience you have had that demonstrates your sensitivity to the culturally diverse backgrounds of students, staff, and faculty co-workers.
- What steps have you taken or would you take to remove potential barriers to academic success that may be experienced by underrepresented minority students?
- Please describe your pedagogical strategy for expanding students’ knowledge of and ability to work productively with others who have cultural/ethnic identities and experiences different from your own.
- How would you propose to talk about race with a predominantly white student population?
- Cal Poly has a commitment to embracing diversity. What are some of the ways you strive to make students from culturally diverse backgrounds feel included through your teaching?
- What does it mean to have a commitment to diversity and how would you develop and apply your commitment to Cal Poly?
- What does diversity and inclusion mean to you?
- How have you included diversity and inclusion in your professional development? How have you demonstrated what you have learned?