ASSIGNED TIME FOR EXCEPTIONAL LEVELS OF SERVICE TO STUDENTS

UNIVERSITY POLICY STATEMENT

Revised 1/9/2017

PURPOSE To provide a process for all Unit 3 faculty to write proposals and compete for assigned time for exceptional levels of service to students that supports the priorities of the California State University (CSU) system and support California Polytechnic State University San Luis Obispo (Cal Poly’s) Mission and Strategic Plan pursuant to Article 20, Section 37 of the 2014—2017 Collective Bargaining Agreement (CBA) between CSU and the California Faculty Association (CFA) and the extension of the CBA for 2017-18.

1. EXCEPTIONAL STUDENT SERVICE COMMITTEE (ESSC)

1.1. Constituencies

Each academic college shall be a constituency and shall have a representative on the ESSC.

1.2. Membership

One faculty member from each constituency defined above shall be appointed by the Academic Senate Executive Committee, and a student who will be appointed by the Associated Students, Inc. The Provost and Vice-President for Academic Affairs or his/her designee will serve as a nonvoting ex-officio member. Each appointed member shall serve a one-year term, Spring 2015 thru the end of Fall 2015, Winter 2016 through end of Fall 2016, and Winter 2017 through end of Fall 2017. Faculty serving on this committee shall not be applicants for assigned time.

1.3. Functions

1.3.1. To evaluate faculty applications for assigned time for exceptional levels of service to students.

1.3.2. To make recommendations based on those evaluations to the Provost and Executive Vice President for Academic Affairs.

1.3.3. To periodically review and, if needed, make recommendations for changes in this policy to the Faculty Affairs Committee (FAC).

2. ASSIGNED TIME BUDGET AND REPORTING

There is no CSU allocation provided to support assigned time. Campuses are required to self-fund the assigned time allocations based on the number of full-time equivalent students at each campus. At Cal Poly, the assigned time will be funded by the Provost.
2.1. Accountability and Expenditures

2.1.1 Cal Poly shall expend all assigned time allocated under this program. Cal Poly shall provide an accounting of assigned time expended for this program for the prior fiscal year by no later than November 1 of the subsequent year to the ESSC, the FAC, the Academic Senate, Campus CFA President, and the CSU.

2.1.2 All assigned time allocations must be expended in the 2017/2018 academic year. For accounting purposes, costs of assigned time shall be calculated based on the minimum salary for an assistant professor. Awards from appeals shall not exceed 10% of the annual budget for assigned time and shall be funded in the subsequent academic year. During the last year of the agreement, appeals must be funded from the funds for that year, including any rollover from previous years.

3. ELIGIBILITY & RESTRICTIONS

3.1. Eligibility

All Unit 3 faculty employees are eligible to submit a proposal to request assigned time for exceptional levels of service to students. Faculty who have previously received assigned time under this program during 2015-16 or 2016-17 will be eligible to apply for another assigned time award for 2017-18. Faculty members already receiving other sources of assigned time or compensation for the same general category of activity (e.g. assigned time for excess enrollments, assigned time for committee service) shall not be eligible for support from this program.

3.2. Restrictions

Assigned time can only be utilized during the academic year (September – June) during which the activity is performed with the exception of assigned time granted in the 2014/2015 academic year which may be utilized in the 2015/2016 academic year.

4. TIMELINE

4.1 2014-15 and 2015-16 Applications

For activities in the 2014-15 academic year and activities planned for the 2015-16 academic year, applications were due May 1, 2015, and awards announced June 8, 2015.

4.2 2016-17 Applications

For the 2016-17 academic year applications were due on Friday, October 22, 2015. Awards were announced on or before Friday, December 4, 2015.

4.3 2017-18 Applications

For the 2017-18 academic year applications are due on Monday, February 13, 2017. Awards will be announced on or before Monday, March 24, 2017.
5. APPLICATION MATERIALS

The distribution of application materials concerning assigned time for exceptional levels of service to students should target department chairs/heads, program directors and students to encourage applications from faculty they view as having taken on extraordinary burdens in the related categories of service to students.

An application for assigned time to support exceptional levels of service to students shall consist of:

1) a completed proposal that includes sufficiently detailed narrative, not to exceed two pages, on the template provided for this purpose, which includes sufficient justification for the use of assigned time requested, the impact factor (see application), a description of how the service is extraordinary, and how the WTUs requested correlate to work effort;

2) the faculty applicant’s current curriculum vitae (CV), with relevant service activities for which assigned time is being sought highlighted;

3) a statement from the department chair indicating support for the proposal and verification that no other source of assigned time or compensation has been provided for the same general activity; and

4) the college dean’s recommendation.

Incomplete applications will not be reviewed.

6. SUPPORTED ACTIVITIES AND REVIEW CRITERIA

6.1. The following activities may be supported:

6.1.1. Student mentoring, advising, and outreach that goes significantly beyond the normal expectations of all faculty;

6.1.2. Activities that support underserved, first-generation, and/or underrepresented students;

6.1.3. Curricular redesign intended to improve student access and success;

6.1.4. Service to the department, college, university, or community that goes significantly beyond the normal expectations of all faculty;

6.1.4. Other extraordinary forms of service to students.

6.2. Review Criteria

6.2.1. Narrative description of proposed activity/project detailing nature of service provided;

6.2.2. Demonstration of how the service to the students is extraordinary – provide context of the full service and teaching load such that this service to students is extraordinary in light of the totality of the service and teaching load;

6.2.3. Justification for how the amount of assigned time requested correlates to the work involved in the service activity;
6.2.4. Demonstrated ability to be successful in accomplishing project goals and previous work in this area.

7. RECOMMENDATIONS

7.1. The ESSC shall rate each proposal based on the established criteria and rank order the proposals by total rubric score.

7.2. The ESSC shall submit its evaluations and the application materials to the Provost and Vice-President for Academic Affairs who shall make the final determination regarding the approval or denial of the proposals.

8. INFORMATION PROVIDED TO APPLICANTS

Once a decision is reached by the Provost and Vice-President for Academic Affairs, he/she will forward his/her approval or denial, and if denied, the basis for the decision, as well as the numeric score and ranking of their application.

9. APPEALS

Within 10 days following receipt of the Provost and Vice-President for Academic Affairs’ decision, applicants may appeal the decision in writing to the Associate Vice-Provost for Academic Personnel. Appeals will be forwarded to the Faculty Affairs Committee for consideration. The FAC will consider the appeal at their next scheduled business meeting and will respond to the appellant in writing with a copy to the Provost. Decisions of the FAC shall be final and binding and are not subject to the grievance procedures specified in Article 10 of the CBA.

10. EFFECTIVE DATES

The policies and procedures in this document are an implementation of Article 20, section 37 of the 2014—2017 CBA. Due to the extension of the CBA through 2017-18, the 2017-18 academic year marks the end of this program and this policy shall no longer be in effect on or after June 30, 2018, unless Article 20.37 is specifically extended in the successor CBA to include additional awards in future years.

11. SUMMARY TIMELINE ACTIVITY

<table>
<thead>
<tr>
<th>Activity</th>
<th>2014/15 &amp; 2015/16 AY</th>
<th>2016/17 AY</th>
<th>2017/18 AY</th>
</tr>
</thead>
<tbody>
<tr>
<td>Call for Requests</td>
<td>April 10, 2015</td>
<td>September 15, 2015</td>
<td>January 11, 2017</td>
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<tr>
<td>Proposals are Due</td>
<td>May 1, 2015</td>
<td>October 22, 2015</td>
<td>February 13, 2017</td>
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<td>ESSC Rec to Provost</td>
<td>May 22, 2015</td>
<td>November 16, 2015</td>
<td>March 6, 2017</td>
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<td>Awards Announced</td>
<td>June 8, 2015</td>
<td>December 4, 2015</td>
<td>March 24, 2017</td>
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