Diversity Efforts
# Student Affairs

## New Student & Transition Programs
- SLO Days & WOW
- Diversity Programming (S)
- 1st Year Experience, “A Sense of Belonging” (S)

## Campus Health & Wellbeing
- Mental Health Education (S)

## Counseling
- Ongoing In-House Trainings (St)
- Support Therapy Groups (St)
- Materials Review (A)
- Diversity Statement (A)

## Commencement
- Cultural Commencements (S)
- ADA Support (A) (O)
- ADA Compliance (A) (O)

## University Housing
- IHC Awareness Committee (S)
- Pre-Collegia Symposium (O)

- Intergroup dialogues during RA Training (S)
- Inclusivity & Diversity Sketches (S)
- In Our Home (S)
- Assignment Process (S)
- Intergroup Dialogue Series (S)
- Gender-Inclusive Housing (S)
- Bias Response Incident Reporting & Protocol (S) (St)
- Online Training Modules (S)
- Behind Closed Doors (S)
- Wednesday Warm-Ups (St)
- Social Justice-themed Tower (S)
- Diversity & Inclusion Training (S) (St)
- Chats for Understanding (S)

## Dean of Students
- See other chart

## ASI
- Diversity & Inclusion Efforts (S)

## Student Academic Services
- Pre-Collegia Symposium (O)

## Cal Poly Scholars
- Federally Funded & University Support Programs (S)

## EOP
- Participation in the CA Forum for Diversity in Graduate School (S)

## Disability Resource Center/Testing Services
- Global Accessibility Awareness Day (A)
- Connections Access Ability Hub (S)
- Connections Access Allies (S)
- New Faculty Orientation to the DRC (F)

## Dean of Students
- Diversity Incubator
- Culture / Inclusivity Committee (S) (St) (O)
- Culture/Inclusivity Committee (St)
- Diversity Liaison Team (S)

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(O) Other  (S) Students  (St) Staff  (F) Faculty  (A) All of Campus

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<th>Fosters Inclusion</th>
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Academic Affairs—The Colleges

### College of Science & Math
- Associate Dean for Student Success, Inclusion and Diversity (A)

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<td>Professional development for faculty (F)</td>
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### College of Engineering
- Industrial Advisory Board (A)
- Strategic Framework (A)
- Multicultural Engineering Program (S)
- MEP Computer Lab and Study Room (S)

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### College of Architecture & Environmental Design
- Departmental Goals Diversity Statement (A)

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### College of Business
- Multicultural Business Program (S)
- Dedicated advisor to support underserved populations (S)
- Orfalea Travel Grant (S)

| Leadership Beyond the Resume (S) |

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| CAFES Diversity & Inclusion Committee (F) |
| Multi-Cultural Agriculture Center (S) |

### College of Liberal Arts

#### Women & Gender Studies
- Queer Studies Working Group (A)
- Campus Partners Group (St) (F)
- Central Coast Coalition for Inclusive Schools (O)
- Student & Staff Awards (S) (St)
- Scholarships (S)
- Outstanding Article Award (S)

| Sprinkle Journal (S) (F) |
| The Dinner Party Celebration (A) |
| Speaker Series (A) (O) |
| Susan Currier Visiting Professorship (F) |

| Annual Harvey Milk Day Picnic (O) |

### Anthropology
- Advancing Cultural Change (S)

### Psych & Child Dev.
- Commitment to Diversity (A)

### Ethnic Studies
- Recognition Awards (S)
- Faculty Reading (F)
- Speaker Series (A)
- Student/Faculty Discussion Series (S)
International Center

- International Expertise Survey (St) (F)
- Cal Poly’s Taste of the World (A) (O)
- Cooking in the Canyon (S)
- International Student Reception (S)
- International Student Career Workshop (S)
- Social media geared towards international students (S)
- International Poly Hosts Program (A)
- International Poly Pals Program (S)
- International Coffee & Tea Time (S)
- National Student Exchange (S)
- Study Abroad Ambassador Program (S)
- Internationalization Symposia (St) (F) (O)
- Financial Aid & Scholarship Workshops (S)
- Gilman Scholarship Advising and Promotion (S)
- Global Program Development Grants (S) (F)
- Study Abroad is Possible Workshop (S)
- Diversity Abroad Network Member (S)
- International Scholars (F)
- Hiring international student assistants (S)
- International Student Recruiting (S)

Academic Personnel Office of EOP

- Employment Equity Facilitator Program (St) (F)

Marketing & Enrollment Dev.

- Admissions
- Int’l Grad & Extended Ed

- Partner School Recruitment (O)
- Reimagining the First Year Task Force (A)

Library

- Student survey on library environment (S)
- Accessibility programs (S)
- Textbook Match (S) (F)
- Affordable Learning Solutions (F)
- Summer Institute– Library Partnership (S)
- Coordinating Committee on Inclusivity & Diversity (A)
- Public Programs, Events, & Meeting Space (A)

Programs & Planning

- Diversity & Inclusion Theme for Program Review (F)

- Center for Teaching, Learning & Technology
- Mustang Success Center

- IDEA (F)
- Inclusive Pedagogy (F)
- Diversity Orientation for Faculty (F)
- ACE program– Academic Coaching Experience (S)

(O) Other  (S) Students  (St) Staff  (F) Faculty  (A) All of Campus
Additional Efforts

Office of University Diversity & Inclusivity
- BEACoN Mentor Program (S) (F)
- Equity Enrichment Grant (A)
- Inclusive Excellence Month (A)
- Undocumented Student Support (A)
- Cal Poly Diversity & Inclusivity Awards (A)
- Diversity Strategic Plan (A)
- Inclusion Starts with Me (A)
- American Indian Summit/Visit (O)
- Fortune School Visit (O)

Academic Senate
- Alignment of Diversity Learning Objectives and USCP requirements (S) (F)
- Cal Poly Statement on Commitment to Community (A)

University Advancement
- Alumni Outreach & Annual Giving
  - Black Alumni Chapter (O)
- Development
  - Development Diversity (A)

Faculty Staff Associations
- Black Legacy Weekend (A) (O)
- Black FSA (St) (F)
- American Indian FSA (St) (F)
- API FSA (St) (F)
- Chicano/Latino FSA (St) (F)
- Pride FSA (St) (F)

Administration & Finance
- Human Resources
  - Diversity Training, Affirmative Action (St) (O)
  - Unconscious Bias Training in Staff Recruiting (St)
    - Recruitment of Cal Poly Staff (St) (F)
- Facilities Management and Development
  - Inclusive Restrooms and Single Occupancy Stalls (A)
- Energy, Utilities & Sustainability
  - Sustainability STARS Environmental Justice (A)
Cal Poly Diversity Effort Themes

- Facilitate Respect: 95
- Foster Inclusion: 58
- Ensure Equity: 18
- Cultivate Diversity: 17